

START OF TRANSCRIPT

[00:00:28] THIS IS COMMISSION VICE PRESIDENT SAM
[00:00:30] CHO CONVENING THE REGULAR MEETING OF
[00:00:32] MAY 24, 2020. THE TIME IS
[00:00:36] 12:05 PM. WE'RE MEETING IN PERSON
[00:00:40] TODAY AT THE SEATTLE TACOMA
[00:00:41] INTERNATIONAL AIRPORT CONFERENCE CENTER
[00:00:43] AND VIRTUALLY VIA MICROSOFT TEAMS. I
[00:00:46] WILL PRESIDE OVER TODAY'S MEETING UNTIL
[00:00:49] COMMISSIONER PRESIDENT CALKINS ARRIVES
[00:00:51] HERE SHORTLY. CLERK HART, PLEASE DO A ROLL
[00:00:54] CALL WHILE COMMISSION IS IN ATTENDANCE TODAY.
[00:00:57] THANK YOU, COMMISSIONER. BEGINNING WITH
[00:00:59] COMMISSIONER FELLEMAN PRESENT.
[00:01:03] THANK YOU. COMMISSIONER HASEGAWA
[00:01:05] PRESENT. THANK YOU. COMMISSIONER MOHAMED
[00:01:10] PRESENT. THANK YOU. AND COMMISSIONER CHO
[00:01:15] PRESENT. THANK YOU. WE DO HAVE FOUR
[00:01:16] COMMISSIONER IN ATTENDANCE TODAY.
[00:01:19] EXCELLENT. AND CLERK HART, I'M ACTUALLY
[00:01:22] ON THE LINE AS WELL. WONDERFUL. THANK
[00:01:24] YOU, COMMISSIONER. CALKINS,
[00:01:29] DO YOU WANT TO TAKE OVER OR SHOULD I
[00:01:30] JUST KEEP GOING UNTIL YOU GET THERE?
[00:01:33] NO, I'M IN TRANSIT, SO YOU BETTER LEAD.
[00:01:36] ALL RIGHT. DUE TO THE CONTINUED VIRTUAL
[00:01:39] COMPONENT OF PARTICIPATION FOR MEETINGS,
[00:01:41] WE HAVE STAFF, EXTERNAL PRESENTERS, AND
[00:01:43] MEMBERS OF THE PUBLIC WHO MAY BE
[00:01:45] PARTICIPATING ON THEIR TERMINAL DEVICES
[00:01:47] OR FROM THEIR TELEPHONE. TODAY, WE'VE
[00:01:49] MADE ARRANGEMENTS TO ACCOMMODATE THIS
[00:01:51] VIRTUAL FORMAT. LATER, WE'LL TAKE PUBLIC
[00:01:53] COMMENTS FROM PEOPLE WHO ARE
[00:01:55] PARTICIPATING BY TEAMS AS WELL AS IN
[00:01:56] PERSON AND HAVE SIGNED UP TO SPEAK FOR
[00:01:59] ANYONE PARTICIPATING ON MICROSOFT TEAMS.
[00:02:02] PLEASE MUTE YOUR SPEAKERS WHEN NOT
[00:02:04] ACTIVELY SPEAKING OR PRESENTING. PLEASE
[00:02:06] KEEP YOUR CAMERAS OFF UNLESS YOU ARE A
[00:02:08] MEMBER OF THE COMMISSION OR EXECUTIVE
[00:02:10] DIRECTOR PARTICIPATING VIRTUALLY OR ARE
[00:02:13] A MEMBER OF STAFF IN A PRESENTATION AND
[00:02:16] ARE ACTIVELY ADDRESSING THE
[00:02:17] COMMISSIONER. MEMBERS OF THE PUBLIC
[00:02:19] ADDRESSING THE COMMISSIONER MAY TURN ON
[00:02:21] THEIR CAMERAS WHEN THEIR NAME IS CALLED
[00:02:22] SPEAK FOR ANYONE AT THE DAIS HERE
[00:02:25] TODAY, PLEASE TURN OFF THE SPEAKERS ON
[00:02:27] ANY COMPUTERS AND SILENCE YOUR DEVICES.
[00:02:29] WHEN YOU ARE RECOGNIZED TO SPEAK, YOU
[00:02:31] WILL PRESS THE BUTTON FOR YOUR
[00:02:33] MICROPHONE TO BE AUDIBLE AND WE WILL
[00:02:35] PRESS IT AGAIN TO SILENCE IT WHEN NOT
[00:02:37] ACTIVELY SPEAKING. ALL THE ITEMS NOTICED
[00:02:39] HERE WILL ENSURE A SMOOTHER MEETING.
[00:02:40] THANK YOU SO MUCH ALL FOR COMPLYING.
[00:02:43] ALL VOTES TODAY WILL BE TAKEN BY THE
[00:02:45] ROLL CALL MESSAGE SINCE THERE IS A
[00:02:46] VIRTUAL COMPONENT TO THE MEETING, SO IT
[00:02:48] IS CLEAR FOR EVERYONE PARTICIPATING
[00:02:50] VIRTUALLY HOW VOTES ARE CAST.

[00:02:53] COMMISSIONER WILL SAY AYE OR NAY
[00:02:56] WHEN THEIR NAME IS CALLED, TO BE
[00:02:59] EQUITABLE, I ASK THAT ALL COMMISSIONERS
[00:03:01] WAIT TO BE RECOGNIZED BEFORE SPEAKING.
[00:03:05] BEFORE WE START, I WANT TO ACKNOWLEDGE
[00:03:06] THAT WE ARE MEETING ON THE ANCESTRAL
[00:03:09] LANDS AND WATERS OF THE COAST, PEOPLE
[00:03:11] WITH WHOM WE SHARE A COMMITMENT TO STIR
[00:03:13] THESE NATURAL RESOURCES FOR FUTURE
[00:03:15] GENERATIONS. THIS MEETING IS BEING
[00:03:17] DIGITALLY RECORDED AND MAY BE VIEWED OR
[00:03:19] HEARD AT ANY TIME ON THE POINTS WEBSITE
[00:03:22] AND MAY BE REBROADCASTED BY KING
[00:03:25] COUNTY TELEVISION. PLEASE STAND OR
[00:03:28] JOIN US FOR THE PLEDGE OF ALLEGIANCE.
[00:03:33] I PLEDGE ALLEGIANCE TO THE FLAG OF THE
[00:03:36] UNITED STATES OF AMERICA AND TO THE
[00:03:38] REPUBLIC FOR WHICH IT STANDS, ONE NATION
[00:03:40] UNDER GOD, INDIVISIBLE, WITH LIBERTY AND
[00:03:44] JUSTICE FOR ALL.
[00:03:49] THANK YOU. THE FIRST ITEM OF BUSINESS
[00:03:51] TODAY IS APPROVAL OF THE AGENDA. ARE
[00:03:53] THERE ANY MOTIONS TO REARRANGE THE ORDER
[00:03:55] OF THE DAY OR ITEMS TO REMOVE FROM THE
[00:03:57] CONSENT AGENDA FOR SEPARATE DISCUSSION.
[00:04:02] SECOND, THIS IS FOR ANY ITEMS TO BE
[00:04:05] REMOVED. NO CHANGES. SORRY. ANY CHANGES
[00:04:08] TO THE AGENDA. THANK YOU.
[00:04:11] OKAY. SEEING THAT, COMMISSIONERS, THE
[00:04:14] QUESTION IS NOW ON THE APPROVAL OF THE
[00:04:15] AGENDA. IS THERE A MOTION TO APPROVE THE
[00:04:17] AGENDA? MOTION TO APPROVE THE AGENDA.
[00:04:20] SECOND. THANK YOU, JACKSON. THANK YOU.
[00:04:23] THE MOTION HAS BEEN MADE. AND SECONDED,
[00:04:24] IS THERE ANY OBJECTIONS TO APPROVAL THE
[00:04:26] AGENDA AS PRESENTED OR AMENDED? HEARING
[00:04:30] NONE, THE AGENDA IS APPROVED AS
[00:04:32] PRESENTED. NEXT ON AGENDA IS
[00:04:36] THE EXECUTIVE DIRECTOR REPORT.
[00:04:37] EXECUTIVE DIRECTOR METRUCK. TAKE IT
[00:04:39] AWAY. THANK YOU.
[00:04:43] VICE PRESIDENT CHO. GOOD MORNING,
[00:04:45] COMMISSIONERS OR ACTUALLY IT SAYS GOOD
[00:04:47] MORNING HERE, BUT IT'S GOOD AFTERNOON.
[00:04:49] HOW ABOUT THAT? I WANT TO BEGIN WITH THE
[00:04:52] EXCITING NEWS THAT WE SHARED LAST WEEK
[00:04:53] IN VANCOUVER, BRITISH COLUMBIA AT THE
[00:04:55] MEETING OF THE INTERNATIONAL ASSOCIATION
[00:04:57] OF PORTS AND HARBORS. IT WAS GREAT FOR
[00:05:00] MYSELF, SOME OF OUR PORT STAFF AND
[00:05:02] COMMISSIONER FELLEMAN HASEGAWA OR
[00:05:04] ACTUALLY WAS MOHAMED TO BE ABLE TO
[00:05:07] ATTEND THE FIRST IN PERSON MEETING OF
[00:05:09] THIS INTERNATIONAL SHIPPING ASSOCIATION
[00:05:11] SINCE 2019. THE CONFERENCE WAS VALUABLE
[00:05:14] SINCE MANY PORTS AROUND THE WORLD ARE
[00:05:16] FACING THE SAME CHALLENGES AS WE ARE,
[00:05:18] INCLUDING TRANSITIONING TO MORE
[00:05:19] SUSTAINABLE OPERATIONS. IT WAS A GREAT
[00:05:22] OPPORTUNITY TO ANNOUNCE A SIGNIFICANT
[00:05:24] EFFORT THAT PROMISES TO SHAPE THE FUTURE
[00:05:25] OF ALASKA CRUISE AND PROVIDE LEADERSHIP
[00:05:28] FOR THE CRUISE INDUSTRY AROUND THE

[00:05:29] WORLD. WE JOINED A PARTNERSHIP WITH THE
[00:05:32] PORT OF VANCOUVER FRASER, PORT OF
[00:05:34] JUNEAU, CITY OF CITY,
[00:05:37] AND ACTUALLY IT WAS JUST ANNOUNCED TODAY
[00:05:39] THE CITY OF SKAGWAY IS GOING TO BE
[00:05:41] JOINING AS WELL MAJOR GLOBAL CRUISE
[00:05:43] LINES, THE CARNIVAL CORPORATION,
[00:05:46] NORWEGIAN CRUISE LINE HOLDINGS, AND
[00:05:49] ROYAL CARIBBEAN INTERNATIONAL GROUP, AS
[00:05:51] WELL AS THE CRUISE LINE INTERNATIONAL
[00:05:54] ASSOCIATION AND DECARBONISATION EXPERTS
[00:05:57] IN COMMITTING TO EXPLORE THE FEASIBILITY
[00:06:00] OF OUR GREEN CORRIDOR WITH THE AIM OF
[00:06:02] ACCELERATING THE DEPLOYMENT OF ZERO
[00:06:04] GREENHOUSE GAS EMISSIONS SHIPS AND
[00:06:06] OPERATIONS. IN THIS COMMITMENT, WE ARE
[00:06:08] ADVANCING THE FEASIBILITY OF CREATING
[00:06:10] THE SECOND GREEN CORRIDOR IN THE UNITED
[00:06:12] STATES AND THE FIRST ONE TO FOCUS ON THE
[00:06:14] CRUISE INDUSTRY WORLDWIDE. THIS WORK
[00:06:18] BUILDS ON THE PORT'S COMMITMENT OVER THE
[00:06:19] LAST 20 YEARS OF ALASKA CRUISING TO
[00:06:21] PROTECT OUR FRAGILE ENVIRONMENT WHILE
[00:06:24] CREATING ECONOMIC BENEFITS FOR OUR
[00:06:25] COMMUNITY. OBVIOUSLY, THERE'S A LOT OF
[00:06:28] WORK AHEAD AND WE'LL BE CALLING ON THE
[00:06:30] COMMISSION'S LEADERSHIP TO HELP MAKE OUR
[00:06:32] GOAL OF ZERO EMISSIONS A REALITY. I'M SO
[00:06:34] PROUD OF THE EFFORT ACROSS THE PORT TEAM
[00:06:37] FOR INITIATING THIS WORK, RECRUITING KEY
[00:06:40] PARTNERS AND TRULY MAPPING OUT THE
[00:06:42] FUTURE OF AN EMISSIONS FREE MARITIME
[00:06:43] INDUSTRY. I'D LIKE TO REPORT WHERE
[00:06:48] WE ARE WORKING ON SETTING UP OUR INITIAL
[00:06:49] MEETING NEXT MONTH. WE'LL FOCUS ON
[00:06:51] ORGANIZATION AND GOVERNANCE AS WELL AS
[00:06:53] DEVELOPING A CHARTER FOR OUR WORK.
[00:06:57] IT MAY BE HARD TO BELIEVE, BUT WE'RE
[00:06:58] ABOUT TO BEGIN PLANNING FOR THE 2023.
[00:07:00] BUDGET TEAMS THROUGHOUT THE PORT ARE
[00:07:02] ALREADY WORKING DILIGENTLY ON PUTTING
[00:07:04] THEIR BUDGET PLANS TOGETHER. WE WILL
[00:07:06] START OUR ENGAGEMENT WITH A COMMISSION
[00:07:08] AT A BUDGET STUDY SESSION NEXT MONTH,
[00:07:10] AND WE'RE LOOKING FORWARD TO THAT. AS WE
[00:07:13] BEGIN TO CONSIDER PROPOSALS FOR NEXT
[00:07:14] YEAR, I WANT TO SHARE WITH YOU SOME OF
[00:07:16] MY INITIAL THINKING ABOUT OUR APPROACHES
[00:07:18] TO THE BUDGET AS WE ENTER WHAT IS REALLY
[00:07:21] A NEW PHASE OF THE COVID-19 PANDEMIC AND
[00:07:24] ARE FACED WITH OTHER EXTERNALITIES AS
[00:07:26] WELL. THINGS HAVE GOTTEN BETTER IN
[00:07:28] REGARD TO THE COVID 19, BUT WE STILL HAVE
[00:07:31] NOT PUT THE PANDEMIC BEHIND US, AND WE
[00:07:33] ARE FACING MANY UNEXPECTED ECONOMIC
[00:07:35] CHALLENGES THAT WILL HAVE REAL IMPACTS
[00:07:37] ON OUR BUDGET. WE MAY
[00:07:40] HAVE SURVIVED THE STORM, BUT THE WATERS
[00:07:42] AHEAD ARE STILL CHOPPY. FIRST AND
[00:07:44] FOREMOST IS THE UNCERTAINTY ABOUT
[00:07:46] INFLATION. CONSTRUCTION COSTS ARE RISING
[00:07:49] RAPIDLY THROUGHOUT THE REGION, WHICH HAS
[00:07:51] A DIRECT IMPACT ON THE MANY CAPITAL

[00:07:53] IMPROVEMENT PROJECTS WE HAVE UNDERWAY AT
[00:07:55] THE AIRPORT, AS WELL AS MARITIME AND
[00:07:57] ECONOMIC DEVELOPMENT DIVISIONS. WE ALSO
[00:07:59] CONTINUE TO BE AFFECTED WE ALSO CONTINUE
[00:08:01] TO BE AFFECTED BY SUPPLY CHAIN PROBLEMS
[00:08:04] AS WELL. THERE'S A LOT OF UNCERTAINTY,
[00:08:06] AND THIS FORCES US TO EVALUATE OUR
[00:08:08] PLANNING AND BUDGETING FOR OUR CAPITAL
[00:08:10] PROJECTS AND OPERATIONS. LAST YEAR,
[00:08:13] WE AUTHORIZED A NUMBER OF NEW POSITIONS
[00:08:15] TO DEAL WITH NEW PROGRAMS AND CAPITAL
[00:08:17] INVESTMENTS, BUT THAT HAS PUT A LOT OF
[00:08:19] PRESSURE ON OUR HUMAN RESOURCES
[00:08:21] DEPARTMENT TO RECRUIT AND HIRE THOSE NEW
[00:08:23] STAFF. EVEN WITH ALL THE HARD WORK, WE
[00:08:26] HAVE ABOUT 240 VACANT POSITIONS, AND OUR
[00:08:29] STAFF IS WORKING HARD TO FILL THEM. SO
[00:08:31] FOR 2023, WE MUST CAREFULLY EVALUATE THE
[00:08:34] NEED FOR ADDITIONAL POSITIONS AND
[00:08:36] BALANCE IT WITH OUR ABILITY TO FILL THEM
[00:08:38] IN A TIMELY MANNER. WE CONTINUE TO
[00:08:40] REFINE OPPORTUNITIES TO INCORPORATE AN
[00:08:43] EQUITY LENS IN DEVELOPING AND REVIEWING
[00:08:44] BUDGETS AND OPERATIONAL PLANS, AS WELL
[00:08:47] AS STRENGTHENING OUR FOCUS ON
[00:08:48] SUSTAINABILITY AND RESILIENCE. ALONG
[00:08:51] THAT LINE, THE OFFICE OF EQUITY,
[00:08:53] DIVERSITY AND INCLUSION IS PARTNERING
[00:08:55] WITH HUMAN RESOURCES TO ADVANCE EQUITY
[00:08:57] THROUGH SEVERAL HIRING RELATED
[00:08:59] IMPROVEMENTS. STARTING LAST WEEK, ALL
[00:09:01] NEW JOB ADVERTISEMENTS OR
[00:09:05] POSTING WILL INCLUDE LANGUAGE ABOUT THE
[00:09:06] PORT'S COMMITMENT TO EQUITY, OUR VISION
[00:09:08] FOR AN EQUITABLE ORGANIZATION, AND THE
[00:09:10] ROLE FOR EMPLOYEES IN HELPING US REACH
[00:09:12] THAT VISION. THESE CHANGES ARE PART OF
[00:09:15] THE LIST OF RECOMMENDATIONS GENERATED
[00:09:16] FROM LAST YEAR'S EQUITY ASSESSMENT AND
[00:09:19] WOMEN OF COLOR ASSESSMENT, AND NEXT
[00:09:21] MONTH WE'LL HAVE A DASHBOARD IN PLACE TO
[00:09:23] VIEW AND TRACK THE PROGRESS ON ALL THE
[00:09:25] RECOMMENDATIONS COMING FROM THESE
[00:09:26] ASSESSMENTS. YOU'LL HEAR MORE ABOUT OUR
[00:09:29] BUDGET PLANNING AS PART OF OUR FIRST
[00:09:31] QUARTER FINANCIAL UPDATE LATER ON
[00:09:33] TODAY'S AGENDA.
[00:09:36] I KNOW THAT MANY OF US LOOK FORWARD TO
[00:09:38] MEMORIAL DAY MAY 30 AS THE UNOFFICIAL
[00:09:40] START OF THE SUMMER SEASON, BUT WE ALSO
[00:09:43] SHOULD TAKE TIME TO PAUSE AND REFLECT ON
[00:09:45] THE SOLEMN MEETING OF MEMORIAL DAY.
[00:09:47] OBSERVED AS A FEDERAL HOLIDAY SINCE
[00:09:49] 1971, MEMORIAL DAY IS A TIME
[00:09:52] TO REMEMBER AND HONOR THOSE MEN AND
[00:09:54] WOMEN IN OUR MILITARY THAT MADE THE
[00:09:55] ULTIMATE SACRIFICE IN SERVICE OF THE
[00:09:57] NATION. WE'LL HAVE AN IN PERSON EVENT AT
[00:10:00] PIER 69 ON TOMORROW ON
[00:10:04] MAY 25 TO RECOGNIZE THIS IMPORTANT DAY.
[00:10:07] OUR GUEST SPEAKER WE'RE ALL GOING TO
[00:10:08] HAVE A GREAT GUEST SPEAKER WILL BE
[00:10:10] MASTER SERGEANT RETIRED LEROY PETRI,

[00:10:13] MEDAL OF HONOR RECIPIENT AND PRESIDENT
[00:10:15] OF THE CONGRESSIONAL MEDAL OF HONOR
[00:10:17] SOCIETY AND A RESIDENT HERE IN
[00:10:19] WASHINGTON STATE. HE'LL BE SPEAKING
[00:10:22] ABOUT THE CONGRESSIONAL MEDAL OF HONOR
[00:10:23] SOCIETY'S YOUTH EDUCATION PROGRAM CALLED
[00:10:26] A CHARACTER DEVELOPMENT PROGRAM. I HOPE
[00:10:28] YOU CAN ALL JOIN US. TURNING. THE PORT
[00:10:31] OPERATIONS ACTIVITY AT SEATTLE TACOMA
[00:10:34] INTERNATIONAL AIRPORT CONTINUES VERY
[00:10:35] STRONG. WE ARE ON PACE TO FINISH. YOU
[00:10:38] ARE VERY CLOSE TO OUR RECORD 2019
[00:10:40] PASSENGER LEVELS. EVEN WITH THE RISE IN
[00:10:42] AIRFARES. ONE SIGN OF SEA'S LEADERSHIP
[00:10:45] POSITION AS AN INTERNATIONAL HUB IS OUR
[00:10:48] RECENT ANNOUNCEMENT OF THREE NEW
[00:10:49] SERVICES. ON FRIDAY, TURKISH AIRLINES
[00:10:52] WILL BEGIN NONSTOP SERVICE TO ISTANBUL,
[00:10:55] TURKEY. ON WEDNESDAY, JUNE 1, AIR CANADA
[00:10:58] WILL ADD A NEW SERVICE TO MONTREAL,
[00:11:00] CANADA, AND THIN AIR LAUNCHES A NEW
[00:11:02] SERVICE TO HELSINKI. ALSO ON JUNE 1,
[00:11:06] WE HAVE MORE NEW INTERNATIONAL SERVICES
[00:11:08] THAN ANY OTHER WEST COAST AIRPORT SINCE
[00:11:10] THE PANDEMIC BEGAN. CONGRATULATIONS TO
[00:11:13] MANAGING DIRECTOR LANCE LYTTLE AND HIS.
[00:11:15] AVIATION TEAM FOR THEIR EFFORT. I ALSO
[00:11:18] WANT TO MAKE NOTE THAT SEA WILL BE THE
[00:11:21] HOST AIRPORT IN SEATTLE, THE HOST CITY
[00:11:23] FOR A MAJOR INTERNATIONAL AIRPORT
[00:11:25] CONFERENCE THAT WILL CONVENE JUNE 5
[00:11:27] THROUGH JUNE 8. THE AMERICAN ASSOCIATION
[00:11:30] OF AIRPORT EXECUTIVES AEEE WILL BRING
[00:11:33] TOGETHER REPRESENTATIVES OF 239 AIRPORTS
[00:11:36] AND INDUSTRY STAKEHOLDERS AROUND THE
[00:11:38] WORLD TO HEAR THE LATEST DEVELOPMENTS IN
[00:11:39] AIR TRAVEL. MANAGING DIRECTOR LITTLE,
[00:11:42] ALONG WITH SEVERAL OTHER PORT LEADERS,
[00:11:44] WILL PARTICIPATE IN EVENTS THROUGHOUT
[00:11:46] THE WEEK. WE'LL HOST AN AIRPORT TOUR FOR
[00:11:49] THE CONFERENCE ATTENDEES JUNE 7,
[00:11:51] INCLUDING A SPECIAL TOUR OF OUR NEW
[00:11:53] INTERNATIONAL RIVALS FACILITY. THIS WILL
[00:11:55] BE A GREAT OPPORTUNITY TO SHOWCASE OUR
[00:11:57] INNOVATIONS AND OUR PLANNED INVESTMENTS
[00:11:58] TO IMPROVE THE TRAVEL EXPERIENCE. THE
[00:12:02] IMPACTS BROUGHT ON BY THE COVENANT
[00:12:04] PANDEMIC WERE HUGE DISRUPTION FOR OUR
[00:12:05] WORK AT THE PORT. THERE ARE OTHER TYPES
[00:12:08] OF DISRUPTIONS AS WELL THAT WE COULD
[00:12:09] FACE IN THE FUTURE. SOME ARE TECHNOLOGY
[00:12:11] BASED AND OTHERS COULD COME FROM A
[00:12:13] NUMBER OF OTHER SOURCES. NEXT WEEK,
[00:12:15] WE'LL HOLD A DISRUPTION SUMMIT FOR PORT
[00:12:17] EMPLOYEES. AT THE SUMMIT, HOSTED BY OUR
[00:12:20] STRATEGIC INITIATIVES TEAM, WILL EXPLORE
[00:12:22] POTENTIAL DISRUPTIONS TO THE PORT OR
[00:12:24] PORT RELATED INDUSTRIES AS WELL. WE'LL
[00:12:27] HAVE A SERIES OF VIRTUAL EVENTS WHERE WE
[00:12:29] WILL HEAR FROM OUR INTERNAL SUBJECT
[00:12:31] MATTER EXPERTS ON TOPICS LIKE THE IMPACT
[00:12:33] OF CLIMATE CHANGE ON OUR INFRASTRUCTURE,
[00:12:35] THE POTENTIAL OF DIGITAL TWINS TO

[00:12:38] TRANSFORM OUR ASSET MANAGEMENT, AND THE
[00:12:40] IMPORTANCE OF CYBERSECURITY AND MORE.
[00:12:43] IN ADDITION, WE'LL HAVE EXTERNAL
[00:12:44] SPEAKERS FROM MCKENZIE META AS WELL AS A
[00:12:47] SPECIAL SPEAKER, JEAN SOROKA, EXECUTIVE
[00:12:49] DIRECTOR AT THE PORT OF LOS ANGELES, TO
[00:12:51] INFORM US ABOUT THE POTENTIAL CHANGES TO
[00:12:53] THE PORT INDUSTRY LANDSCAPE AND THEIR
[00:12:55] OWN EXPERIENCES HANDLING DISRUPTIONS.
[00:12:58] I APPRECIATE THE EFFORTS OF OUR STAFF TO
[00:13:00] IDENTIFY POTENTIAL DISRUPTIONS AND
[00:13:02] MITIGATING STRATEGIES SO WE'LL BE ABLE
[00:13:04] TO LOOK DOWN THE ROAD AND AROUND THE
[00:13:06] WORLD TO DELIVER ON OUR IMPORTANT
[00:13:07] MISSION TO THE COMMUNITY AND TO BE A
[00:13:10] MORE RESILIENT PORT IN THE FUTURE.
[00:13:12] TURNING TO ITEMS FOR YOU TODAY. TODAY ON
[00:13:15] THE CONSENT AGENDA, YOU'LL CONSIDER THE
[00:13:17] APPOINTMENT OF SARAH HOLSTROM AS THE NEW
[00:13:20] PUBLIC MEMBER OF THE AUDIT COMMITTEE.
[00:13:22] SARAH IS A CERTIFIED PUBLIC ACCOUNTANT
[00:13:24] WITH OVER 15 YEARS OF EXPERIENCE WORKING
[00:13:27] WITH VARIOUS FEDERAL, STATE AND LOCAL
[00:13:29] GOVERNMENT AGENCIES. SHE SERVED AS THE
[00:13:31] CHIEF FINANCIAL OFFICER FOR OVER TEN
[00:13:33] YEARS WITH TWO NATIVE AMERICAN
[00:13:35] ORGANIZATIONS IN WASHINGTON STATE.
[00:13:37] CURRENTLY, SARAH IS THE FINANCIAL LEADER
[00:13:39] FOR AMAZON WEB SERVICES, WORKING IN
[00:13:41] INFRASTRUCTURE, FINANCIAL PLANNING AND
[00:13:43] ANALYSIS. WE INVITE A MEMBER OF
[00:13:46] THE PUBLIC TO JOIN THE TWO COMMISSIONERS
[00:13:48] ON OUR AUDIT COMMITTEE TO BRING OUTSIDE
[00:13:50] PERSPECTIVE AND PROFESSIONAL EXPERTISE
[00:13:52] TO THIS IMPORTANT WORK. I RECOMMEND HER
[00:13:55] APPROVAL. YOU'LL ALSO BE HEARING
[00:13:57] BRIEFINGS ON TWO OF THE PORT'S MOST
[00:13:59] IMPORTANT PROGRAMS TO EXPAND ECONOMIC
[00:14:01] OPPORTUNITIES MORE BROADLY AND EQUITABLY
[00:14:04] THROUGHOUT OUR COMMUNITY. WE WILL
[00:14:05] PRESENT A REPORT ON THE ACHIEVEMENTS OF
[00:14:07] OUR WORKFORCE DEVELOPMENT, EFFORTS TO
[00:14:09] CREATE TRAINING PROGRAMS AND CAREER
[00:14:11] PATHWAYS FOR COMMUNITIES MOST IMPACTED
[00:14:13] BY PORT ACTIVITIES. LATER, YOU'LL HEAR
[00:14:16] AN UPDATE ON OUR APPRENTICESHIP AND
[00:14:18] PRIORITY HIRE PROGRAMS, WHICH ARE
[00:14:20] DESIGNED TO INCREASE OPPORTUNITIES IN
[00:14:21] CONSTRUCTION FIELDS. OUR FOCUS IS ON
[00:14:24] ECONOMICALLY DISTRESSED AREAS AND
[00:14:26] UNDERSERVED COMMUNITIES. IN CLOSING,
[00:14:31] THE PORT IS A FAMILY, AND LAST WEEK WE
[00:14:34] LOST A MEMBER OF THAT FAMILY. SO WITH A
[00:14:37] HEAVY HEART, I NOTE THE PASSING OF ANITA
[00:14:39] SIMMONS. ANITA WAS NOT ONLY AN
[00:14:41] INVALUABLE ASSISTANT TO KENNY AYES,
[00:14:43] HEAD OF MARITIME OPERATIONS AND
[00:14:45] SECURITY, BUT ALSO A TIRELESS ADVOCATE
[00:14:48] FOR THE PORT AND THE CAUSE OF EQUITY
[00:14:50] WITHIN OUR WORKPLACE. SHE WAS A
[00:14:52] RECIPIENT OF THE PORT OF SEATTLE'S 2019
[00:14:55] WOMEN'S OUTSTANDING ACHIEVEMENT AWARD,
[00:14:57] AN ACTIVE MEMBER OF THE PORT OF SEATTLE

[00:14:59] CHAPTER OF BLACKS IN GOVERNMENT, AND A
[00:15:01] CHARTER MEMBER OF THE PORT OF SEATTLE'S
[00:15:03] NATIVE AMERICAN EMPLOYEE RESOURCE GROUP.
[00:15:07] ANITA HAD A LASTING IMPACT THROUGHOUT
[00:15:09] THE PORT ON MANY PEOPLE AT THE PORT.
[00:15:12] I'LL REMEMBER HER AS A COURAGEOUS
[00:15:14] CHAMPION FOR CHANGE. SHE NEVER HESITATED
[00:15:17] TO REACH OUT TO ME PERSONALLY ON
[00:15:19] IMPORTANT EQUITY ISSUES, AND I ALWAYS
[00:15:23] CHERISH THOSE INTERACTIONS WITH HER.
[00:15:24] SHE LET ME KNOW WHEN I WAS DOING WELL
[00:15:26] AND WHEN I NEEDED TO IMPROVE. A VIRTUAL
[00:15:30] MEMORIAL TO CELEBRATE HER LIFE IS
[00:15:32] SCHEDULED FOR MAY 31 FROM 1130 TO 01:00
[00:15:34] P.M. OUR DEEPEST CONDOLENCES GO OUT TO
[00:15:37] ANITA'S SISTER, TONISHA SIMMONS, THE
[00:15:40] REST OF HER FAMILY AND HER FRIENDS AT
[00:15:41] THIS DIFFICULT TIME. SO, COMMISSIONERS,
[00:15:44] THIS CONCLUDES MY REPORT THIS AFTERNOON.
[00:15:46] THANK YOU.
[00:15:49] THANK YOU FOR THE REPORT. EXECUTIVE
[00:15:50] DIRECTOR METRUCK. WE ARE NOW GOING
[00:15:54] TO MOVE ON TO COMMITTEE REPORTS. TYLER
[00:15:57] MC, COMMISSION STRATEGIC ADVISOR, WILL
[00:16:00] PROVIDE THE REPORT. GOOD AFTERNOON,
[00:16:03] COMMISSIONERS. WE HAVE TWO COMMITTEE
[00:16:05] REPORTS TODAY. THE SUSTAINABILITY,
[00:16:08] ENVIRONMENT AND CLIMATE COMMITTEE, CO
[00:16:10] CHAIRED BY COMMISSIONERS CALKINS, AND
[00:16:12] HASEGAWA CONVENED TWO MEETINGS IN MAY.
[00:16:14] ON MAY 11, COMMISSIONER RECEIVED AN
[00:16:16] OVERVIEW OF THE SEATTLE WATERFRONT CLEAN
[00:16:18] ENERGY STRATEGY, WHICH IS PART OF THE
[00:16:20] PORT'S COMPREHENSIVE MARITIME CLIMATE
[00:16:22] AND AIR ACTION PLAN. STAFF SHARED A
[00:16:25] SITUATIONAL LANDSCAPE ANALYSIS, HOW
[00:16:27] BASELINE ENERGY USE WILL BE USED TO
[00:16:29] FORECAST FOR THE FUTURE, AND ALIGNMENT
[00:16:31] WITH SEATTLE CITY LIGHT FOR
[00:16:33] TRANSPORTATION, ELECTRIFICATION AND GRID
[00:16:35] MODERNIZATION. STAFF SHARED THAT SEATTLE
[00:16:38] IS WELL POSITIONED FOR DECARBONISATION
[00:16:40] WITH STRONG PORT UTILITY PARTNERSHIP.
[00:16:42] BASED ON PRELIMINARY ENERGY USE
[00:16:44] FINDINGS. COMMISSIONER CALKINS ADVISED
[00:16:46] STAFF TO THINK ABOUT BARRIERS TO SHORE
[00:16:49] POWER ADOPTION AND POTENTIAL INCENTIVES.
[00:16:52] ON MAY 13, COMMISSIONERS CALKINS AND
[00:16:54] HASEGAWA CONVENED A MEETING TO DISCUSS
[00:16:56] NEXT STEPS FOLLOWING THE MAY 10 CRUISE
[00:16:58] STUDY SESSION. COMMISSIONERS AND STAFF
[00:17:01] DISCUSSED THE POTENTIAL FOR A SERIES OF
[00:17:03] PUBLIC DISCUSSIONS AND OR ROUNDTABLES TO
[00:17:05] ALLOW FOR IN DEPTH DIALOGUES WITH A
[00:17:07] BROAD FOCUS BEYOND ENVIRONMENTAL
[00:17:09] IMPACTS, WITH AN AIM TO INCLUDE A
[00:17:11] VARIETY OF PERSPECTIVES. COMMISSIONER
[00:17:14] HAS RECEIVED AN UPDATE ON THE GREEN
[00:17:15] CORRIDOR PROJECT IN ADVANCE OF THE GREEN
[00:17:18] CORRIDOR ANNOUNCEMENT PLANNED AT THE
[00:17:20] IAPH CONFERENCE IN VANCOUVER, WHERE ALL
[00:17:24] THREE CRUISE LINES, AS WE JUST HEARD,
[00:17:25] HAVE AGREED TO SIGN ON TO THE HIGH LEVEL

[00:17:28] COMMITMENTS AND STAFF ARE ANTICIPATING
[00:17:31] SMALLER PORTS IN ALASKA TO JOIN ONCE IT
[00:17:34] WAS ANNOUNCED. SO WE JUST HEARD ABOUT
[00:17:35] SKAGWAY JOINING THERE,
[00:17:37] COMMISSIONERS RESPONDED, AND THEY WOULD
[00:17:39] LIKE STAFF TO DREAM BIG REGARDING HOW
[00:17:42] THE CRUISE GREEN CORRIDOR CAN BE USED AS
[00:17:44] A MODEL FOR OTHER MARITIME SECTORS.
[00:17:47] SO ALSO ON MAY 20, COMMISSIONER'S
[00:17:50] MOHAMED AND CHO CONVENED THE EQUITY AND
[00:17:51] WORKFORCE DEVELOPMENT COMMITTEE.
[00:17:53] COMMISSIONER GOT AN UPDATE ON THE
[00:17:55] IMPLEMENTATION OF RECOMMENDATIONS COMING
[00:17:56] OUT OF THE PORTS EQUITY AND WOMEN OF
[00:17:58] COLOR ASSESSMENTS. THESE ASSESSMENTS,
[00:18:01] AS WELL AS A SEPARATE EMPLOYEE
[00:18:02] ENGAGEMENT SURVEY AND A COMPENSATION
[00:18:04] SURETY, WILL BE USED AS A BASELINE FOR
[00:18:06] MEASURING THE IMPACT OF THE PORT'S
[00:18:08] EQUITY INITIATIVES. THE WOMEN OF COLOR
[00:18:11] ASSESSMENT GOT PARTICIPATION FROM 50% OF
[00:18:13] THE PORT EMPLOYEES WHO WAS SELF
[00:18:15] IDENTIFIED AS WOMEN OF COLOR.
[00:18:17] PARTICIPANTS IN THIS ASSESSMENT
[00:18:19] IDENTIFIED A KEY BARRIER TO ADVANCEMENT
[00:18:21] IN THE WORKPLACE THE ROLE OF THEIR
[00:18:23] SUPERVISORS. ACCORDINGLY,
[00:18:25] RECOMMENDATIONS COMING OUT OF THIS
[00:18:26] ASSESSMENT ARE GEARED TOWARDS ENHANCING
[00:18:29] SYSTEMATIC ACCOUNTABILITY FOR
[00:18:31] SUPERVISORS ACROSS THE BOARD. MOST OF
[00:18:33] THESE RECOMMENDATIONS ARE IN THE
[00:18:34] PLANNING PHASE THIS YEAR, WITH
[00:18:36] IMPLEMENTATION DUE TO START IN 2023.
[00:18:40] COMMISSIONER ALSO RECEIVED AN UPDATE ON
[00:18:42] THE DEVELOPMENT OF THE PORT EQUITY
[00:18:44] POLICY DIRECTIVE. THIS DIRECTIVE WILL
[00:18:46] GUIDE THE PORT'S EQUITY INITIATIVES
[00:18:48] GOING FORWARD THROUGH THREE BUCKETS OF
[00:18:50] STRUCTURAL, OPERATIONAL, AND EXTERNAL
[00:18:52] FACING CHANGES. STAFF NOTED THAT IT
[00:18:55] HAS TAKEN SOME TIME TO INCORPORATE THE
[00:18:57] FEEDBACK FROM THOSE PREVIOUSLY DISCUSSED
[00:19:00] ASSESSMENTS, AS WELL AS DETAILED STEPS
[00:19:02] TOWARDS BOLSTERING EQUITY INTO THIS
[00:19:04] POLICY DIRECTIVE. COMMISSIONERS
[00:19:06] RESPONDED THAT IT WAS IMPORTANT TO TAKE
[00:19:08] THE TIME TO THOUGHTFULLY CRAFT THIS
[00:19:09] DIRECTIVE INTO A CLEAR AND ACTIONABLE
[00:19:12] DOCUMENT. COMMISSIONERS ALSO ASKED THAT
[00:19:14] THE POLICY DIRECTIVE INCLUDE ADDITIONAL
[00:19:16] MEASURES MEANT TO ENHANCE PUBLIC
[00:19:18] ACCOUNTABILITY IN REGARDS TO EQUITY
[00:19:19] GOALS. COMMISSION AND OEDI STAFF WILL
[00:19:23] COMPLETE THEIR WORK ON THE DRAFT POLICY
[00:19:24] DIRECTIVE. THEN IT WILL GO BACK TO THE
[00:19:26] COMMISSION FOR REVIEW BEFORE GOING TO
[00:19:28] ELT PORT EMPLOYEES AND A COMMUNITY
[00:19:31] ADVISORY GROUP FOR ADDITIONAL FEEDBACK
[00:19:34] THAT CONCLUDES OUR COMMITTEE REPORTS.
[00:19:36] AND WITH THAT, I WILL HAND IT BACK TO
[00:19:38] COMMISSION VICE PRESIDENT CHIP.
[00:19:41] THANK YOU SO MUCH, TYLER, FOR THAT

[00:19:43] REPORT. ARE THERE ANY FOLLOW UP
[00:19:45] QUESTIONS REGARDING COMMITTEE? IF SO,
[00:19:46] PLEASE INDICATE IF YOU WOULD LIKE TO
[00:19:48] SPEAK.
[00:19:53] I SEE NONE. THE COMMISSIONER WILL NOW
[00:19:56] ACCEPT GENERAL PUBLIC COMMENT FROM THOSE
[00:19:58] WHO'VE SIGNED UP TO SPEAK ON ITEMS
[00:19:59] RELATED TO THE PORT WRITTEN MATERIALS
[00:20:02] PROVIDED THE CLERK WILL BE INCLUDED IN
[00:20:03] TODAY'S MEETING RECORD. THE CLERK HAS A
[00:20:06] LIST OF THOSE PREPARED TO SPEAK. WE ARE
[00:20:08] TAKING COMMENTS FROM ANYONE WHO HAS
[00:20:09] SIGNED UP TO SPEAK VIRTUALLY, AS WELL AS
[00:20:11] FROM ANYONE WHO HAS JOINED US IN THE
[00:20:12] COOP CHAMBERS, AS THE CLUB CALLS YOUR
[00:20:15] NAME. IF YOU'RE JOINING VIRTUALLY,
[00:20:17] PLEASE UNMUTE YOURSELF, THEN SPEAK.
[00:20:19] REPEAT YOUR NAME FOR THE RECORD. IF
[00:20:21] YOU'RE ON THE TEAM'S MEETING AND YOU ARE
[00:20:23] ALSO STREAMING THE MEETING ON THE
[00:20:24] WEBSITE, PLEASE USE THE WEBSITE STREAM
[00:20:26] TO AVOID ANY FEEDBACK. COMMENT TIME WILL
[00:20:29] BE LIMITED TO TWO MINUTES PER PERSON.
[00:20:31] THE TIMER WILL SHOW ON THE SCREEN AND
[00:20:33] WILL CHIME TWICE AT THE END OF THE TWO
[00:20:35] MINUTE FERRIES FOR CARD, PLEASE CALL OUR
[00:20:37] FIRST SPEAKER AND I'M GOING TO JUMP IN
[00:20:40] HERE, SAM, AND SAY I'M NOW AT THE DAIS
[00:20:42] SO I CAN TAKE OVER FROM HERE. THANK YOU
[00:20:44] SO MUCH FOR COVERING FOR ME FOR THE
[00:20:45] FIRST BY THE MEETING. ALL RIGHT. FIRST
[00:20:48] SPEAKER, CLERK HART, YOU MR.
[00:20:50] COMMISSIONER PRESIDENT. WE HAVE TWO
[00:20:53] SHEETS, ONE FROM OUR VIRTUAL SIGN UPS
[00:20:55] AND ONE FROM THE IN ROOM SIGN UPS, AND
[00:20:57] I'LL TAKE ONE FROM EACH SHEET AS WE GO
[00:20:59] THROUGH. SO BEGINNING WITH THE VIRTUAL
[00:21:01] SIGN UPS AND JORDAN VAN VOS.
[00:21:12] JORDAN, IF YOU'RE ON THE TELEPHONE,
[00:21:14] STAR SIX TO UNMUTE.
[00:21:22] OKAY, WE'LL COME BACK TO JORDAN MOVING
[00:21:24] TO THE ROOM FOR HEATHER WORTHLEY.
[00:21:35] THANK YOU. GOOD AFTERNOON, COMMISSIONER
[00:21:38] DIRECTOR METRUCK. IT'S GREAT TO BE IN
[00:21:41] PERSON AND HAVE THE OPPORTUNITY TO
[00:21:44] INTRODUCE MYSELF. I'M HEATHER WERSLEY
[00:21:46] WITH PORT JOBS, AND TODAY YOU WILL
[00:21:49] BE HEARING DURING PUBLIC TESTIMONY FROM
[00:21:52] SOME OF OUR INCREDIBLE STAFF AND
[00:21:54] COMMUNITY PARTNERS IN OUR WORK AT
[00:21:56] AIRPORT JOBS AND AIRPORT UNIVERSITY,
[00:21:58] WHERE WE SERVE AIRPORT JOB SEEKERS,
[00:22:01] INCUMBENT AIRPORT WORKERS WITH CAREER
[00:22:03] ADVANCEMENT STRATEGIES, AND EMPLOYERS
[00:22:05] WHO ARE, AS WE SPEAK, DESPERATELY TRYING
[00:22:08] TO FILL HUNDREDS OF JOBS. I THINK WE
[00:22:10] HAVE 350 POSITIONS OPEN ON OUR AIRPORT
[00:22:13] JOBS HOTEL TODAY. THANK YOU FOR THE
[00:22:16] OPPORTUNITY TO CONTRIBUTE. WE HAVE
[00:22:19] BEEN FOLLOWING YOUR LEAD AS YOU HAVE
[00:22:22] INFUSED EQUITY, DIVERSITY AND INCLUSION
[00:22:25] MORE THOROUGHLY INTO THE PORT IN ALL OF
[00:22:27] ITS ACTIVITIES OVER THE LAST TWO YEARS.

[00:22:30] WE CARE DEEPLY ABOUT LANGUAGE ACCESS,
[00:22:32] AND I'VE HAD CONVERSATIONS WITH SOME OF
[00:22:34] THE COMMISSIONERS ABOUT CHALLENGES IN
[00:22:37] THE SECURE BADGING PROCESS. I'M PLEASED
[00:22:40] TO REPORT THAT WE ARE IN THE PROCESS OF
[00:22:42] TRANSLATION AND INTERPRETATION FOR
[00:22:45] SECURITY BADGE PREPARATION, AND SOME OF
[00:22:48] THE FOLKS YOU'LL BE HEARING FROM TODAY
[00:22:50] WILL SPEAK MORE DIRECTLY TO THAT. THANK
[00:22:53] YOU. AND I WILL BE AVAILABLE DURING THE
[00:22:56] WORKFORCE DEVELOPMENT PRESENTATION FOR
[00:22:58] ANY QUESTIONS IF NEEDED. THANK YOU, MS.
[00:23:00] WERSLEY. NEXT SPEAKER?
[00:23:05] YES. OUR NEXT SPEAKER IS JORDAN VAN
[00:23:07] VOST. JORDAN, IF YOU'RE ON THE LINE FROM
[00:23:11] THE TELEPHONE, STAR SIX TO UNMUTE,
[00:23:14] CAN YOU HEAR ME? WE CAN. JORDAN. HELLO?
[00:23:16] WE CAN HEAR YOU. OKAY.
[00:23:20] GOOD AFTERNOON. MY NAME IS JORDAN VAN
[00:23:22] VOST. I'VE HEARD THE PORT REPEAT THE
[00:23:25] LOGIC THAT IF YOU STOP DOING BUSINESS
[00:23:27] WITH CRUISE COMPANIES, THE EMISSIONS
[00:23:29] WOULD JUST OCCUR ELSEWHERE. AN ANALOGY.
[00:23:33] A HOUSE IS ON FIRE. THERE IS SMOKE
[00:23:35] POURING OUT A WINDOW, BUT THE FIRE HAS
[00:23:37] NOT ENGULFED THE BUILDING. THERE IS
[00:23:39] STILL TIME TO SAVE IT. THAT HOUSE IS OUR
[00:23:42] PLANET. ARE WE REALLY WILLING TO CHASE A
[00:23:45] FEW DOLLARS BECAUSE WE DON'T WANT TO BE
[00:23:47] FIRST TO GRAB A BUCKET OF WATER? TO
[00:23:50] AVERT THE TRAGEDY OF THE COMMONS, WE
[00:23:53] NEED COURAGEOUS ACTION. AND THE PROPOSED
[00:23:56] GREEN CORRIDOR, I'M AFRAID, IS TOO
[00:23:58] LITTLE, TOO LATE. HYDROGEN FUEL IS
[00:24:01] EXPLOSIVE AND REQUIRES MASSIVE
[00:24:03] QUANTITIES OF ENERGY TO PRODUCE LNG.
[00:24:06] GAS LEAKS METHANE AND IS IMPLICATED IN
[00:24:09] ENVIRONMENTAL RACISM IN TACOMA FROM
[00:24:12] PUGET SOUND ENERGY'S FACILITY ON
[00:24:14] UNSEEDED PUYALLUPP TERRITORY.
[00:24:18] BATTERY TECHNOLOGY DOESN'T EXIST FOR
[00:24:20] LARGE SHIPS TRAVELING FOR DAYS AT A
[00:24:22] TIME. ON THE OTHER HAND, THERE ARE
[00:24:25] FEASIBLE PLANS BY COMMUNITY
[00:24:27] ORGANIZATIONS TO BUILD A SAFE BICYCLE
[00:24:30] LANE NOW ON LANG,
[00:24:32] ALASKAN WAY. BUT THE PORT IS BLOCKING
[00:24:35] THESE EFFORTS. A CRUISE INDUSTRY
[00:24:38] EXECUTIVE WAS QUOTED IN A RECENT SEATTLE
[00:24:41] TIMES ARTICLE SAYING, WE AT CARNIVAL
[00:24:44] CORPORATION HAVE AMBITIOUS GOALS GETTING
[00:24:46] TO NET ZERO GREENHOUSE GASES BY 2050.
[00:24:50] THAT'S NOT AMBITIOUS. IT'S NEGLIGENT AND
[00:24:53] DELUSIONAL AND WILL END UP FIRST
[00:24:55] SACRIFICING THE GLOBAL SOUTH WITH THE
[00:24:58] BRUNT OF CLIMATE IMPACTS. BUT EVENTUALLY
[00:25:01] ALL OF US BURN. NOW, PAY LATER ISN'T A
[00:25:04] VIABLE STRATEGY IF WE WISH TO AVOID
[00:25:07] CATASTROPHIC HEATING OF THE PLANET.
[00:25:10] THANK YOU.
[00:25:13] THANK YOU, MR. VANVOST. NEXT SPEAKER.
[00:25:16] YES, OUR NEXT SPEAKER. I THINK IT'S DES RAJE.
[00:25:30] GOOD AFTERNOON, COMMISSIONER AND

[00:25:33] DIRECTOR. MY NAME IS DES RAJE.
[00:25:35] I'M EMPLOYEE
[00:25:39] HOSPITALITY FOR CUSTOMER SERVICE. I'M A
[00:25:41] SUPERVISOR. I'M HERE TO DO MY PUBLIC
[00:25:45] COMMENT ABOUT AIRPORT SERVICE.
[00:25:50] THEY ARE HERE TO HELP FOR ALL THE PEOPLE
[00:25:53] SPECIAL, FOR THE EMPLOYEES WHO ARE
[00:25:55] LOOKING FOR JOBS, ESPECIALLY PEOPLE WHO
[00:25:57] ARE NEW TO THE COUNTRY. AND WHEN I CAME
[00:26:01] TO THE UNITED STATES 2016, I WAS LIKE A
[00:26:04] PLAN AND THEY ARE THE ONE WHO HELPED ME,
[00:26:06] TRAIN ME AND HELPING
[00:26:10] ME TO BECOME WHAT I AM RIGHT NOW. I'M A
[00:26:12] SUPERVISOR FOR THE AIRPORT CUSTOMER
[00:26:13] SERVICE. AND THANKS TO AIRPORT [Inaudible 00:26:17]
[00:26:17] AND ANYBODY WHO HELPED THEM TO DO THAT
[00:26:20] JOB. SO I'M ENCOURAGING THE HOT JOB THAT
[00:26:23] THEY'RE DOING FOR THE CONTACT WITH
[00:26:26] THE PORT OF SEATTLE. AND I REALLY
[00:26:29] APPRECIATE THEIR HELP THAT THEY ARE
[00:26:31] DOING OTHER EMPLOYEES AND THEY ARE
[00:26:33] ALWAYS GIVEN THE OPPORTUNITY TO SHOW
[00:26:37] HOW TO GET THAT JOB AND EVEN EMPOWERING
[00:26:41] THEIR KNOWLEDGE BECAUSE THEY DO AIRPORT
[00:26:45] UNIVERSITY. SO I GET SOME CLASSES,
[00:26:48] WHICH MAKES ME MORE PROFICIENT NOW TO
[00:26:50] UNDERSTAND DIFFERENT CULTURES AND HOW
[00:26:53] THE AIRPORT WORKS. AND IT'S LIKE A SMALL
[00:26:56] WORLD. EVERYBODY COMES TO HEAR DIFFERENT
[00:26:57] CULTURES. SO I'M REALLY APPRECIATE TO BE
[00:27:00] HERE AND TO DO A TESTIMONY FOR THEIR
[00:27:02] JOB. AND I WOULD LIKE IF YOU CAN DO
[00:27:06] MORE, YOU CAN DO BETTER. THANK YOU.
[00:27:09] THANK YOU, MR. RAJE. NEXT SPEAKER.
[00:27:14] YES. OUR NEXT SPEAKER IS IRIS ANTMAN.
[00:27:20] GOOD AFTERNOON. MY NAME IS IRIS ANTMAN
[00:27:22] AND I'M A MEMBER OF SEATTLE CRUISE
[00:27:24] CONTROL AND A RESIDENT OF SEATTLE SINCE
[00:27:26] 1982. I'M A RETIRED PSYCHIATRIC NURSE
[00:27:29] PRACTITIONER, A PAINTER, A GARDENER,
[00:27:31] AND SINCE 2015, A CLIMATE ACTIVIST. I'M
[00:27:35] NOT A MAJOR OUTDOORS KIND OF PERSON,
[00:27:36] AND DUE TO LUNG DISEASE, I CAN NO LONGER
[00:27:38] HIKE OR BIKE, BUT I WALK AND GREATLY
[00:27:41] ENJOY THE BEAUTY OF THE WATER, THE
[00:27:42] MOUNTAINS AND THE AIR THAT UNTIL RECENT
[00:27:44] YEARS HAS BEEN GOOD. DEPENDING, OF
[00:27:46] COURSE, WHERE IN SEATTLE YOU LIVE. MANY
[00:27:49] OF US GIVE TESTIMONY REPEATEDLY ABOUT
[00:27:51] THE HARMS OF CREWS TO THE ENVIRONMENT
[00:27:53] AND PORT COMMUNITIES AND THE LACK OF
[00:27:55] ACCOUNTABILITY OF THE CRUISE SHIP OWNERS
[00:27:56] IN SO MANY WAYS, AND WE WILL CONTINUE TO
[00:27:59] DO THIS. BUT TODAY I WANT TO IMAGINE
[00:28:01] WITH YOU A COMMUNITY WHERE RATHER THAN
[00:28:04] ENORMOUS VESSELS, OBSCURING VIEWS OF THE
[00:28:06] SAILOR'S SEA AND SMOKESTACKS SPEWING
[00:28:09] TOXIC PARTICULATE MATTER IN DOWNTOWN
[00:28:11] SEATTLE, WE'VE DEVELOPED A NEW ECONOMIC
[00:28:14] BUSINESS AND OPPORTUNITIES ENGAGING A
[00:28:17] DIVERSE WORKFORCE RELATING TO OUR
[00:28:19] BEAUTIFUL WATER AND ALSO PRIORITIZING
[00:28:22] HEALTH, SAFETY, HAPPINESS AND CONNECTION

[00:28:25] WITH EACH OTHER. I'M NOT SURE WHAT THOSE
[00:28:27] BUSINESSES MIGHT BE, BUT I KNOW THERE
[00:28:29] ARE SMART AND CREATIVE PEOPLE WHO WOULD
[00:28:31] LOVE TO WORK ON THIS. TO SAY YES TO
[00:28:33] THESE IDEAS AND MAKE THEM HAPPEN MEANS
[00:28:36] WE CANNOT CONTINUE BUSINESS AS USUAL. A
[00:28:39] GREEN CORRIDOR WILL NOT ENSURE CRUISE
[00:28:42] SHIPS WILL NOT BURN DIRTY FUEL OVER THE
[00:28:44] NEXT TEN YEARS, THESE MOST IMPORTANT
[00:28:46] YEARS WHEN THE CAUSES OF GLOBAL WARMING
[00:28:49] NEED TO BE ADDRESSED. IF WE ARE TO AVOID
[00:28:51] UNTOLD HUMAN SUFFERING BY THE END OF THE
[00:28:54] CENTURY, I WON'T BE ALIVE THEN, NOR WILL
[00:28:56] YOU. BUT YOUR PROGENY WILL BE, AND THEY
[00:28:59] WILL SUFFER. PLEASE, POOR COMMISSIONER,
[00:29:02] WAKE UP FROM THE DREAM. THAT CRUISE
[00:29:04] CONTINUES TO BE A SOUND BUSINESS FOR
[00:29:06] SEATTLE RATHER THAN AN OUTDATED ECONOMIC
[00:29:09] MODEL THAT HAS BECOME A BAD HABIT TO
[00:29:11] WHICH WE ARE NOW ADDICTED. DO THE RIGHT
[00:29:14] THING. TIME IS SHORT. STOP CRUISING IN
[00:29:16] THE SAILORS SEA. THANK YOU.
[00:29:19] THANK YOU, MS. ANTMAN. NEXT SPEAKER.
[00:29:22] YES. OUR NEXT SPEAKER IS EMMA REYES.
[00:29:34] GOOD AFTERNOON, COMMISSIONER. MY NAME IS
[00:29:37] EMMA REYES. I WORK WITH PORT JOBS.
[00:29:41] I'VE BEEN WITH THEM FOR A COUPLE OF
[00:29:43] YEARS NOW, AND MY ROLE THERE IS TO HELP
[00:29:46] INDIVIDUALS, WHETHER IT'S JOB SEEKING,
[00:29:49] BATCH SECURITY TRAINING,
[00:29:52] TRANSLATION, OR OPEN INTERVIEW EVENTS.
[00:29:56] I ENJOY WHAT I DO. IT'S SOMETHING THAT I
[00:30:00] LOOK FORWARD TO EVERY DAY AND I FEEL
[00:30:03] LIKE I'M MAKING A DIFFERENCE WHEN I COME
[00:30:06] AND I SEE PEOPLE BETWEEN
[00:30:10] GOING TO WORK AND KNOWING THAT THEY SEE
[00:30:14] ME, ACKNOWLEDGE ME AND TELL ME LIKE,
[00:30:16] THANK YOU SO MUCH, AND THAT'S WORTH
[00:30:20] EVERY DAY COMING TO WORK. THANK YOU FOR
[00:30:23] YOUR TIME. THANK YOU, MR. REYES. NEXT
[00:30:26] SPEAKER. YES. OUR NEXT
[00:30:30] SPEAKER IS STACEY OAKS.
[00:30:36] STACY, IF YOU'RE ON THE TELEPHONE AT
[00:30:38] STAR SIX TO N MUTE.
[00:30:42] GOOD AFTERNOON. MY NAME IS STACEY OAKS.
[00:30:46] FOR JUST A MOMENT, LET US DREAM OF THE
[00:30:47] WORLD THAT COULD BE THE WORLD WE WANT
[00:30:50] THE WORLD WE NEED. COMMISSIONERS HAVE
[00:30:53] ASKED SEATTLE CRUISE CONTROL WHAT FORM
[00:30:54] OF CRUISE WOULD WE SUPPORT. THEY SAY IF
[00:30:57] ALL WE DO IS SAY NO TO EVERYTHING, WE
[00:30:59] ARE UNREALISTIC AND WILL BE DISMISSED.
[00:31:02] BUT I THINK IF YOU LISTEN FROM THE RIGHT
[00:31:04] PERSPECTIVE, WE ACTUALLY ARE TALKING
[00:31:06] ABOUT WHAT WE DO WANT TO SEE. WE WANT TO
[00:31:08] RISE TO THE CALL OF DUTY OF EVERY HUMAN
[00:31:10] BEING ALIVE IN THIS MOMENT OF TIME AND
[00:31:13] MAKE THE UNPRECEDENTED CHANGE NEEDED TO
[00:31:15] MOVE AWAY FROM FOSSIL FUEL USE BY 2030.
[00:31:18] WE WANT A SAILORS SEA WHERE SHIPS ARE
[00:31:20] NOT WELCOMED AT OUR PORTS. IF THEY
[00:31:22] PRACTICE DUMPING SEWAGE, PLASTIC TRASH
[00:31:24] AND TOXIC ENGINE EXHAUST ANYWHERE ALONG

[00:31:27] THEIR JOURNEY, WE WANT TO SEE ORCAS
[00:31:29] BEING BORN THAT ACTUALLY MAKE IT TO
[00:31:31] ADULTHOOD. AND POPULATIONS OF VIABLE
[00:31:34] SHELLFISH INCREASE INSTEAD OF DECREASE.
[00:31:36] WE WANT ALL MARITIME WORKERS TO BE PAID
[00:31:38] DECENT WAGES, HAVE ACCESS TO REAL
[00:31:41] MEDICAL CARE AND PROTECTIONS AGAINST
[00:31:43] ABUSE, REGARDLESS OF THE COUNTRY THEY'RE
[00:31:44] FROM. WE WANT TO SEE FORMS OF TOURISM
[00:31:47] THAT DON'T DESTROY THE PLACES BEING
[00:31:49] VISITED WITH LOCAL COMMUNITIES SHAPING
[00:31:51] WHAT THAT TOURISM LOOKS LIKE. INSTEAD OF
[00:31:53] BEING AT THE MERCY OF THE CORPORATIONS
[00:31:55] THAT EXPLOIT THE AREA, OFTEN FORCING
[00:31:57] ECONOMICALLY VULNERABLE POPULATIONS TO
[00:32:00] ACCEPT WHATEVER TERMS AND SCRAPS THEY'RE
[00:32:01] GIVEN. WE WANT TO SEE THE HEALTH
[00:32:03] DISPARITIES LIKE LOWER LIFE EXPECTANCIES
[00:32:05] AND HIGHER RATES OF ASTHMA AND CANCER
[00:32:07] FOR PORT COMMUNITIES VASTLY REDUCED.
[00:32:10] THE WAY I SEE IT IS ACTUALLY THE PORT OF
[00:32:12] SEATTLE AND THE CRUISE INDUSTRY,
[00:32:14] THEY'RE SAYING NO TO EVERYTHING, JUST
[00:32:16] BEING UNREALISTIC AND LACK OF AVIATION.
[00:32:18] I URGE YOU ALL TO DREAM WITH US AND
[00:32:20] CHART THE PATH NEEDED TO TURN THAT DREAM
[00:32:22] INTO A REALITY. THANK YOU. THANK YOU,
[00:32:26] MS. OCHS. NEXT SPEAKER.
[00:32:31] APOLOGIES. OUR NEXT SPEAKER IS FATIMARA
[00:32:34] BERRY.
[00:32:44] GOOD AFTERNOON IS. GOOD AFTERNOON.
[00:32:48] MY NAME IS FATIMARA BERRY FROM AIRPORT
[00:32:50] JOBS. I'VE BEEN WITH THE COMPANY FOR
[00:32:53] ALMOST TWO YEARS NOW. SERVICES WE OFFER
[00:32:56] IN OUR COMPANY IS LIKE ASSISTING PEOPLE
[00:32:58] ON JOB SEARCHING, TAKING CLASSES,
[00:33:02] HELPING THEM WITH THE [INaudible 00:33:04] TRAINING,
[00:33:04] WHICH IS THE BAGGING. AND WE ALSO HAVE
[00:33:07] THE CLIENT NAVIGATOR THAT ASSISTS THEM
[00:33:08] ON MAKING A RESUME. AND WE ALSO HAVE OUR
[00:33:13] PROGRAM, WHICH IS THE BASIC FOOD AND
[00:33:14] EMPLOYMENT TRAINING. WE ARE NOT CHOOSING
[00:33:18] PEOPLE THAT SHOULD BE HAVING THAT, BUT
[00:33:20] WE HAVE IT FOR ADDITIONAL HELP. AND ALL
[00:33:22] OUR SERVICES ARE FREE. AND THE BEEF THAT
[00:33:25] PROGRAM INCLUDES LIKE THE PERSONAL
[00:33:27] HYGIENE, IT HELPS CLIENTS ON GROWING.
[00:33:30] IT HAS SOME MANY GOOD STUFF, LIKE THINGS
[00:33:34] THAT WILL HELP THEM ON JOB SEARCHING.
[00:33:37] AND ALSO I'VE HELPED MANY
[00:33:40] CLIENTS FROM DIFFERENT COMPANIES, MANY
[00:33:43] CLIENTS FROM DIFFERENT COUNTRIES,
[00:33:46] DIFFERENT PEOPLE, DIFFERENT PEOPLE IN
[00:33:51] DIFFERENT COUNTRIES. AND WE ASSIST ALSO
[00:33:54] ON JOB APPLICATION. SOMETIMES SOME
[00:33:57] COMPANIES, THEY WANT YOU TO GO ONLINE
[00:33:58] AND FEEL IT. SO, YEAH, WE HAVE COMPUTERS
[00:34:02] FOR CLIENTS. THEY MAKE APPOINTMENTS,
[00:34:05] COME TO THE OFFICE, THEN YOU ASSIST THEM
[00:34:07] ON THAT. I ALSO HELP WITH TRANSLATING IN
[00:34:09] FRENCH SPECIALISTS AND ALSO SOME JOB
[00:34:12] SEARCH, WHICH PEOPLE ACTUALLY COME
[00:34:15] VERY OFTEN FROM DIFFERENT COUNTRIES.

[00:34:18] AND ALSO I'VE BENEFIT A LOT FROM OUR
[00:34:22] SERVICES, WHICH IS THE TYPING CLASS,
[00:34:25] THE KEYBOARDING AND IT REALLY HELPED ME
[00:34:28] SPEED UP ON MY TYPING. THANK YOU FOR ALL
[00:34:31] YOUR SUPPORT AND HELP. THANK YOU VERY
[00:34:33] MUCH, MS. BARRY. NEXT SPEAKER,
[00:34:38] YES. OUR NEXT SPEAKER IS GIFTY EGAN.
[00:34:46] GOOD AFTERNOON, COMMISSIONER. MY NAME IS
[00:34:48] GIFTY EGAN, A CUSTOMER SERVICE AGENT
[00:34:50] WITH ALASKA AIRLINES AT THE SEATTLE
[00:34:52] TACOMA INTERNATIONAL AIRPORT. I LIKE TO
[00:34:55] BEGIN WITH A QUOTE FROM CHRISTINE GREGOR
[00:34:57] WHICH SAYS EDUCATION IS THE FOUNDATION
[00:35:00] UPON WHICH WE BUILD OUR FUTURE. I
[00:35:03] STARTED BUILDING MY FUTURE WEST AIRPORT
[00:35:05] UNIVERSITY BY TAKING TWO CLASSES IN FOUR
[00:35:08] QUARTER 2021 THAT WAS MANAGING
[00:35:11] CUSTOMER SERVICE AND INTRODUCTION TO
[00:35:14] MICROSOFT EXCEL. I'M CURRENTLY TAKING MY
[00:35:16] THIRD CLASS, PROFESSIONAL DOCUMENT
[00:35:18] FORMATTING. THE CLASSES HAVE BEEN
[00:35:21] EXCEPTIONALLY INTERACTIVE, INFORMATIVE,
[00:35:24] AND DEVELOPED MY COMMUNICATIONS AND
[00:35:27] PERSONAL SKILLS. AS A CUSTOMER SERVICE
[00:35:30] AGENT, I HAVE LEARNED TO BE GOALS AND
[00:35:33] RESULTS ORIENTED, COMMITTED, AND
[00:35:35] REPRESENT MY COMPANY IN A POSITIVE WAY.
[00:35:38] THANK YOU UNIVERSITY FOR THIS
[00:35:41] OPPORTUNITY TO LEARN AND BUILD MY
[00:35:43] CAREER.
[00:35:46] THANK YOU VERY MUCH, MS. EGAN. NEXT
[00:35:48] SPEAKER. YES. OUR NEXT SPEAKER IS
[00:35:52] EMILIDO BRAVO.
[00:36:02] GOOD AFTERNOON, COMMISSIONER AND
[00:36:04] EXECUTIVE DIRECTOR METRUCK. THANK YOU FOR
[00:36:06] HAVING ME HERE TODAY. MY NAME IS EMILIDO
[00:36:08] BRAVO AND I AM THE CAREER DEVELOPMENT
[00:36:10] SUPERVISOR AT AIRPORT JOBS HERE AT SEATAC
[00:36:13] AIRPORT. ONE THING THAT I DO LOVE ABOUT
[00:36:15] MY JOB IS THE FACT THAT I'M ALLOWED
[00:36:18] OPPORTUNITY TO CONNECT WITH AND SPEAK
[00:36:21] WITH YOUTH. I LOVE WORKING WITH YOUTH.
[00:36:23] IT'S SOMETHING THAT I'VE BEEN DOING
[00:36:24] SINCE I GRADUATED FROM COLLEGE. SO JUST
[00:36:27] A COUPLE OF WEEKS AGO I WORKED AT A JOB
[00:36:29] FAIR AT THE PUGET SOUND SKILLS CENTER
[00:36:31] AND LATE LAST MONTH I WAS WORKING AT THE
[00:36:34] CAREER SHOWCASE AT THE KENT SHOWER
[00:36:37] CENTER. AND THAT ALLOWED ME THE
[00:36:39] OPPORTUNITY TO CONNECT WITH LITERALLY
[00:36:40] HUNDREDS OF STUDENTS, MANY OF WHICH MAY
[00:36:43] NOT HAVE BEEN INTERESTED IN CAREERS HERE
[00:36:45] AT THE PORT. MAYBE BECAUSE THEY WEREN'T
[00:36:47] AWARE OF THE DIVERSE OPPORTUNITIES
[00:36:49] AVAILABLE TO THEM, BUT HAVING THE
[00:36:51] OPPORTUNITY TO SPEAK TO THEM, HOPEFULLY
[00:36:53] I IMPLANTED SOMETHING IN THEIR MIND.
[00:36:56] ALSO, THIS YEAR ALONE, I'VE HAD FOUR
[00:36:58] SEPARATE VISITS TO TAHEE HIGH SCHOOL
[00:37:01] WHERE I'VE HAD THE OPPORTUNITY TO
[00:37:02] CONNECT WITH DOZENS OF STUDENTS.
[00:37:05] ANOTHER THING THAT I LOVE DOING AND MY
[00:37:08] COLLEAGUES EVAN YAKIMA MENTIONED IT IS

[00:37:10] WORKING THE SITA AND AOA BADGE TRAININGS
[00:37:13] THAT WE DO. SO WHENEVER CLIENTS NEED
[00:37:15] HELP PASSING THE BADGE TRAINING TEST,
[00:37:17] THEY COME TO US AND WE UNDERSTAND THAT'S
[00:37:20] NOT EASY. THE VAST MAJORITY OF OUR
[00:37:22] CLIENTS ARE NOT ENGLISH LANGUAGE
[00:37:23] SPEAKERS. AT LEAST IT'S NOT THEIR FIRST
[00:37:25] LANGUAGE, AND NOT ALL OF THEM HAVE
[00:37:28] TRANSLATION SUPPORT. BUT JUST A COUPLE
[00:37:30] OF WEEKS AGO, WE HAD FIVE AFGHAN
[00:37:32] REFUGEES COMING FROM A WAR TORN COUNTRY
[00:37:35] CARRYING THE TRAUMA OF THAT, AND THEIR
[00:37:37] TRANSLATOR WAS ACTUALLY ONE OF THE
[00:37:39] PEOPLE NEEDING BADGE TRAINING. AND BY
[00:37:41] THE END OF THE TIME THAT HE FINISHED
[00:37:43] TRAINING WITH US, HE WAS UP THERE AT THE
[00:37:44] FRONT LEADING THE CLASS WITH ME. SO WE
[00:37:47] HELP PEOPLE FEEL COMFORTABLE AND WE HELP
[00:37:49] PEOPLE EXCEL IN THEIR CAREERS HERE AT
[00:37:51] THE AIRPORT. THANK YOU FOR YOUR TIME.
[00:37:53] THANK YOU. MR. RAVO. NEXT SPEAKER?
[00:37:58] YES. OUR NEXT SPEAKER IS ANDREA
[00:38:00] ALEXANDRIA PIERCE.
[00:38:06] THANK YOU. I'M ALEXANDRA PIERCE, AND I'M
[00:38:09] THE TOURISM MANAGER FOR THE CITY AND
[00:38:10] BOROUGH OF JUNEAU, AND I WANTED TO TAKE
[00:38:14] THIS OPPORTUNITY TO THANK THE TEAM AT
[00:38:17] PORT OF SEATTLE FOR REACHING OUT TO US
[00:38:20] AND STARTING THE DIALOGUE AROUND
[00:38:24] THE GREEN CORRIDOR AND ALSO THEIR REACH
[00:38:28] OUTREACH CAME IN A VERY FORTUITOUS TIME
[00:38:29] FOR REGIONAL COLLABORATION. WE HAD BEEN
[00:38:33] WORKING SINCE THE BEGINNING OF THE
[00:38:34] PANDEMIC WITH OTHER SOUTHEAST ALASKA
[00:38:37] PORTS TO FORM AN ALLIANCE AND
[00:38:40] PARTNERSHIP. AND HAVING SEATTLE'S
[00:38:42] PARTICIPATION AND LEADERSHIP ON THE
[00:38:45] GREEN CORRIDOR CREATES AN EXCELLENT
[00:38:47] OPPORTUNITY FOR REGIONAL COLLABORATION.
[00:38:51] THE GREEN CORRIDOR GIVES US AN
[00:38:54] OPPORTUNITY TO BECOME A MORE PROACTIVE
[00:38:58] REGION. IN OUR ENGAGEMENT WITH
[00:39:03] LOCAL, STATE,
[00:39:06] PROVINCIAL, AND FEDERAL GOVERNMENT, AS
[00:39:07] WELL AS INDUSTRIES RANGING FROM CRUISE
[00:39:10] TO FISHING TO TRANSPORT, IT GIVES
[00:39:14] US THE OPPORTUNITY TO BE THE TESTING
[00:39:16] GROUND FOR REAL CHANGE IN THE CRUISE
[00:39:17] INDUSTRY AND TO LEAD THE WORLD ON CRUISE
[00:39:23] RELATED ENVIRONMENTAL INITIATIVES AND
[00:39:28] TO CREATE A FRAMEWORK THAT CAN BE
[00:39:30] REPLICATED ELSEWHERE IN THE WORLD.
[00:39:32] WE'VE BEEN LEADERS ON THIS FOR DECADES,
[00:39:34] AND IT'S AN OPPORTUNITY TO TAKE THE NEXT
[00:39:37] STEP OF LEADERSHIP. I'VE HAD INTEREST
[00:39:39] FROM MANY POTENTIAL PARTNERS AND
[00:39:41] COLLABORATORS ACROSS SEVERAL MARITIME
[00:39:43] INDUSTRY SINCE WE MADE OUR ANNOUNCEMENT,
[00:39:45] AND I LOOK FORWARD TO WORKING THE PORT
[00:39:47] SEATTLE ON THE NEXT STEPS IN OUR
[00:39:48] COLLABORATION. WE'RE VERY EXCITED ABOUT
[00:39:53] MOVING FORWARD WITH THIS INITIATIVE,
[00:39:55] AND WE'RE LOOKING FORWARD TO SEEING

[00:39:57] WHAT'S TO COME IN THE FUTURE AS WE
[00:40:00] CONTINUE THIS IMPORTANT STRATEGIC
[00:40:02] PARTNERSHIP. THANK YOU SO MUCH FOR YOUR
[00:40:03] TIME AND THANK YOU FOR YOUR SERVICE.
[00:40:06] THANK YOU. MS. PIER. NEXT SPEAKER.
[00:40:09] YES. OUR NEXT SPEAKER IS CHRIS CRISALAGO.
[00:40:20] GOOD AFTERNOON, EVERYBODY. MY NAME IS
[00:40:23] CHRIS CRISALAGO, AND I AM THE AIRPORT
[00:40:26] JOBS PROGRAM MANAGER. I JUST WANT TO
[00:40:28] GIVE YOU SOME OVERVIEW OF WHAT WE DO TO
[00:40:31] GET PEOPLE IN AND HELP THEM. ONE OF THE
[00:40:34] THINGS I WORK REAL HARD WITH A LOT OF
[00:40:35] THE AIRPORT EMPLOYERS WHO HAVE, AS YOU
[00:40:38] KNOW, MANY JOB OPENINGS. AND WE TRY TO
[00:40:41] FIND ALTERNATIVE WAYS BESIDES HOSTING
[00:40:44] THEM ON OUR AIRPORT JOBS HOT LIST TO TRY
[00:40:46] TO GET THEM AND PROMOTE THEM AND THEIR
[00:40:49] JOBS. IN ADDITION TO THAT, WE DO
[00:40:52] EVERYTHING WE CAN TO DO THE OUTREACH TO
[00:40:54] THE VARIOUS COMMUNITY BASED
[00:40:56] ORGANIZATIONS, VETERAN ORGANIZATIONS,
[00:40:59] WORK SOURCE, SCHOOLS, COLLEGES TO LET
[00:41:02] THEM KNOW WHAT WE'RE DOING. AND THEY NOT
[00:41:04] ONLY GET THE MAILING, WHICH IS UPDATED
[00:41:06] EVERY WEEK, THE PORT JOB'S HOT LIST AND
[00:41:08] THE LIST OF HIRING EVENTS. THESE HIRING
[00:41:11] EVENTS CAN BE EVERYTHING FROM OPEN
[00:41:12] INTERVIEWS THAT WE SCHEDULE. AND RIGHT
[00:41:14] NOW I'M SCHEDULED THROUGH JULY. THAT'S
[00:41:16] HOW BAD IT IS. WE DO ON TUESDAYS AND
[00:41:19] FRIDAYS AND WE ARE BOOKED AND THE PHONE
[00:41:21] IS ALWAYS RINGING OFF THE HOOK. AND THEN
[00:41:23] WE ALSO WILL PROMOTE ANY EMPLOYER WHO'S
[00:41:26] DOING THEIR OWN. LIKE TODAY. HUDSON IS
[00:41:27] DOWNSTAIRS IN BAGGAGE DOING THEIR OWN
[00:41:29] LITTLE HIRING EVENT. THEN THEY'RE COMING
[00:41:31] UPSTAIRS NEXT WEEK TO DO THE OPEN
[00:41:33] INTERVIEW. BUT IT'S CRAZY TRYING TO GET
[00:41:36] EMPLOYEES TO COME IN OR JOB SEEKERS TO
[00:41:37] COME IN. SO WE DO EVERYTHING WE CAN TO
[00:41:40] DO THAT. WE WORK, AS YOU HEARD, WITH EJ,
[00:41:43] YOUTH AND DOWN TO 16 AND ALL THE
[00:41:46] WAY UP. I HAD A CLIENT THE OTHER DAY WHO
[00:41:48] WAS 75 WANTING A JOB. SO WE
[00:41:52] GOT A WIDE RANGE OF JOB SEEKERS. I THINK
[00:41:55] OUR MAILING LIST RIGHT NOW, JUST TO GIVE
[00:41:56] YOU A QUICK IDEA, ON MONDAY IT WENT OUT
[00:41:59] TO 8,780 NAMES ON OUR
[00:42:02] DISTRIBUTION LIST THAT INCLUDED 677
[00:42:06] CONTACTS WITH THE COMMUNITY BASED
[00:42:08] ORGANIZATIONS AND 147 CONTACTS WITHIN
[00:42:12] COLLEGES AND SCHOOLS. AND I
[00:42:16] ADD AND DELETE THEM AS THEY COME AND GO
[00:42:18] BECAUSE OBVIOUSLY THERE'S JOB TURNOVER
[00:42:19] IN A LOT OF THOSE AREAS.
[00:42:23] WE ALSO DO JOB FAIRS ON OUR OWN. AND
[00:42:25] THANK GOODNESS WE DID THE JOB FAIR.
[00:42:29] THAT WAS GREAT. THANK YOU. THANK YOU
[00:42:32] VERY MUCH, MR. CRISTALGO. NEXT SPEAKER.
[00:42:36] YES, OUR NEXT SPEAKER. AND FORGIVE MY
[00:42:38] PRONUNCIATION. JERMAINE WORKER YES,
[00:42:43] I'M HERE TODAY. THANK YOU,
[00:42:46] COMMISSIONERS AND EXECUTIVES. THANK YOU.

[00:42:48] I APPRECIATE IT. AS I'M HERE TODAY, I
[00:42:51] WOULD LIKE TO SPEAK IN THE PUBLIC ABOUT
[00:42:53] AIRPORT UNIVERSITY FOR MY EXPERIENCE.
[00:42:57] I STARTED MY JOURNEY AT THE AIRPORT,
[00:42:59] THE WHEELCHAIR ATTENDANT 2015,
[00:43:04] ONE OF THE COMPANIES. BUT I KNEW THAT I
[00:43:07] WANT TO BE MORE THAN THAT PUSHING
[00:43:09] WHEELCHAIRS, THANKFUL FOR AIRPORT JOBS
[00:43:12] AND PORT OF SEATTLE AND
[00:43:16] TAKE ADVANTAGE FOR THE OPPORTUNITY TO
[00:43:18] ATTEND AIRPORT UNIVERSITY AND HIGHLAND
[00:43:20] COMMUNITY COLLEGE, TAKING MANY CLASSES
[00:43:24] WITH AN EVASION CAREER PATH SUCH AS
[00:43:27] TERMINAL JUSTICE AND CUSTOMER SERVICE,
[00:43:29] HOSTILE AND TOURISM MANAGEMENT,
[00:43:31] LEADERSHIP AND SUPERVISION CLASSES AS
[00:43:34] WELL. AND I ALSO HAVE A GREAT
[00:43:37] OPPORTUNITY SCHOLARSHIPS FOR ALASKA
[00:43:40] AIRLINES AS WELL. SO THEN IN
[00:43:44] SUMMER 2018, I GRADUATED IN [inaudible 00:43:48]
[00:43:48] ASSOCIATE DEGREE WITH CRIMINAL JUSTICE
[00:43:50] AND HOSPITAL AND TOURISM MANAGEMENT.
[00:43:52] AND I DIDN'T STOP. AND THEY HAVE A SHORT
[00:43:55] TERM CERTIFICATE AS WELL. THEY HAVE
[00:43:57] HOMELAND SECURITY AND THEN THEY HAVE A
[00:44:00] STUDY TOURISM BUSINESS CRISIS. SO MY
[00:44:03] HARD WORK AND SUPPORT THOSE
[00:44:05] ORGANIZATIONS, THE PORT OF SEATTLE,
[00:44:08] PORT OF JOBS AND ALSO AIRPORT
[00:44:12] UNIVERSITY PLUS THE HIGHLAND COMMUNITY
[00:44:14] COLLEGES. SO NOW THOSE EDUCATIONAL
[00:44:17] OPPORTUNITIES. I'M WORKING FOR SEATTLE
[00:44:19] AS A FULL TIME EMPLOYEE NOW.
[00:44:23] SO NOW I'M EVEN BETTER LOOKING FOR
[00:44:25] OPPORTUNITIES TO MOVE TO GROW UP AT THE
[00:44:28] PORT GROWS. SO WHAT I'M SAYING IS TODAY
[00:44:31] HERE. THANK YOU FOR YOUR SUPPORT ALL THE
[00:44:34] TIME FOR AIRPORT UNIVERSITY IN THE PORT
[00:44:36] OF JOBS. PLEASE CONSIDER FOR THE NEXT
[00:44:39] BUDGET UPCOMING. AND I WILL SAY THAT FOR
[00:44:41] THE COMMENTS. THANK YOU, COMMISSIONER.
[00:44:43] AND THANK YOU, EXECUTIVE DIRECTORS.
[00:44:46] THANK YOU. THANK YOU, MR. WORKER. NEXT
[00:44:50] SPEAKER. YES, SIR. NEXT SPEAKER IS
[00:44:52] MODSTORASH. AND AGAIN,
[00:44:55] PLEASE FORGIVE MY MISPRONUNCIATION. I'M
[00:44:57] SURE MOHAMED IS OBLIGATED TO.
[00:45:06] GOOD AFTERNOON, EVERYONE. MY NAME IS
[00:45:10] MOHAMED SUSHI. I'M FROM AFGHANISTAN.
[00:45:14] I COME TO THE US IN 2016 AND
[00:45:17] MY JOURNEY STARTED AT THE SEATTLE TACOMA
[00:45:21] INTERNATIONAL AIRPORT. FROM THAT TIME I
[00:45:24] WORK FULL TIME FOR THE INTERNATIONAL
[00:45:27] CURRENCY EXCHANGE. AND SINCE
[00:45:30] RECENTLY, THERE IS A LARGE COMMUNITY
[00:45:33] OF AFGHAN NEW ARRIVAL REFUGEES
[00:45:37] TO THIS AREA. I START WORKING WITH THE
[00:45:40] AIRPORT JOBS BASED ON A PART TIME
[00:45:43] CONTRACT. SO I'M HERE TO TESTIFY THE
[00:45:46] IMPORTANCE OF THE SERVICES AND SUPPORT
[00:45:49] THAT AIRPORT JOBS PROVIDE FOR AFGHAN NEW
[00:45:53] ARRIVAL REFUGEES. SO I USUALLY PLAY
[00:45:57] THE ROLE OF TRANSLATOR FOR THE JOB

[00:46:00] SEEKERS. BESIDES, THIS IS NOT JUST
[00:46:03] TRANSLATION OF THE FLYERS OR THE JOB
[00:46:06] APPLICATION OR THE JOB LIST. I ALSO GIVE
[00:46:10] THEM SOME RECOMMENDATION. WHAT JOB IS
[00:46:13] LIKE A GOOD JOB FOR THEM BASED ON THEIR
[00:46:15] EXPERIENCE AND BASED ON THEIR ENGLISH
[00:46:19] LEVEL. AT THE SAME TIME, I HELP THEM
[00:46:22] WITH THE SIDE OUT TRAINING THROUGH
[00:46:24] AIRPORT UNIVERSITY. MOST OF THEM, WHEN
[00:46:26] THEY GET A JOB, THEY NEED TO PASS THE
[00:46:29] SIDE OF TRAINING TO GET THEIR
[00:46:32] BADGE TO START WORK AT THE AIRPORT. SO I
[00:46:36] WORK WITH THEM WITH THE PORT OF MY
[00:46:38] COWORKER, THE AIRPORT JOBS TO MAKE THEM
[00:46:41] READY TO PASS THE SITE ATTEST AT THE
[00:46:43] AIRPORT JOB EVERY SINGLE WEEK. WE HAVE
[00:46:46] LOTS OF AFGHAN NEW REFUGEES. THEY ARE
[00:46:49] LOOKING THIS PARTICULAR JOB, THEY COME
[00:46:51] TO THE US WITH NOTHING. AND MOST OF
[00:46:53] THEM, THE FIRST THING THAT THEY NEED IS
[00:46:55] TO GET A JOB. AN AIRPORT JOB HAS DONE AN
[00:46:59] AMAZING, SUPPORTIVE PROGRAM FOR THIS
[00:47:03] WARNER PIER COMMUNITY AT THE MOMENT.
[00:47:07] THANK YOU FOR YOUR SUPPORT. THANK YOU,
[00:47:09] MR. NEXT SPEAKER.
[00:47:15] YES. OUR NEXT SPEAKER IS MARY TURDLAS.
[00:47:24] HELLO. GOOD AFTERNOON.
[00:47:28] WE CAN HEAR YOU. OH, GREAT. AND I'M
[00:47:31] TRYING TO SHOW MY CAMERA. LET'S SEE.
[00:47:33] HERE WE GO. HELLO. GOOD AFTERNOON.
[00:47:37] GREETING. PORT OF SEATTLE COMMISSIONER
[00:47:39] AND AIRPORT UNIVERSITY STUDENTS. MANY OF
[00:47:41] MY STUDENTS ARE HERE TODAY. MY NAME IS
[00:47:43] MARY TURLA AND I'M AN INSTRUCTOR AT
[00:47:45] HIGHLINE COLLEGE AND I'M HERE TO SUPPORT
[00:47:48] THE VITAL WORK OF THE PORT JOBS AIRPORT
[00:47:50] UNIVERSITY AND AIRPORT JOBS PROGRAMS.
[00:47:53] AT HIGHLAND COLLEGE. I TEACH BUSINESS
[00:47:55] TECHNOLOGY AND SUPPORT CLASSES FOR
[00:47:58] ENGLISH LANGUAGE LEARNERS AND BASIC
[00:47:59] SKILL LEARNERS. AND I ALSO TEACH THE
[00:48:01] SAME CLASSES, THOSE SAME BUSINESS
[00:48:03] TECHNOLOGY CLASSES HERE ON SITE AT SEATAC
[00:48:06] AIRPORT THROUGH AIRPORT UNIVERSITY. AND
[00:48:08] MANY OF MY STUDENTS ARE IMMIGRANTS AND
[00:48:10] REFUGEES WORKING TO SUPPORT THEIR
[00:48:12] FAMILIES. AND IT'S BEEN SUCH A PRIVILEGE
[00:48:14] AND HONOR TO TEACH AND SUPPORT OUR
[00:48:16] LEARNERS AT AIRPORT UNIVERSITY FOR TEN
[00:48:18] PLUS YEARS. MY FAMILY AND I IMMIGRATED
[00:48:21] TO SEATTLE FROM THE PHILIPPINES DECADES
[00:48:23] AGO, AND THIS SHARED EXPERIENCE ALLOWS
[00:48:26] ME TO DEEPLY APPRECIATE THE VALUE
[00:48:28] AIRPORT MUTED UNIVERSITY BRINGS TO OUR
[00:48:30] COMMUNITY. AU OFFERS JOB SEEKERS AND
[00:48:33] WORKERS THE OPPORTUNITY TO EARN COLLEGE
[00:48:35] CREDIT AND LEARN THE SKILLS NEEDED TO
[00:48:38] GET THEIR FIRST JOB, SUSTAIN A CURRENT
[00:48:40] JOB, OR ADVANCE TO A NEXT STEP JOB. ONE
[00:48:43] OF MY EARLIEST EXPERIENCES OF THE
[00:48:45] POSITIVE IMPACT OF AIRPORT JOBS AIRPORT
[00:48:47] UNIVERSITY WAS IN 2005. I WORKED AS A
[00:48:50] VOCATIONAL ENGLISH LANGUAGE INSTRUCTOR

[00:48:51] AT NEIGHBORHOOD HOUSE AND I TAUGHT
[00:48:54] WORKPLACE ENGLISH TO IMMIGRANTS AND
[00:48:56] REFUGEES. AND I REMEMBER ORGANIZING
[00:48:58] FIELD TRIPS TO AIRPORT YOU INTERVIEW
[00:49:01] WORKSHOPS HELD ON SITE AT AIRPORT JOBS.
[00:49:04] AND THESE WORKSHOPS FOCUSED ON HELPING
[00:49:06] APPLICANTS SUCCESSFULLY APPLY FOR
[00:49:08] AIRPORT JOB APPLICATIONS, LEARN THE
[00:49:10] ENGLISH NEEDED FOR JOB INTERVIEWS, AND
[00:49:12] PASS AIRPORT SECURITY BADGE TESTS. AND
[00:49:15] AS A HIGHLY COLLEGE INSTRUCTOR, I'M NOW
[00:49:17] IN A DIFFERENT ROLE, BUT STILL INSPIRED
[00:49:19] BY ALL OUR STUDENTS SUCCESSES. AND WE
[00:49:22] CELEBRATE ALL THOSE ACHIEVEMENTS AS A
[00:49:24] STEP TOWARDS CAREER AND EDUCATIONAL
[00:49:26] ADVANCEMENT. AND I'LL SHARE MY QUICK
[00:49:27] FAVORITE MEMORY OF A NEW STUDENT WHO
[00:49:29] MUTED AYE. ENGLISH SKILLS AND EXCEL
[00:49:31] SKILLS TO CORRECT AYE. PAYCHECK.
[00:49:34] I WILL SAY AYE. EMPLOYER CORRECTED AYE.
[00:49:37] WAGES BASED ON AYE. EXCEL CHARGE AND I
[00:49:40] HAVE MORE, BUT I SUBMITTED MY WRITING
[00:49:41] COMMENTS, SO HOPEFULLY YOU CAN READ
[00:49:43] THOSE. ON BEHALF OF MY STUDENTS, THANK
[00:49:44] YOU FOR YOUR TIME AND THANK YOU FOR
[00:49:46] SUPPORTING POOR JOBS. AND THANK YOU,
[00:49:48] PROFESSOR TURLEY. NEXT SPEAKER.
[00:49:52] YES. OUR NEXT SPEAKER IS MARGUERITE
[00:49:54] RICHARDS.
[00:50:15] YES. MY NAME IS MARGUERITE RICHARD. I
[00:50:17] LIVE IN SEATTLE, WASHINGTON. LAST TIME I
[00:50:19] WAS HERE, I DON'T KNOW WHAT I WAS GOING
[00:50:21] THROUGH, BUT I SEE THAT CIRCLE THERE. I
[00:50:23] DIDN'T HEAR A CHIME OR ANYTHING LIKE
[00:50:25] THAT. I HEARD SOMEBODY TELL ME TO WRAP
[00:50:27] IT UP. AND I HEAR THOSE
[00:50:31] THINGS OFTEN TOWARDS INDIGENOUS BLACK
[00:50:34] PEOPLE. AND I'M VERY OFFENDED BY THAT
[00:50:37] BECAUSE WE HAVE FREE SPEECH. I KNOW WHAT
[00:50:39] YOU'RE ALL ABOUT FROM PORT OF SEATTLE.
[00:50:42] YOU DEAL WITH PEOPLE AND THE WATER. BUT
[00:50:44] THIS STUFF HERE SAYS, FOUNDED IN 1911
[00:50:48] BY A VOTE OF THE PEOPLE AS A SPECIAL
[00:50:52] PURPOSE GOVERNMENT, THE PORT OF
[00:50:56] SEATTLE'S MISSION IS TO PROMOTE ECONOMIC
[00:50:58] OPPORTUNITIES. DON'T INDIGENOUS BLACK
[00:51:01] PEOPLE NEED ECONOMIC OPPORTUNITIES AND
[00:51:05] QUALITY OF LIFE IN THE
[00:51:08] REGION BY ADVANCING TRADE, TRAVEL,
[00:51:12] COMMERCE AND JOB CREATION IN AN
[00:51:14] EQUITABLE, ACCOUNTABLE AND
[00:51:17] ENVIRONMENTALLY RESPONSIBLE MANNER.
[00:51:20] OH, THAT SOUNDS SO GOOD. BUT SOMETIMES
[00:51:23] IT DOESN'T HAPPEN THAT WAY, RIGHT? SO WE
[00:51:26] HAVE TO GET IT RIGHT AND WE HAVE TO HAVE
[00:51:28] PEOPLE. LIKE I SAID, I WALKED THAT
[00:51:30] CORRIDOR TODAY, CAUGHT THE BUS, THEN I
[00:51:32] WALKED AND I WALKED AND I WALKED AND I
[00:51:34] KEPT ON WALKING BECAUSE THAT'S WHAT WE
[00:51:36] HAVE TO KEEP ON DOING. WE DON'T ALWAYS
[00:51:39] HAVE TO MARCH AND PROTEST ABOUT
[00:51:41] SOMETHING, BUT WE CAN WALK TO GET WHERE
[00:51:43] WE NEED TO GO AND STILL BE ABLE TO

[00:51:46] ADDRESS PEOPLE. SO THAT'S WHAT I WAS
[00:51:48] SAYING. I DON'T KNOW WHY I
[00:51:51] DIDN'T HEAR A CHIME AND NOTHING ELSE,
[00:51:53] BUT I SAW SOMEBODY INTERFERE WITH MY
[00:51:55] TRAIN OF THOUGHT. AND THAT'S NOT A GOOD
[00:51:58] THING BECAUSE WE'RE ALL HUMAN BEINGS AND
[00:52:01] WE HAVE A RIGHT TO SAY WHAT WE NEED TO
[00:52:02] SAY BECAUSE TIME IS WINDING UP. YOU SEE
[00:52:05] THE PEOPLE IN NEW YORK, THEY DIDN'T KNOW
[00:52:07] THEY WERE GOING TO BE GONE LIKE THAT IN
[00:52:09] A FLASH MINUTE. SO YOU'VE GOT TO SAY
[00:52:11] WHAT YOU'VE GOT TO SAY. AND SO
[00:52:15] ANYWAY, I SEE THAT LITTLE OLD BLUE LIGHT
[00:52:17] RIGHT THERE, AND THIS IS THE SECOND TIME
[00:52:19] I'VE BEEN HERE. THANK YOU, MS.
[00:52:23] RICHARD. RICHARD, MY APOLOGIES.
[00:52:27] NEXT SPEAKER.
[00:52:30] YES. OUR FINAL SIGN UP SPEAKER TODAY IS
[00:52:33] NAOMI MAXWELL.
[00:52:42] GOOD AFTERNOON. THANK YOU SO MUCH FOR
[00:52:44] TAKING MY COMMENTS. I AM HERE TO ASK YOU
[00:52:47] TO STAND UP FOR JUSTICE IN THE COMMUNITY
[00:52:49] NEAR SEATAC AIRPORT AND TO TAKE TIMELY
[00:52:52] ACTION TO SAVE THE SUBSTANTIAL PORT OF
[00:52:55] SEATTLE PORT OWNS OF THE REMAINING
[00:52:57] ICONIC EVERGREEN FOREST HERE AT THE
[00:52:59] GATEWAY OF THE EVERGREEN STATE. I'VE
[00:53:01] SENT WRITTEN COMMENTS WITH LINKS TO THE
[00:53:03] DOCUMENTS I'LL BE MENTIONING. THE PORT
[00:53:05] PROPOSALS TO DEVELOP AN ESTIMATED 100
[00:53:07] PLUS ACRES OF MOSTLY TREE COVERED LAND
[00:53:10] IN SEATAC, INCLUDING 31 ACRES INSIDE
[00:53:12] NORTH SEATAC PARK, ARE UNJUST. THEY'RE
[00:53:15] OPPOSITE TO THE LOCAL HEALTH DEPARTMENT
[00:53:17] RECOMMENDATION TO EXPAND TREE CANOPY AND
[00:53:19] GREEN SPACE WITHIN 10 MILES OF THE
[00:53:21] AIRPORT IN ORDER TO REDUCE HUMAN
[00:53:23] EXPOSURE TO DEADLY AIRPORT POLLUTION.
[00:53:25] THESE PROPOSALS ARE ESPECIALLY UNJUST
[00:53:27] FOR SEATAC, A CITY WHERE ONE OF THE MOST
[00:53:29] RACIALLY AND ECONOMICALLY DIVERSE
[00:53:31] COMMUNITIES IN THE COUNTY BEARS AMONG
[00:53:33] THE HIGHEST IMPACTS FROM ENVIRONMENTAL
[00:53:35] HEALTH DISPARITIES AND HAS AMONG THE
[00:53:37] LOWEST PERCENTAGE OF PROTECTIVE TREE
[00:53:39] CANOPY. IF IT'S REALLY NECESSARY TO
[00:53:41] LOCALLY EXPAND THE PORT, SUPPORT CAN USE
[00:53:43] UPDATED METHODS AND ALREADY CLEARED LAND
[00:53:46] TO AVOID DEADLY SPRAWL, BUT IT'S
[00:53:48] UNLIKELY THAT MUCH OR EVEN ALL OF THE
[00:53:51] PROPOSED EXPANSION IS, IN FACT,
[00:53:52] UNNECESSARY. IT'S LIKELY. I'M SORRY,
[00:53:55] THAT MUCH OF IT IS UNNECESSARY. A 2018
[00:53:58] LETTER FROM ALASKA AIRLINES TO THE PORT
[00:54:00] ABOUT THE NEAR TERM PROJECTS IN THE
[00:54:02] SUSTAINABLE AIRPORT MASTER PLAN THAT HAS
[00:54:04] ALL THE SEAFOOD AVIATION IN THEM NOTED
[00:54:06] THAT THESE PROJECTS POSED, QUOTE, A
[00:54:08] SUBSTANTIAL RISK OF OVERBUILDING. END
[00:54:10] QUOTE. I SEE NO EVIDENCE IN THE PUBLIC
[00:54:13] RECORD THAT THE PORT HAS CONDUCTED A
[00:54:15] FULL, TRANSPARENT EXAMINATION OF THIS
[00:54:17] AND OTHER INPUT AS IT HAS RECEIVED THAT

[00:54:19] THE STAFF NEAR TERM PROJECTS ARE NOT
[00:54:21] NECESSARY. THIS AVIATION MUST BE DONE.
[00:54:23] IT MUST BE LED BY COMMISSIONERS. WE KNOW
[00:54:26] WE CAN'T RELY ON THE FEDERAL
[00:54:27] ENVIRONMENTAL ASSESSMENT PROCESS THAT
[00:54:29] WE'RE IN RIGHT NOW. PAST EXPERIENCE AND
[00:54:32] RECENT RESEARCH SHOWS THAT NATIONWIDE
[00:54:34] THE FAA AND LOCAL AIRPORT OWNERS DON'T
[00:54:36] CONSISTENTLY DETECT ENVIRONMENTAL
[00:54:38] JUSTICE IMPACTS OR ACCORD THEM THE
[00:54:40] PROPER WEIGHT. SO MY QUESTION TO YOU IS,
[00:54:42] WHERE IS THE PORT STRATEGIC INITIATIVE
[00:54:44] OR GREEN CORRIDOR TO SAVE OUR ICONIC,
[00:54:47] ICONIC PARTS HERE AT THE GATEWAY TOUR
[00:54:50] AND THE LIVES OF CHILDREN AND ELDERS
[00:54:52] FROM THE AIRPORT POLLUTIONS THAT THE
[00:54:53] TREES WOULD CATCH IF WE DIDN'T CUT THEM
[00:54:55] DOWN. THANK YOU. THANK YOU, MS.
[00:54:57] MAXWELL. THAT CONCLUDES OUR SIGN UPS
[00:55:00] TODAY. IS THERE ANYONE ELSE PRESENT WHO
[00:55:02] WOULD LIKE TO SPEAK IN PUBLIC COMMENT?
[00:55:06] OKAY. IS THERE ANYONE ELSE ON THE TEAM'S
[00:55:08] CALL WHO DIDN'T SIGN UP BUT WHO ALSO
[00:55:10] WISHES TO ADDRESS THE COMMISSION?
[00:55:14] OKAY. WITH THAT,
[00:55:18] I'LL ASK THE CLERK TO PLEASE GIVE A
[00:55:20] SYNOPSIS OF ANY WRITTEN COMMENTS THAT
[00:55:22] WE'VE RECEIVED. YES. THANK YOU.
[00:55:25] MR. COMMISSION PRESIDENT, MEMBERS OF THE
[00:55:27] COMMISSIONER, MR. EXECUTIVE DIRECTOR AND
[00:55:29] COMMISSION CHIEF OF STAFF, WE HAVE FOUR
[00:55:32] WRITTEN COMMENTS THAT WE'VE RECEIVED FOR
[00:55:33] THIS MEETING TODAY, BEGINNING WITH KALYN
[00:55:36] TAMARARO. SHE SPOKE IN SUPPORT OF THE
[00:55:39] AIRPORT JOBS PROGRAM, ASSISTING PEOPLE
[00:55:41] WITH ENGLISH AS THEIR SECOND LANGUAGE TO
[00:55:43] PASS THE AIRPORT BADGING TESTING PROCESS
[00:55:45] AND GAIN EMPLOYMENT AT THE PORT. MARK
[00:55:48] LESLIE FROM VIP HOSPITALITY ALSO WRITES
[00:55:51] IN SUPPORT OF THE AIRPORT JOBS PROGRAM
[00:55:53] AND STAFF FOR ACTIVE FACILITATION OF THE
[00:55:56] JOB SEEKING PROCESS AND BRINGING
[00:55:57] EMPLOYERS AND POTENTIAL EMPLOYEES
[00:55:59] TOGETHER. THEY THANKED THE COMMISSION
[00:56:02] FOR ITS CONTINUED SUPPORT OF THESE
[00:56:04] SERVICES AND INVESTMENTS TO THE AIRPORT
[00:56:06] COMMUNITY. AND THEN FINALLY, ELIZABETH,
[00:56:09] I'M SORRY, WE DO HAVE ONE MORE.
[00:56:10] ELIZABETH BURIEN SPEAKING REGARDING
[00:56:12] TRUTH AND PORT REPORTING OF THE SURETY
[00:56:15] RELATED TO ONGOING CRUISE AND THE
[00:56:17] ONGOING COVID-19 PANDEMIC, CITING CDC
[00:56:20] STATISTICS AND NEWSPAPER ARTICLES
[00:56:22] REPORTING THAT COVET OUTBREAKS ARE STILL
[00:56:24] OCCURRING ON CRUISE SHIPS. AND THEN
[00:56:26] NAOMI MAXWELL SUBMITTED WRITTEN COMMENTS
[00:56:28] SUPPORTING HER SPOKEN COMMENTS TODAY.
[00:56:30] AND THAT CONCLUDES THE WRITTEN COMMENTS
[00:56:31] RECEIVED. THANK YOU VERY MUCH. HEARING.
[00:56:35] NO FURTHER PUBLIC TESTIMONY. WE'LL MOVE
[00:56:36] TO THE CONSENT AGENDA.
[00:56:39] ABSOLUTELY. GO AHEAD. COMMISSIONER
[00:56:40] FELLEMAN, I JUST WANT TO ACKNOWLEDGE FOR

[00:56:43] ALL THE PEOPLE THAT CAME HERE FOR PORT
[00:56:44] JOBS AT THE DISCUSSION, WE ARE HAVING A
[00:56:47] WORKFORCE DEVELOPMENT. YOU'LL SEE THAT
[00:56:50] THERE'S NO OTHER PROGRAM THAT HAS THAT
[00:56:52] MANY JOBS BEING ABLE TO BE ACTUALLY
[00:56:54] ENUMERATED. SO THANK YOU FOR ALL YOUR
[00:56:56] WORK IN THAT REGARD. AND YOU'LL SEE IN
[00:56:59] THE MATERIALS THAT IT'S WELL
[00:57:01] ACKNOWLEDGED. THANK YOU AND FOR HELPING
[00:57:04] US TO LIVE UP TO OUR VALUE OF BEING A
[00:57:06] WELCOMING PORT. IT'S WONDERFUL TO HEAR
[00:57:08] THE TESTIMONY ABOUT THE WORK DONE WITH
[00:57:09] RECENT ARRIVALS TO THE UNITED STATES
[00:57:11] THROUGH OUR ECOSYSTEM HERE. ITEMS ON THE
[00:57:14] CONSENT AGENDA ARE CONSIDERED ROUTINE
[00:57:16] AND WILL BE ADOPTED BY ONE MOTION.
[00:57:18] ITEMS REMOVED FROM THE CONSENT AGENDA
[00:57:20] WILL BE CONSIDERED SEPARATELY
[00:57:21] IMMEDIATELY AFTER ADOPTION OF THE
[00:57:23] REMAINING CONSENT AGENDA ITEMS. WE'VE
[00:57:25] HEARD OF NO ITEMS TO BE PULLED TODAY AT
[00:57:28] THIS TIME. THE CHAIR WILL ENTERTAIN A
[00:57:29] MOTION TO APPROVE THE CONSENT AGENDA
[00:57:31] COVERING ITEMS EIGHT,
[00:57:32] A,B,C,D,E,F,G,H,I,J, AND K. SOME OF THOSE.
[00:57:43] ALL RIGHT, I'VE GOT A MOTION IN A SECOND
[00:57:46] FOR THE CONSENT AGENDA.
[00:57:48] COMMISSIONERS, PLEASE SAY I OR NAYS.
[00:57:51] WHEN YOUR NAME IS CALLED CLERK HART,
[00:57:52] YOU CALL THE ROLL. THANK YOU. BEGINNING
[00:57:54] WITH COMMISSIONER CHO AYE.
[00:57:57] THANK YOU, COMMISSIONER FELLEMAN. AYE.
[00:58:00] THANK YOU. COMMISSIONER HASEGAWA AYE.
[00:58:02] THANK YOU. COMMISSIONER MOHAMED AYES.
[00:58:06] THANK YOU. AND COMMISSIONER CALKINS. AYE.
[00:58:09] THANK YOU. YOU HAVE FIVE AYES AND ZERO
[00:58:11] NOS FOR THIS ITEM. AND WITH THAT, THE
[00:58:14] CONSENT AGENDA PASSES. MOVING ON IN THE
[00:58:16] AGENDA, WE HAVE TWO NEW BUSINESS ITEMS
[00:58:18] TODAY. CLARK, PLEASE READ THE FIRST ITEM
[00:58:20] INTO THE RECORD. AND THEN WE'LL ASK
[00:58:21] EXECUTIVE DIRECTOR METRUCK TO INTRODUCE
[00:58:23] THE ITEM. YES, THIS IS
[00:58:27] AGENDA ITEM TEN A. IT'S A PUBLIC HEARING
[00:58:30] AND ADOPTION OF RESOLUTION NUMBER THREE.
[00:58:32] EIGHT, TWO, A RESOLUTION OF THE PORT OF
[00:58:34] SEATTLE TO AMEND UNIT 18 OF THE
[00:58:36] COMPREHENSIVE SCHEME OF HARBOR
[00:58:37] IMPROVEMENTS OF THE PORT OF SEATTLE BY
[00:58:40] DECLARING CERTAIN REAL PROPERTY SURPLUS
[00:58:42] AND NO LONGER NEEDED FOR PORT DISTRICT
[00:58:43] PURPOSES. DELETING SAID PROPERTY
[00:58:46] FOLLOWING A PUBLIC HEARING IN ACCORDANCE
[00:58:47] WITH LAW FROM UNIT 18 OF THE
[00:58:49] COMPREHENSIVE SCHEME AND AUTHORIZING THE
[00:58:52] EXECUTIVE DIRECTOR TO TAKE ALL NECESSARY
[00:58:54] STEPS AND EXECUTE ALL DOCUMENTS FOR THE
[00:58:56] SALE OF SUCH REAL PROPERTY TO BRIDGE
[00:58:58] POINT, SEATAC 300, LLC COMMISSIONER,
[00:59:04] WE INTRODUCED THIS RESOLUTION AT OUR MAY
[00:59:06] 10 COMMISSION MEETING. THIS ACTION
[00:59:08] SUPPORTS THE EXTENSION OF STATE ROUTE
[00:59:10] 509 BY DECLARING PARCELS THAT WE HAVE NO

[00:59:12] OPERATIONAL USE FOR A SURPLUS PROPERTY.
[00:59:15] RESPONSES TO YOUR QUESTIONS YOU HAD AT
[00:59:18] OUR LAST MEETING WERE SENT TO YOU AS
[00:59:19] PART OF YOUR FRIDAY MEMO, AND YOU SHOULD
[00:59:21] HAVE RECEIVED THOSE. AND I JUST WANT TO
[00:59:23] JUST A FEW QUICK THINGS HERE TO MENTION
[00:59:25] TO SUMMARIZE SOME STOP RESPONSES.
[00:59:30] OBSTRUCTION REMOVAL REPLACEMENT OF TREES
[00:59:32] ON NONPORT PROPERTY FALLS THE RESPECTIVE
[00:59:34] JURISDICTION REPLACEMENT REQUIREMENTS,
[00:59:37] AND THESE CODE REQUIREMENTS INCLUDE
[00:59:38] IDENTIFICATION, PROTECTION AND OR
[00:59:40] REPLACEMENT OF TREES. REGARDING THE
[00:59:43] QUESTION ABOUT WHETHER A RACIAL IMPACT
[00:59:45] EQUITY ANALYSIS HAD BEEN CONDUCTED, IT
[00:59:48] WAS NOT CONDUCTED OR SOMETHING ALONG
[00:59:51] THOSE LINES WAS NOT CONDUCTED FOR THE
[00:59:52] PARTIAL SALE. FOR THE PARTIAL SALE,
[00:59:56] THE PORT SALE TO BRIDGE DOES NOT PROVIDE
[00:59:59] A MEASURABLE CHANGE IN EXISTING
[01:00:01] CONDITIONS OF THE REMNANT. PARCELS AND
[01:00:03] STAFF ARE HERE TO ANSWER ADDITIONAL
[01:00:05] QUESTIONS. IF THERE ARE SOME AT
[01:00:10] THIS TIME, I'LL OPEN IT UP FOR
[01:00:11] COMMISSIONER COMMENTS OR QUESTIONS. I
[01:00:14] SHOWCASE AYE.. GO AHEAD, COMMISSIONER
[01:00:16] FELLEMAN, THE SPECIFIC NATURE OF MY
[01:00:19] QUESTION WAS, DOES THE PO PORTS
[01:00:22] POLICY ON TREE REPLACEMENT EXTEND TO A
[01:00:26] PARCEL THAT WE'RE SELLING? SO MY
[01:00:28] UNDERSTANDING IS WE USUALLY DO A FOUR TO
[01:00:30] ONE RATIO FOR THE AIRPORT TO ASSURE THAT
[01:00:34] WE HAVE REPLACED IN THE TERM. THANK YOU
[01:00:36] FOR THAT, COMMISSIONER FELLEMAN. NO,
[01:00:39] THE TREE STANDARD IS FOLLOWED UNDER THE
[01:00:41] RESPECTIVE JURISDICTIONS DEVELOPMENT
[01:00:44] STANDARDS. WE ARE ACTUALLY WORKING ON
[01:00:48] A TREE STANDARD FOR PORT JURISDICTIONS
[01:00:51] BECAUSE THAT FOUR TO ONE HAS APPLIED TO
[01:00:53] THE FLIGHT CORRIDOR OBSTRUCTION REMOVAL
[01:00:55] PROGRAM, AND WE WANT TO BE ABLE TO
[01:00:58] PROVIDE SOMETHING THAT PROVIDES
[01:01:02] CONTINUITY ON THE PORT BUILDING
[01:01:06] AUTHORITY JURISDICTION. SO THAT WILL
[01:01:10] MOVING FORWARD. FOR EXAMPLE, IF IT'S IN
[01:01:11] THE CITY OF SEA TAG, IT WILL FOLLOW CITY
[01:01:14] OF SEATAC STANDARDS, FOR SURE.
[01:01:18] I SHOULD HAVE INTRODUCED UP ON MY YOU
[01:01:21] WERE IN MY BLIND SPOT. SARAH COX, WHO'S
[01:01:24] OUR SENIOR MANAGER FOR ENVIRONMENTAL
[01:01:27] PROGRAMS, AND STEVE CARR FROM THE STAFF,
[01:01:30] IS ALSO ON THE LINE. COULD YOU
[01:01:32] DISTINGUISH WHAT THE SEATAC POLICY IS?
[01:01:34] AYES. SO THE CITY OF SEATAC HAS A
[01:01:36] COMBINATION OF A RETENTION AND
[01:01:39] REPLACEMENT STANDARD. SO THIS IS ONE
[01:01:41] THING THAT'S UNIQUE. EVERY JURISDICTION
[01:01:43] HAS A UNIQUE STANDARD,
[01:01:46] AND THEY LOOK AT FOR THE DEVELOPMENT.
[01:01:51] DEPENDING ON THE IMPACT, IT'S EITHER A
[01:01:54] MINIMUM OF THREE UP TO 12% OF RETENTION,
[01:01:58] AND THEN THERE'S A REPLACEMENT STANDARD
[01:02:01] ASSOCIATED WITH ANY REMOVAL

[01:02:05] WITHIN THAT RETENTION COMPONENT.
[01:02:08] IT'S PRETTY LAYERED. AND THEN
[01:02:12] WSDOT IS A ONE TO ONE REPLACEMENT FOR
[01:02:20] EVERY INCH OF TREE. IT'S ONE REMOVED.
[01:02:24] IT IS ONE TREE REPLACED.
[01:02:29] I DON'T WANT TO BELLEVUE IT, BUT THE
[01:02:31] REALITY IS, THOUGH, IF WE WANTED TO,
[01:02:32] DEPENDING ON ITS LOCATION AND SOMEPLACE
[01:02:35] LIKE SEATAC, WHICH IS KIND OF A DEARTH OF
[01:02:37] TREES, WE COULD CONDITION OUR SALE.
[01:02:41] WE COULD PUT A STIPULATION ON THE SALE.
[01:02:44] THAT WOULD SAY OUR POLICY GOES FORWARD.
[01:02:47] GIVEN WHATEVER THE DEVELOPMENT THEY NEED
[01:02:48] TO DO, IT MAY DEVALUE THE VALUE OF THAT
[01:02:51] PROPERTY SOMEWHAT, BUT IT'S NOT LIKE
[01:02:53] IT'S OUT OF OUR AUTHORITY THAT'S
[01:02:57] STEPPING A LITTLE BIT OUT OF MY REALM
[01:02:58] WITHIN THE LEGAL TRANSACTIONS.
[01:03:03] AND MAYBE. STEVE, DO YOU WANT TO
[01:03:05] SPECIFICALLY ANSWER THAT ONE? YEAH,
[01:03:09] WE ABSOLUTELY COULD INTRODUCE THAT
[01:03:12] INTO OUR NEGOTIATIONS. THE PROBLEM THAT
[01:03:15] WE HAVE WITH THAT AND THIS IS PART OF
[01:03:17] THE WAY THE QUESTION CAME, THE WAY THE
[01:03:20] ANSWERS CAME OUT ON THIS IS WE WOULD BE
[01:03:22] ESSENTIALLY ASSERTING OUR TREE
[01:03:24] REPLACEMENT STANDARD ON IMPOSING IT ON
[01:03:27] THE CITY OF SEATAC. AND WHILE
[01:03:30] THEORETICALLY IT'S POSSIBLE FOR US TO DO
[01:03:31] THAT, I THINK THAT WOULD BE A LITTLE BIT
[01:03:33] CHALLENGING FOR US IN OUR RELATIONSHIP
[01:03:34] WITH SEATAC. THE OTHER THING THAT WE'D
[01:03:37] HAVE TO TAKE INTO ACCOUNT IS THE IMPACT
[01:03:38] OF THE VALUE ON THE FAA'S RIGHT TO
[01:03:43] GIVE US PERMISSION TO MOVE FORWARD WITH
[01:03:45] ANY SORT OF TRANSACTION THAT WE DO
[01:03:47] BECAUSE THIS WAS PURCHASED AT MARKET
[01:03:48] VALUE AS NOISE LAND, WE HAVE TO SELL IT
[01:03:51] AT MARKET VALUE. SO,
[01:03:54] COMMISSIONER, I'LL TAKE THAT BACK. I
[01:03:57] UNDERSTAND WHAT YOU'RE ASKING, AND I
[01:03:58] UNDERSTAND THAT WE CAN TAKE THAT BACK
[01:04:01] BECAUSE I KNOW IT'S BIGGER THAN JUST
[01:04:03] THESE TWO PARCELS,
[01:04:06] BUT I UNDERSTAND THAT COMPLETELY, AND WE
[01:04:07] CAN LOOK INTO THAT MORE AND GET BACK TO
[01:04:09] THE COMMISSIONERS ON THAT. COMMISSIONER
[01:04:11] HASEGAWA JUST WANT TO REITERATE THAT
[01:04:16] WHAT I HAVE VALUE IN IS MAKING SURE THAT
[01:04:19] AS MANY TREES ARE SAVED AS POSSIBLE, OR
[01:04:22] RATHER THAT AS FEW TREES ARE DESTROYED
[01:04:25] AS POSSIBLE IF WE DON'T GO THE ROUTE
[01:04:27] THAT COMMISSIONER FELLEMAN WAS TALKING
[01:04:29] ABOUT? IF THAT'S NOT POSSIBLE, IS THERE
[01:04:31] SOME SORT OF A POLICY THAT THE PORT OF
[01:04:32] SEATTLE HAS OR COULD ESTABLISH SO THAT
[01:04:35] EVERY SINGLE TREE SOLD WHERE THEIR
[01:04:38] DESTRUCTION IS IMMINENT, THAT WE
[01:04:41] OURSELVES WOULD TAKE ON AND REINVESTING
[01:04:43] INTO EXPANDING GREEN CANOPY,
[01:04:47] MAYBE IN OTHER PLACES AND COMMUNITIES OF
[01:04:50] NEED OR SOMETHING TO THAT EFFECT?
[01:04:53] AYES. AND I REALLY APPRECIATE THAT

[01:04:55] BECAUSE THAT IS SOMETHING THAT WE'RE
[01:04:56] LOOKING AT. WE HAVE DRAFTED A LAND
[01:04:59] STEWARDSHIP PLAN, AND IT INCLUDES
[01:05:01] MULTIPLE COMPONENTS, HABITAT CANOPY,
[01:05:05] COMMUNITY, DIFFERENT COMPONENTS. AND SO
[01:05:08] ONE OF THOSE IS THE TREE STANDARDS AND
[01:05:13] HOW WE WOULD REPLACE THAT. AND SOME
[01:05:16] EXAMPLES THAT WE'RE LOOKING AT AND HAVE
[01:05:19] COMPLETED TO DATE ARE, FOR EXAMPLE,
[01:05:22] WITH THE CITY OF BURIEN. WE HAVE A
[01:05:24] PARTNERSHIP WITH THEM ON A STREAM
[01:05:27] RESTORATION PROJECT THAT INCLUDES A
[01:05:29] COMMUNITY TRAIL, REVEGETATION HABITAT
[01:05:34] LIFT, CONTIGUOUS HABITAT. AND THEN WE'RE
[01:05:37] ALSO WORKING ON A PARTNERSHIP WITH
[01:05:39] WSDOT RIGHT NOW TO DO SOMETHING
[01:05:41] SIMILAR. AND SO WE'RE REALLY TRYING TO
[01:05:44] LOOK AT WHERE THE OPPORTUNITIES ARE
[01:05:47] STRATEGICALLY, WHERE WE CAN PROVIDE A
[01:05:50] MULTIFUNCTION LIFT. AND SO WE ARE
[01:05:53] PLANNING TOWARDS THE END OF THE YEAR TO
[01:05:56] COME TO YOU WITH THE FIRST PHASE OF
[01:05:57] THAT, WHICH IS THE TREE STANDARDS ON THE
[01:06:00] PORT PROPERTY AND HOW WE ARE PORT
[01:06:03] JURISDICTION, EXCUSE ME, AND WHAT
[01:06:06] THOSE CAPACITIES ARE UNDER OUR CURRENT
[01:06:09] LAND USE FOR THAT. SO, YES, WE ARE
[01:06:12] LOOKING AT THAT AND REALLY APPRECIATE
[01:06:14] YOUR INPUT AND FUTURE SUPPORT AS WE MOVE
[01:06:16] FORWARD TOWARDS THOSE GOALS SO
[01:06:21] THAT FOR EVERY TREE THAT WE LOST, THAT
[01:06:23] WE WOULD BE HOLDING OURSELVES IN THAT
[01:06:25] TRANSACTION, THAT SALE ACCOUNTABLE TO
[01:06:27] LIVING OUR PORT VALUES AND A STANDARD OF
[01:06:29] REPLACING FOUR TO ONE, AND THAT COULD
[01:06:32] ACTUALLY BE SOME SORT OF AN OPPORTUNITY.
[01:06:35] ONE OF THE QUESTIONS I ASKED IN THE LAST
[01:06:36] MEETING WAS WOULD ANY OF THE POTENTIALLY
[01:06:40] IMPACTED TREES IN THIS TRANSACTION, HAS
[01:06:43] ANY OF THEM BEEN IDENTIFIED AS AN OLD
[01:06:45] GROWTH TREE? AND THEY
[01:06:49] SAID THAT THEY DIDN'T THINK SO, BUT I
[01:06:50] WAS WONDERING IF YOU HAD THE OPPORTUNITY
[01:06:51] TO VERIFY WE'VE CONFIRMED. NO, THEY HAVE
[01:06:54] NOT. IT WAS PREVIOUS.
[01:07:00] THERE IS NO OLD GROWTH.
[01:07:04] THE PARCEL ITSELF HAS SOME SECOND GROWTH
[01:07:08] AND ALSO
[01:07:12] HAS A FAIR AMOUNT OF INVASIVE ON IT AS
[01:07:14] WELL IN TERMS
[01:07:18] OF THE BEST OPPORTUNITIES
[01:07:22] AVAILABLE TO US. AND WITH THE WAY
[01:07:26] THE PROPERTIES ARE LOCATED, IT'S REALLY
[01:07:28] PRETTY ISOLATED. SO IT DOESN'T PROVIDE
[01:07:30] US AS MUCH OPPORTUNITY AS COMPARED TO
[01:07:32] SOME OF THESE OTHER AREAS THAT WE ARE
[01:07:35] LOOKING AT AND PURSUING RIGHT NOW.
[01:07:39] COMMISSIONER OR MOHAMED,
[01:07:43] DO YOU HAVE ANY QUESTIONS? NO, I'M GOOD.
[01:07:46] THANKS. NO QUESTION, MR.
[01:07:50] COMMISSIONER. OKAY. MR. PIER WOULD LIKE
[01:07:52] THE FLOOR AS WELL. ALL RIGHT, LET'S TURN
[01:07:54] TO COMMISSIONER FELLEMAN FOR ONE LAST

[01:07:55] QUESTION. MR. PRICHARD.
[01:07:58] WITH SALMON RESTORATION, THE TERM OF ART
[01:08:00] IS USUALLY IN KIND IN PLACE, AND THEN
[01:08:05] WHAT IS IN PLACE? LIKE THE WATERSHED?
[01:08:07] NOT NECESSARILY THAT PARCEL. SO I
[01:08:10] APPRECIATE YOUR POINT THAT THIS TREE
[01:08:12] COULD BE PLANTED BETTER SOMEPLACE ELSE.
[01:08:14] I'M JUST THINKING ALSO FOR THE
[01:08:15] COMMUNITY, THOUGH, THAT IT COULD BE LIKE
[01:08:17] IN ANOTHER CITY THAT HAS A BETTER
[01:08:19] PROJECT. BUT TO THE FOLKS THAT ARE
[01:08:21] IMPACTED, THERE'S THE ECOLOGICAL VALUE
[01:08:23] AS WELL AS THE COMMUNITY VALUE. SO I
[01:08:26] THINK WE NEED TO LOOK AT BOTH OF THOSE
[01:08:28] CONSIDERATIONS. BUT I DO APPRECIATE I
[01:08:30] DON'T FEEL THAT THAT PARCEL NEEDS TO BE
[01:08:32] THE PLACE WHERE YOU DO WHATEVER
[01:08:33] ADDITIONAL PLANTING. OKAY. THANK YOU FOR
[01:08:35] THE CONCEPT. THANK YOU. MR. PRINTER, I
[01:08:39] DO THINK THIS ISSUE WOULD BE RIPE FOR
[01:08:41] REVIEW IN THE SUSTAINABLE ENVIRONMENT
[01:08:43] AND CLIMATE COMMITTEE, BOTH THE LAND
[01:08:45] STEWARDSHIP AND THE SORT OF COMMUNITY
[01:08:47] VERSUS ECOLOGICAL VALUE THAT
[01:08:49] COMMISSIONER FELLEMAN MENTIONED. THANKS.
[01:08:54] OKAY. THANK YOU, COMMISSIONERS, AT THIS
[01:08:57] TIME, I'LL GO AHEAD AND OPEN THE PUBLIC
[01:08:59] HEARING. EACH SPEAKER HAS TWO MINUTES TO
[01:09:01] ADDRESS THE COMMISSION. CLARK, DO WE
[01:09:03] HAVE ANYONE SIGNED UP? MR. COMMISSION
[01:09:05] PRESIDENT, BEFORE WE DO THAT, MR.
[01:09:07] KINARD, DO WE NEED TO GO THROUGH THIS
[01:09:09] POWERPOINT PRESENTATION AT ALL OR. NO,
[01:09:14] I THINK THE MATERIALS WERE INCLUDED IN
[01:09:15] THE COMMISSIONER'S PACKAGE AND WE
[01:09:17] DISCUSSED IT LAST TIME. SO UNLESS THERE
[01:09:19] ARE FURTHER QUESTIONS ON THAT, I DON'T
[01:09:21] THINK SO. I WANTED TO ADD ONE THING IN
[01:09:25] RESPONSE TO COMMISSIONER FELONY'S
[01:09:26] QUESTION ABOUT THE PURCHASE AND SALE
[01:09:28] AGREEMENT. WE DID, BASED ON YOUR INPUT,
[01:09:31] ADD A CLAUSE INTO THE PURCHASE AND SALE
[01:09:34] AGREEMENT WHERE WE HAVE THE RIGHT TO GO
[01:09:35] BACK TO THE PROPERTY AFTER IT'S SOLD AND
[01:09:38] DO AN ASSESSMENT OF THE TREES THAT ARE
[01:09:40] THERE TO FIND OUT WHAT'S BEEN DONE, AND
[01:09:43] THEN THE PORT CAN ACT INDEPENDENTLY TO
[01:09:46] REPLACE THE TREES IF ANY HAVE BEEN TAKEN
[01:09:50] DOWN AS A RESULT OF THE WORK.
[01:09:55] ARE THERE ANY SPEAKERS TO THIS ITEM? NO
[01:09:58] ONE HAS SIGNED UP TO SPEAK. ALL RIGHT,
[01:10:00] WITH THAT, I'LL GO AHEAD AND CLOSE THE
[01:10:01] PUBLIC HEARING AND MOVE DISCUSSION OF
[01:10:03] THE COMMISSION. IS THERE A MOTION TO
[01:10:05] ADOPT RESOLUTION NUMBER 3802?
[01:10:09] SO MOVE. SECOND, THE MOTION
[01:10:12] WAS MADE. AND SECONDED, IS THERE ANY
[01:10:14] FURTHER DISCUSSION ON THE MOTION?
[01:10:16] COMMISSIONER, INDICATE WITH YOUR HAND.
[01:10:20] OKAY. SEEING NO FURTHER DISCUSSION.
[01:10:23] CLARK, PLEASE CALL THE ROLL FOR THE
[01:10:25] VOTE. COMMISSIONER, PLEASE SAY I OR NAY
[01:10:27] WHEN YOUR NAME IS CALLED. THANK YOU.

[01:10:30] BEGINNING WITH COMMISSIONER CHO. AYE.
[01:10:33] THANK YOU. COMMISSIONER FELLEMAN. AYE.
[01:10:35] THANK YOU. COMMISSIONER HASEGAWA. AYE.
[01:10:38] THANK YOU. COMMISSIONER MOHAMED AYE.
[01:10:42] THANK YOU. AND COMMISSIONER CALKINS.
[01:10:44] AYE. THANK YOU. FIVE AYES AND ZERO NAYS FOR
[01:10:47] THIS ITEM. AND WITH THAT, THE MOTION TO
[01:10:49] ADOPT RESOLUTION NUMBER 38. TWO PASSES
[01:10:53] FOR OUR NEXT ITEM. ITEM TEN. B IS A PRE
[01:10:55] RECORDED PRESENTATION. COMMISSIONER,
[01:10:57] PLEASE BE PREPARED TO TAKE NOTES ON YOUR
[01:10:58] FOLLOW UP QUESTIONS. CLARK, PLEASE READ
[01:11:01] THE ITEM INTO THE RECORD AND THEN I'LL
[01:11:03] ASK EXECUTIVE DIRECTOR METRUCK TO
[01:11:05] INTRODUCE IT. THANK YOU. THIS NAYS.
[01:11:07] AGENDA ITEM TEN. THE AUTHORIZATION FOR
[01:11:09] THE EXECUTIVE DIRECTOR TO EXECUTE AN
[01:11:11] INTERLOCAL AGREEMENT WITH KING COUNTY,
[01:11:13] CITY OF SEATTLE AND CITY OF TUKWILLA FOR
[01:11:15] THE DU DUWAMISH BASIN STEWARD POSITION.
[01:11:18] COMMISSIONERS, THIS AGREEMENT IS BEFORE
[01:11:20] YOU TODAY LARGELY DUE TO THE LEADERSHIP
[01:11:22] OF COMMISSIONER FELLEMAN. DURING LAST
[01:11:24] YEAR'S BUDGETING PROCESS, YOU MADE A
[01:11:26] REQUEST FOR THE LOWER DUWAMISH BASIN
[01:11:28] STEWART, WHICH IS BEFORE YOU TODAY. WE
[01:11:30] BRING THIS FORWARD AS AN AGREEMENT THAT
[01:11:32] ESTABLISHES THIS POSITION. KING COUNTY
[01:11:34] SUPPORTS A SERIES OF STEWARDS ALONG THE
[01:11:36] RIVER, THOUGH THERE IS NOT CURRENTLY ONE
[01:11:39] ALONG THE LOWER DUWAMISH WHERE PORT
[01:11:41] RELATED ACTIVITIES IS MOST PROMINENT.
[01:11:44] PORT SUPPORT FOR A NEW DUWAMISH RIVER
[01:11:45] STEWARD IS IN ALIGNMENT WITH THE
[01:11:47] DUWAMISH VALLEY COMMUNITY EQUITY
[01:11:49] PROGRAM, WHICH WAS ADOPTED BY THE PORT
[01:11:52] COMMISSION IN 2019, AS WELL AS SEVERAL
[01:11:55] CENTURY AGENDA, GOALS AND OBJECTIVES.
[01:11:57] SARAH OJE, DIRECTOR, DIRECTOR OF
[01:12:00] MARITIME ENVIRONMENT AND SUSTAINABILITY
[01:12:02] AFTER WE PRESENT THE VIDEO IS AVAILABLE
[01:12:04] TO ANSWER QUESTIONS AND OTHER STAFF. A
[01:12:06] NUMBER OF OTHER FOLKS ARE AVAILABLE AS
[01:12:08] WELL. SO I DON'T KNOW, COMMISSIONER
[01:12:10] FELLEMAN. I DON'T KNOW. ROLL INTO THAT
[01:12:13] AND THEN WE'LL ROLL INTO THE VIDEO AND
[01:12:15] WE'LL GO FROM THERE. THANK YOU.
[01:12:36] GIVE US JUST A MOMENT HERE FOR SOME
[01:12:38] TECH.
[01:13:57] GOOD AFTERNOON, COMMISSIONERS AND
[01:13:59] EXECUTIVE METRUCK. MY NAME IS KATHLEEN
[01:14:01] HURLEY. I'M A SENIOR ENVIRONMENTAL
[01:14:02] PROGRAM MANAGER WITH THE PORT, THE PORT,
[01:14:05] MARITIME AND ENVIRONMENT AND
[01:14:07] SUSTAINABILITY TEAM. I'M HERE TODAY TO
[01:14:10] PRESENT ON THE DUWAMISH BASIN STEWART
[01:14:12] INTERLOCAL AGREEMENT AND TO REQUEST
[01:14:15] APPROVAL TO EXECUTE THE INTERLOCAL
[01:14:17] AGREEMENT BETWEEN KING COUNTY, CITY OF
[01:14:19] SEATTLE, CITY OF TUKWILLA AND PORT OF
[01:14:21] SEATTLE. NEXT SLIDE, PLEASE TO
[01:14:26] REITERATE THIS ITEM IS TO REQUEST
[01:14:29] COMMISSION AUTHORIZATION FOR THE

[01:14:30] EXECUTIVE DIRECTOR TO EXECUTE AN
[01:14:32] INTERLOCAL AGREEMENT WITH KING
[01:14:35] COUNTY, CITY OF SEATTLE AND THE CITY OF
[01:14:37] TAHOOLA FOR A NEW DUWAMISH BASIN STEWARD
[01:14:39] POSITION. THIS REQUEST FURTHER THE
[01:14:42] COMMISSION PRIORITY RELATED TO
[01:14:43] STEWARDSHIP CAPACITY WITHIN THE DUWAMISH
[01:14:45] SERVICE AREA, AND WE THANK THE
[01:14:47] COMMISSIONER FOR THEIR SUPPORT ON THIS
[01:14:50] INITIATIVE. NEXT SLIDE, PLEASE.
[01:14:57] THIS REQUEST FOR THE INTERLOCAL
[01:15:00] AGREEMENT FOR DUWAMISH BASIN STEWARD IS
[01:15:02] ALIGNED WITH THE PORT DUWAMISH VALLEY
[01:15:04] COMMUNITY EQUITY PROGRAM, WHICH WAS
[01:15:06] ADOPTED BY THE PORT COMMISSION IN 2019.
[01:15:09] THIS PROGRAM AIMS TO HARNESS THE PORT
[01:15:12] ECONOMIC DEVELOPMENT MISSION WHILE
[01:15:14] PROMOTING COMMUNITY PARTNERSHIPS,
[01:15:15] HEALTHY ENVIRONMENTS, COMMUNITIES, AND
[01:15:17] ECONOMIC PROSPERITY. IN ADDITION,
[01:15:20] SUPPORT OF THIS POSITION IS ALIGNED WITH
[01:15:23] THE PORT CENTURY AGENDA GOAL TO RESTORE,
[01:15:25] CREATE, AND ENHANCE 40 ADDITIONAL ACRES
[01:15:27] OF HABITAT WITHIN THE GREEN DUWAMISH
[01:15:28] WATERSHED. IN PARTICULAR, THIS POSITION
[01:15:31] WILL LEVERAGE THE RESOURCES FROM A
[01:15:34] NUMBER OF AGENCIES AND HELP US
[01:15:35] COORDINATE PROJECTS WITHIN THE GREEN
[01:15:37] DUWAMISH SERVICE AREA, WHICH I'LL
[01:15:40] EXPLAIN A LITTLE BIT MORE ABOUT IN A
[01:15:42] COUPLE OF SLIDES. NEXT SLIDE, PLEASE.
[01:15:48] THE DUWAMISH BASIN SERVICE AREA
[01:15:50] ENCOMPASSES THIS YELLOW AREA HERE,
[01:15:53] WHICH INCLUDES THE DUWAMISH WATERWAY,
[01:15:56] EAST WATERWAY, AS WELL AS UNINCORPORATED
[01:15:58] AREAS OF SKYWAY AND THE NORTH HIGHLINE
[01:16:01] AREAS THAT CURRENTLY ALSO DO NOT HAVE
[01:16:05] BASIN STEWARDS. BASIN STEWARDS ARE
[01:16:08] RESPONSIBLE FOR ENACTING HABITAT
[01:16:11] RESTORATION AND IDENTIFYING
[01:16:13] OPPORTUNITIES FOR THAT WITHIN THEIR
[01:16:15] AREAS. AND THIS AREA OUTLINED IN YELLOW
[01:16:19] IS THE GEOGRAPHIC AREA THAT DUWAMISH
[01:16:21] BASIN STEWARD WOULD BE RESPONSIBLE FOR.
[01:16:24] NEXT SLIDE, PLEASE.
[01:16:29] SO WHAT ARE THE KEY PRIORITIES OF A BASE
[01:16:31] IN STEWARD? ESSENTIALLY, THEY'RE
[01:16:34] RESPONSIBLE FOR INCREASING STEWARDSHIP
[01:16:36] CAPACITY WITHIN A PARTICULAR SERVICE
[01:16:39] AREA, AND THIS POSITION, AS I MENTIONED
[01:16:42] EARLIER, WILL INCREASE STEWARDSHIP
[01:16:44] CAPACITY IN THAT YELLOW OUTLINED AREA
[01:16:45] FROM THE PREVIOUS SLIDE. THE EFFORTS
[01:16:50] WILL BE FOCUSED ON SALMON RECOVERY,
[01:16:51] SHORELINE HABITAT RESTORATION,
[01:16:53] COMMUNITY ENGAGEMENT, PARTNERSHIP, AND
[01:16:56] FUNDING COORDINATION SO WE CAN HAVE A
[01:16:58] LARGER IMPACT IN THIS AREA IN TERMS OF
[01:17:00] CREATING HABITAT, CREATIVE STORMWATER
[01:17:04] MANAGEMENT, CLIMATE ADAPTATION AND
[01:17:05] RESILIENCE, LAND CONSERVATION,
[01:17:07] COMMUNITY BASED SCIENCE, AND OTHER
[01:17:09] STEWARDSHIP ACTIVITIES WITHIN THE AREA.

[01:17:11] SO ESSENTIALLY, THEY SERVE AS ESSENTIAL
[01:17:13] COORDINATING POINTS FOR ALL OF THESE
[01:17:17] TYPES OF ACTIVITIES WITHIN THEIR
[01:17:18] PARTICULAR SERVICE AREA. NEXT SLIDE,
[01:17:20] PLEASE.
[01:17:24] SO WHAT DO WE ANTICIPATE THE OUTCOMES OF
[01:17:26] THE INTERLOCAL AGREEMENT TO BE? THIS
[01:17:30] ESSENTIALLY WILL BE A STEWARD POSITION
[01:17:32] THAT WILL SIT WITHIN KING COUNTY, ALONG
[01:17:35] WHICH IS WHERE THE OTHER BASED IN
[01:17:37] STEWARDS ALSO SIT. IT WILL INCREASE
[01:17:40] COLLABORATION WITH LANDOWNERS,
[01:17:41] BUSINESSES, COMMUNITIES AND AGENCIES AND
[01:17:43] TRIBES WITHIN THE SERVICE AREA TO HELP
[01:17:46] US UNDERSTAND ON A LANDSCAPE LEVEL WHAT
[01:17:49] TYPES OF ACTIVITIES ARE OCCURRING
[01:17:51] RELATED TO RESTORATION AND ENHANCEMENT
[01:17:53] AND CLIMATE ADAPTATION ALL THOSE AREAS
[01:17:55] THAT I TOUCHED UPON IN OUR PREVIOUS
[01:17:57] SLIDE. ADDITIONALLY, THIS WILL BE A
[01:17:59] POINT PERSON FOR SECURING AND
[01:18:01] CENTRALIZING TECHNICAL ASSISTANCE AND
[01:18:03] FUNDING FROM FEDERAL AND STATE AGENCIES
[01:18:05] AND OTHER SOURCES, AND ALSO WILL ASSIST
[01:18:08] THE PORT IN OPTIMIZING OUR SUSTAINABLE
[01:18:11] SHORELINE PROGRAM, OUR MULTI SITE
[01:18:12] MITIGATION BANK STORMWATER UTILITY AND
[01:18:15] CLIMATE RESILIENCE PROGRAM. AND AS I
[01:18:17] MENTIONED EARLIER, THIS IS A KEY ROLE IN
[01:18:20] TERMS OF HELPING US THINK ABOUT OUR
[01:18:22] STEWARDSHIP AND RESTORATION PLANNING
[01:18:24] WITH OUR KEY PARTNERS ON A LANDSCAPE
[01:18:26] LEVEL WITHIN THIS SERVICE AREA. NEXT
[01:18:29] SLIDE, PLEASE.
[01:18:32] SO WHAT IS THE COST SHARE? THIS COST
[01:18:35] SHARE WAS AGREED TO BASED ON A WEIGHTED
[01:18:37] GEOGRAPHIC CALCULATION WITH DISCUSSION
[01:18:41] WITH OTHER MEMBERS OF THE ILA, WHICH
[01:18:44] INCLUDED KING COUNTY, CITY OF SEATTLE,
[01:18:46] CITY OF TUKWILLA, AND PORT OF SEATTLE.
[01:18:48] THE PORT OF SEATTLE'S SHARE ESTIMATED
[01:18:50] COST SHARE FOR 2022 AND 2023 IS 12.5%
[01:18:54] OF THE TOTAL COST OF FULLY LOADED COST
[01:18:57] OF THE POSITION, AND THAT IS \$26,000.
[01:19:00] WE DO ANTICIPATE THAT THIS COST
[01:19:03] WILL INCREASE RELATED TO COST OF LIVING
[01:19:06] INCREASES OVER TIME. THIS IS A FIVE YEAR
[01:19:08] AGREEMENT. THERE ARE OPPORTUNITIES TO
[01:19:11] EXIT THE AGREEMENT AS NEEDED. WE DON'T
[01:19:14] ANTICIPATE THAT, BUT THAT IS BUILT INTO
[01:19:16] THE AGREEMENT. THERE'S ALSO
[01:19:17] OPPORTUNITIES FOR OTHER ENTITIES TO JOIN
[01:19:20] AS DESIRED OVER TIME. NEXT SLIDE,
[01:19:24] PLEASE.
[01:19:27] AND SO WHAT ARE OUR NEXT STEPS AT THIS
[01:19:29] POINT? WE ARE REQUESTING WE'RE AT SPRING
[01:19:33] 2022 AND REQUESTING FINALIZATION AND
[01:19:35] EXECUTION OF THE INTERLOCAL AGREEMENT.
[01:19:38] THE NEXT STEP, AFTER ALL PARTIES APPROVE
[01:19:42] OR JUST PRIOR TO APPROVAL BY ALL
[01:19:44] PARTIES, IS RECRUITING AND HIRING THE
[01:19:46] DUWAMISH BASIN STEWARD POSITION. THE
[01:19:49] RECRUITMENT PROCESS WILL BE LED BY KING

[01:19:51] COUNTY WITH SUPPORT FROM THE DUWAMISH
[01:19:53] BASIN MANAGEMENT TEAM. THE DUWAMISH
[01:19:55] BASIN MANAGEMENT TEAM WILL ENCOMPASS A
[01:19:58] REPRESENTATIVE FROM EACH ENTITY THAT HAS
[01:20:01] SIGNED ON TO THE ILA, THAT IS PORT OF
[01:20:03] SEATTLE, CITY OF SEATTLE, CITY OF
[01:20:05] TUKWILLA AND KING COUNTY. AND THEN IN
[01:20:09] FALL 2022, WE WILL BE REQUESTING FUNDS
[01:20:13] IN OUR BUDGET REQUEST. ACTUALLY, THAT
[01:20:17] WILL HAPPEN SOONER FOR FUNDING
[01:20:20] THE PORT'S SHARE FOR 2023 OF THE
[01:20:22] DUWAMISH BASIN STEWARD POSITION. IN
[01:20:26] TERMS OF FINALIZING AND HIRING WHEN WE
[01:20:29] EXPECTED A STEWARD POSITION TO BE
[01:20:31] FILLED, I THINK WE'RE HOPEFUL THAT THAT
[01:20:34] WILL BE FILLED BY FALL OF THIS YEAR.
[01:20:36] NEXT SLIDE, PLEASE.
[01:20:40] AND THAT CONCLUDES MY PRESENTATION ON
[01:20:43] THE DWELLING BASIN STEWARD INTERLOCAL
[01:20:45] AGREEMENT AUTHORIZATION REQUEST. AND I'D
[01:20:47] WELCOME QUESTIONS. THANK YOU VERY MUCH.
[01:20:54] THANK YOU, KATHLEEN, FOR THE
[01:20:56] PRESENTATION. AND THE PRERECORDED
[01:20:57] PRESENTATION WAS GREAT. AND THANK YOU TO
[01:21:00] EVERYONE INVOLVED IN THIS EFFORT,
[01:21:02] PARTICULARLY COMMISSIONER FELLEMAN, FOR
[01:21:04] LEADING ON THIS. AT THIS POINT, I'M
[01:21:05] GOING TO OPEN IT UP FOR QUESTIONS AND
[01:21:07] COMMENTS, AND I'D LOVE TO START WITH
[01:21:08] COMMISSIONER FELLEMAN. GREAT. THANK YOU
[01:21:11] VERY MUCH. AND THANK YOU, KATHLEEN, FOR
[01:21:13] THAT PRESENTATION. IT'S OBVIOUSLY A
[01:21:16] SMALL AMOUNT OF MONEY AND CERTAINLY
[01:21:18] WITHIN OUR EXECUTIVE DISCRETION
[01:21:21] TO BE ABLE TO DO THAT. IT'S THE ILA THAT
[01:21:25] MAKES US COME BEFORE THE COMMISSION THAT
[01:21:27] ALLOWS US TO HAVE THIS AGREEMENT. AND
[01:21:29] THAT'S REALLY ONE OF THE THINGS I THINK
[01:21:30] IS GREAT ABOUT THIS IS THAT FOR REALLY A
[01:21:32] SMALL AMOUNT OF MONEY, WE HAVE THIS
[01:21:34] PARTNERSHIP WITH OUR COLLEAGUES IN THE
[01:21:36] CITY AND THE COUNTY. AND THE MORE WE CAN
[01:21:39] DO THESE COLLABORATIVE EFFORTS, WE HAVE
[01:21:40] THIS MAGNIFIED IMPACT ON A WATERWAY THAT
[01:21:43] IS OBVIOUSLY CONNECTED BY THE RIVER.
[01:21:46] ONE OF THE THINGS SO I THANK YOU FOR
[01:21:48] THAT. AND I BELIEVE THAT DU DUWAMISH
[01:21:50] BASIN MANAGEMENT TEAM OF THOSE
[01:21:53] INDIVIDUALS, OF THOSE AGENCIES PRODUCES
[01:21:56] AN ANNUAL REPORT OR SOMETHING LIKE THAT,
[01:21:58] WHICH WOULD BE GREAT TO HAVE SORT OF AN
[01:22:01] UPDATE FOR THE COMMISSIONER ON AN ANNUAL
[01:22:04] BASIS JUST TO SEE HOW GOOD WE ARE DOING
[01:22:06] AND IF THERE ARE OTHER THINGS THAT MIGHT
[01:22:09] BE ADDED TO THE PROGRAM. BUT THE
[01:22:13] ONE THING I JUST THOUGHT FOR THE BENEFIT
[01:22:14] OF THE COMMISSION AND THE PUBLIC AT
[01:22:16] LARGE WOULD BE JUST TO UNDERSTAND THAT
[01:22:18] THIS IS ONE OF MANY OF THESE BASIN
[01:22:20] STEWARDS, AND IT'S BEEN ADMINISTERED BY
[01:22:23] KING COUNTY FOR SOME TIME. AND I THINK
[01:22:25] OUR ENVIRONMENTAL DIRECTOR ACTUALLY USED
[01:22:27] TO OVERSEE THIS PROGRAM. AND SO I JUST

[01:22:30] WONDERING IF YOU COULD ZOOM OUT JUST FOR
[01:22:31] A MINUTE TO GIVE A BROADER CONTEXT OF
[01:22:34] HOW WHAT WE'RE DOING HERE IS PART OF THE
[01:22:36] BROADER EFFORT. IT'S A
[01:22:40] GREAT COMMENT, COMMISSIONER FELLEMAN,
[01:22:42] AND IF I MIGHT JUMP IN, KATHLEEN. THIS IS
[01:22:45] SARAH J, DIRECTOR FOR MARITIME
[01:22:48] ENVIRONMENT SUSTAINABILITY. THE BASIN
[01:22:51] STEWARDSHIP PROGRAM IS A PROVEN AND
[01:22:52] SUCCESSFUL MODEL FOR PROACTIVE WATERSHED
[01:22:55] IMPROVEMENTS. AND OVER THE YEARS, I HAVE
[01:22:57] HAD THE GREAT FORTUNE OF WORKING CLOSELY
[01:22:59] WITH THIS PROGRAM, AND I'VE SEEN
[01:23:00] IMPRESSIVE RESULTS IN SIGNIFICANT
[01:23:02] LANDSCAPE RESTORATION AND OVER TIME,
[01:23:04] THE DEVELOPMENT OF REALLY CHERISHED
[01:23:06] COMMUNITY ASSETS AS A RESULT OF THE WORK
[01:23:08] OF THIS PROGRAM. AND AS YOU MENTIONED,
[01:23:10] THE COUNTY DOES HAVE MULTIPLE BASE AND
[01:23:13] STEWARDS ACROSS THE VARIOUS WATERSHEDS
[01:23:14] AND ENCOMPASSING THEIR TERRITORY, WITH
[01:23:18] SHARED CONTRIBUTIONS FROM OTHER
[01:23:20] JURISDICTIONS AS WELL. WE HAVE IN THE
[01:23:22] AUDIENCE, I BELIEVE, KING COUNTY
[01:23:25] REGIONAL PARTNERSHIPS UNIT SUPERVISOR,
[01:23:27] MR. YANNI KAIE. HELLO, YANI. AND HE'S
[01:23:31] AVAILABLE, TOO, FOR QUESTIONS. AND I
[01:23:33] WOULD INVITE, IF YOU'D LIKE TO SAY A FEW
[01:23:35] WORDS ABOUT THE BASIN STEWARDSHIP
[01:23:36] PROGRAM AND THE PHILOSOPHY AND SUCCESS
[01:23:39] OF THAT PROGRAM. YEAH. THANK YOU VERY
[01:23:42] MUCH. THANK YOU VERY MUCH,
[01:23:43] COMMISSIONER, AND THANK YOU, SARAH, FOR
[01:23:45] THAT. I'M REALLY EXCITED ABOUT THIS
[01:23:47] ADDITION. SO I OVERSEE THE BASIN
[01:23:49] STEWARDS FOR KING COUNTY. CURRENTLY, WE
[01:23:51] HAVE SIX OF THEM. THIS WILL BE NUMBER
[01:23:53] SEVEN. I ALSO SEE THE SALMON RECOVERY
[01:23:56] TEAMS THAT WORK IN EACH OF OUR MAJOR
[01:23:57] WATERSHEDS. AND I REALLY SEE THOSE TWO
[01:24:00] BODIES OF WORK IS VERY CLOSELY RELATED.
[01:24:03] THE STEWARD POSITIONS DO DIFFER A LITTLE
[01:24:05] BIT BY LOCATION. MOST OF THEM OPERATE
[01:24:08] STRICTLY IN KIND OF UNINCORPORATED KING
[01:24:10] COUNTY AND ARE FUNDED ENTIRELY BY KING
[01:24:12] COUNTY. HOWEVER, IN THE GREEN RIVER, WE
[01:24:15] ALREADY HAVE ONE OTHER STEWARD THAT IS
[01:24:17] SORT OF CO FUNDED THAT'S IN THE LOWER
[01:24:20] GREEN RIVER. SO THINK ABOUT THAT AS IF
[01:24:23] THIS IS THE DUWAMISH STEWARD. THEN AS
[01:24:25] YOU MOVE UPSTREAM, THERE'S A LOWER GREEN
[01:24:27] BASIN STEWARD AND THEN ABOVE THAT IS
[01:24:29] ACTUALLY WHAT WE CALL THE MIDDLE GREEN
[01:24:31] BASIN STEWARD. AND WHAT'S EXCITING TO ME
[01:24:33] ABOUT THIS IS THAT WE WILL NOW, FOR THE
[01:24:36] FIRST TIME, HAVE STEWARDSHIP FOCUSED ON
[01:24:38] THE ENTIRE LENGTH OF THE MAIN STEM OF
[01:24:40] THE GREEN DUWAMISH, AS WELL AS SOME
[01:24:42] REALLY IMPORTANT AREAS THAT FRANKLY, I
[01:24:45] FEEL HAVE BEEN UNDERSERVED.
[01:24:46] SPECIFICALLY, SOME OF THE URBAN
[01:24:48] UNINCORPORATED AREAS AROUND SKYWAY,
[01:24:50] NORTH HIGHLAND ARE PART OF THE TERRITORY

[01:24:53] HERE. SO I THINK CAPTURED IT WELL.
[01:24:56] IT'S A REALLY WELL DEVELOPED MODEL. IT
[01:24:59] STARTED AROUND 1999 OR SO OR LATE 90S.
[01:25:03] WE'RE THE FIRST BASED IN STEWARDS IN
[01:25:04] KING COUNTY, AND THERE WERE QUITE A FEW
[01:25:06] OF THEM, AND THEY'VE REALLY BECOME SORT
[01:25:08] OF A CENTRAL POINT OF COORDINATION AND
[01:25:11] KNOWLEDGE AND TECHNICAL ASSISTANCE IN
[01:25:13] THEIR GEOGRAPHIES. NOW, YOU SAW THAT
[01:25:15] IMPRESSIVE LIST THAT KATHLEEN HAD ON
[01:25:17] THERE FOR WHAT THIS PERSON WILL DO.
[01:25:19] WELL, THAT'S A LOT FOR ONE PERSON TO DO.
[01:25:22] SO IT DOES TAKE TIME TO REALLY KIND OF
[01:25:24] DEVELOP THE WORK PROGRAM PRIORITIZE AND
[01:25:28] REALLY LEARN NOT JUST THE GEOGRAPHY,
[01:25:31] BUT THE COMMUNITY AND THE NETWORK OF
[01:25:33] FOLKS THAT THEY'LL BE WORKING WITH. SO
[01:25:35] I'M EXCITED ABOUT THAT. THIS WILL BE
[01:25:37] VERY DIFFERENT THAN ANY OTHER BASIN
[01:25:38] STEWARD POSITION JUST BECAUSE OF THE
[01:25:40] GEOGRAPHY. SO THERE ARE THINGS THAT
[01:25:41] WE'RE GOING TO NEED TO FIGURE OUT OVER
[01:25:43] THE FIRST YEAR OR SO. AND THAT'S WHY I'M
[01:25:46] ALSO EXCITED ABOUT THIS MANAGEMENT TEAM
[01:25:47] CONCEPT. WE DON'T HAVE THAT FOR THE
[01:25:50] OTHER STEWARDS IN THE SAME WAY, BUT I
[01:25:52] THINK WE NEED THAT HERE. AND I'M LOOKING
[01:25:54] FORWARD TO WORKING WITH COLLEAGUES FROM
[01:25:55] EACH OF THESE PARTIES TO KIND OF HELP
[01:25:57] SHAPE THE POSITION, HELP SUPPORT THE
[01:26:00] STEWARD, BUT ALSO HELP PRIORITIZE. WE'D
[01:26:03] BE GLAD TO REPORT OUT TO THE PORT AND
[01:26:06] OTHERS WHENEVER THAT MAKES THE MOST
[01:26:08] SENSE. BUT WE'LL HAVE TO HAVE SOME
[01:26:10] PATIENCE AS WE GET THIS PERSON HIRED AND
[01:26:13] GET THEIR FEET ON THE GROUND AND GET
[01:26:15] THINGS GOING. SO AGAIN, I REALLY WANT TO
[01:26:18] EXPRESS MY APPRECIATION TO COMMISSIONER
[01:26:19] FELLEMAN. I KNOW YOU'VE BEEN SUPPORTING
[01:26:20] THIS, BUT TO THE PORT COMMISSION
[01:26:23] OVERALL, I THINK THIS IS AN IMPORTANT
[01:26:24] STEP. I HOPE WE CAN BUILD ON IT. WE HAVE
[01:26:27] A LOT OF PARTNERS WHO ARE EXCITED ABOUT
[01:26:29] IT, TOO. SO IT'S GOING TO BE HARD WORK,
[01:26:31] BUT IT'S GOING TO BE A REALLY NEAT
[01:26:33] DEVELOPMENT, I THINK, GOING FORWARD.
[01:26:34] THANK YOU. ONE MORE CLOSING, OF COURSE.
[01:26:37] SO THANK YOU SO MUCH. I HAVE YET TO MEET
[01:26:38] YOU, AND I APPRECIATE KNOWING THAT IT'S
[01:26:41] ALL PUT UNDER THE ONE ROOF. I APPRECIATE
[01:26:45] THE ACKNOWLEDGEMENT OF MY CONTRIBUTION
[01:26:46] HERE, BUT REALLY, I'VE ONLY KNOWN ABOUT
[01:26:48] IT BECAUSE OF THESE OTHER EFFORTS GOING
[01:26:50] ON. AND GREG WINGARD DESERVES QUITE A
[01:26:52] BIT OF CREDIT FOR BRINGING IT TO MY
[01:26:55] ATTENTION. BUT ALSO A COUNTY COUNCIL
[01:26:58] PERSON UP THE GROVE AND CITY COUNCIL
[01:27:01] PERSON, HERBALD. I THINK SHE'S THE HEAD
[01:27:04] OF WIRING NINE, OR OVERSEAS WIRING NINE,
[01:27:06] WHICH IS REALLY THIS IS A SALMON EFFORT,
[01:27:09] AND WHERE THE SALMON GO IS WHERE WE ALL
[01:27:12] LIVE. SO ANYWAY, I JUST SHARE THE FACT
[01:27:15] THAT THIS IS ONLY BECAUSE THIS PROGRAM

[01:27:17] HAS BEEN SO SUCCESSFUL. OTHER PEOPLE
[01:27:18] HAVE BEEN ABLE TO LET ME KNOW ABOUT IT,
[01:27:20] AND SO I'M HAPPY THE COMMISSION IS
[01:27:22] SUPPORTIVE AND I'LL LEAVE IT AT THAT.
[01:27:26] ANY OTHER QUESTIONS OR COMMENTS FROM
[01:27:28] COMMISSIONERS? I JUST
[01:27:32] HAVE A COUPLE OF COMMENTS. ONE IS THIS
[01:27:35] TYPE OF POSITION REMINDS ME OF IT'S SORT
[01:27:37] OF SIMILAR TO AN OMBUDSPERSON OR AN
[01:27:40] AUDITOR, WHERE IT'S SOMEBODY WHO IS
[01:27:42] AFFILIATED WITH THE ORGANIZATION BUT
[01:27:43] KIND OF HAS TO SAY SOME HARD THINGS TO
[01:27:45] THE ORGANIZATION. AND SO IN THOSE
[01:27:48] CIRCUMSTANCES, I THINK THEY NEED TO BE
[01:27:51] ABLE TO FEEL LIKE THEY ARE PROTECTED
[01:27:53] FROM THE VICISSITUDES OF A FUTURE
[01:27:55] COMMISSIONER THAT MAY NOT BE SO EXCITED
[01:27:56] ABOUT THIS PROGRAM. AND SO I WANT US TO
[01:27:58] THINK ABOUT HOW DO WE ENSURE THAT A
[01:28:00] PROGRAM LIKE THIS PERSISTS EVEN WHEN
[01:28:04] THEY'RE HAVING TO SAY TOUGH THINGS, TO
[01:28:07] TELL US THE TRUTH, EVEN WHEN IT'S NOT
[01:28:09] COMFORTABLE? AND THEN THE OTHER THING
[01:28:11] IS, LAST WEEK I HAD AN OPPORTUNITY TO DO
[01:28:13] SOME ADVOCACY ON BEHALF OF OUR
[01:28:15] MITIGATION BANKING PROGRAM. WE'RE TRYING
[01:28:17] TO WORK ON SOME TECHNICAL FIXES TO THE
[01:28:19] LEGISLATION, THE FEDERAL LEGISLATION
[01:28:20] AROUND IT, AND IT SOUNDS LIKE SUCH AN
[01:28:23] ENCOURAGING PROGRAM. AND I THINK IT
[01:28:24] DOVETAILS NICELY WITH THIS. AND I
[01:28:26] SUPPOSE THAT HAVING SOMEBODY IN THIS
[01:28:28] ROLE, HAVING, AS I THINK YANA SAID,
[01:28:30] THAT SOMEBODY ON THE GROUND WITH AYES ON
[01:28:33] IT DAILY WILL REALLY HELP US IN THOSE
[01:28:35] EFFORTS TO IDENTIFY WHERE THERE ARE
[01:28:37] OPPORTUNITIES, BOTH IN CURRENTLY
[01:28:40] PUBLICLY HELD LANDS, BUT ALSO IN
[01:28:42] PRIVATELY HELD LANDS, AS HOPEFULLY WE'RE
[01:28:44] SUCCESSFUL IN EXPANDING THE MITIGATION
[01:28:45] BANKING PROGRAM. SO THANK YOU AGAIN TO
[01:28:47] EVERYBODY. ANY OTHER QUESTIONS OR
[01:28:50] COMMENTS? ALL RIGHT. IS THERE A MOTION?
[01:28:53] FRED SO MOVED SECOND. ALL RIGHT.
[01:28:57] THANK YOU. THE MOTION WAS MADE. AND
[01:28:59] SECONDED. CLERK HART, CAN YOU PLEASE
[01:29:00] CALL THE ROLL FOR THE VOTE?
[01:29:02] COMMISSIONERS, PLEASE SAY I OR NAYS WHEN
[01:29:03] YOUR NAME IS CALLED. SPEAKING. WHAT'S?
[01:29:05] COMMISSIONER CHO? AYE. THANK YOU.
[01:29:09] COMMISSIONER FELLEMAN. AYE. THANK YOU.
[01:29:12] COMMISSIONER. HASEGAWA. AYE. THANK YOU.
[01:29:14] COMMISSIONER MOHAMED AYE.
[01:29:18] THANK YOU. AND COMMISSIONER CALKINS.
[01:29:20] AYE. THANK YOU. THERE ARE FIVE AYES IN
[01:29:22] ZERO NAYSFOR THIS ITEM. AND WITH THAT,
[01:29:25] THE MOTION PASSES. WE ARE NOW MOVING TO
[01:29:27] ITEM ELEVEN, WHICH IS PRESENTATIONS AND
[01:29:29] STAFF REPORTS. CLERK HART, CAN YOU
[01:29:31] PLEASE READ THE NEXT ITEM IN THE RECORD?
[01:29:33] AND WE'LL HAVE EXECUTIVE DIRECTOR
[01:29:34] PATRICK INTRODUCE IT. YES. THIS IS
[01:29:36] AGENDA ITEM ELEVEN, A THE 2021 WORKFORCE

[01:29:39] DEVELOPMENT ANNUAL REPORT.
[01:29:43] COMMISSIONER, IN THE SUMMER OF 2020,
[01:29:46] YOU PASSED A RESOLUTION ESTABLISHING A
[01:29:48] WORKFORCE DEVELOPMENT POLICY DIRECTIVE
[01:29:50] TO GUIDE THE INCREASE IN THE NUMBER OF
[01:29:51] SKILLED EMPLOYEES WITHIN THE INDUSTRY IS
[01:29:54] NECESSARY FOR PORT DEVELOPMENT. THAT
[01:29:56] POLICY DIRECTIVE CREATED AN ANNUAL
[01:29:58] REPORTING REQUIREMENT TO THE COMMISSION
[01:30:00] ON CAREER CONNECTED LEARNING, BEST
[01:30:02] PRACTICES, EVALUATION OF PORT
[01:30:04] INVESTMENTS, OUTCOMES AND PROGRESS ON
[01:30:06] OUR WORKFORCE DEVELOPMENT EFFORTS.
[01:30:08] THANKS TO YOUR LEADERSHIP, WE HAVE
[01:30:10] EXPANDED OUR EFFORTS TO INCLUDE
[01:30:11] ADDITIONAL INVESTMENTS IN OUR CAREER
[01:30:14] YOUTH CAREER LAUNCH PROGRAM. AND TODAY'S
[01:30:16] REPORT WILL FOCUS ON THE RESULTS OF OUR
[01:30:18] 2021 EFFORTS. I THINK WE HAVE A NUMBER
[01:30:21] OF PRESENTERS TODAY, AND I SEE CARL
[01:30:24] GOING FIRST. ARE YOU SPEAKING FIRST?
[01:30:27] THERE YOU ARE. I'M NOT USED TO BEING IN
[01:30:30] PERSON HERE WHERE I SEE THE SEAT THERE
[01:30:32] AND THE SEAT THERE. WE HAVE A NUMBER OF
[01:30:35] SPEAKERS, LUIS NAVARRO,
[01:30:38] OUR DIRECTOR OF WORKFORCE DEVELOPMENT,
[01:30:40] TIFFANY SEVILLA, CARL HUGLE,
[01:30:43] HEATHER WARTLEY, AND OF COURSE,
[01:30:47] AND THEN BOB WATCHERS AS WELL ARE GOING
[01:30:49] TO SPEAK. I DON'T KNOW IF EVERYBODY'S
[01:30:50] GOING TO SPEAK, BUT I'LL TURN OVER TO
[01:30:52] YOU GOOD AFTERNOON.
[01:30:56] OUT OF PRACTICE? YEAH. PRESS ON THE
[01:30:59] BUTTON. GOOD AFTERNOON, COMMISSIONERS
[01:31:01] AND EXECUTIVE DIRECTOR METRUCK. I'M LUIS
[01:31:04] NOVARO, DIRECTOR OF THE WORKFORCE
[01:31:07] DEVELOPMENT TEAM AT THE PORT OF SEATTLE
[01:31:09] IN THE OFFICE OF EQUITY, DIVERSITY AND
[01:31:10] INCLUSION. AND IT IS GREAT TO BE HERE IN
[01:31:13] PERSON TALKING TO ALL OF YOU ABOUT
[01:31:16] AN ITEM THAT IS IMPORTANT TO ALL OF US
[01:31:19] AND THAT'S OUR EQUITY AND INCLUSION WORK
[01:31:22] IN WORKFORCE DEVELOPMENT. TODAY WE
[01:31:24] PROVIDE YOU WITH A BRIEFING OF THE 2021
[01:31:27] ANNUAL REPORT OF THE WORKFORCE
[01:31:29] DEVELOPMENT INVESTMENTS AND THE
[01:31:32] PRIORITIES IN OUR 2022 WORK PLAN.
[01:31:36] WE WILL ALSO PRESENT THREE SHORT VIDEOS
[01:31:39] ABOUT THE IMPACT PORT INVESTMENTS IN
[01:31:41] WORKFORCE DEVELOPMENT HAVE IN THE
[01:31:44] REGIONAL COMMUNITIES. I WANT TO START BY
[01:31:46] THANKING COMMISSIONERS MOHAMED AND CHO,
[01:31:49] WHO ARE MEMBERS OF THE EQUITY AND
[01:31:51] WORKFORCE DEVELOPMENT COMMITTEE,
[01:31:54] EXECUTIVE DIRECTOR METRUCK AND DIRECTOR
[01:31:57] GEZAR FOR THEIR GUIDANCE AND SUPPORT AS
[01:32:01] WE DELIVER IMPORTANT TRAINING PROGRAMS
[01:32:03] AND WRAPAROUND RESOURCES TO UNDERSERVED
[01:32:06] COMMUNITIES. I'M ALSO VERY GRATEFUL FOR
[01:32:09] THE MANY COMMUNITY LEADERS, COMMUNITY
[01:32:11] BASED ORGANIZATIONS AND TRAINING
[01:32:13] ORGANIZATIONS FOR LINKING OUR WORK WITH
[01:32:16] THE COMMUNITIES WE SERVE. AND YOU HEARD

[01:32:18] TODAY SOME OF THOSE TESTIMONIALS OF HOW
[01:32:22] THE WORK IS REALLY IMPACTING INDIVIDUALS
[01:32:25] IN THE COMMUNITY. TODAY I'M JOINED BY MY
[01:32:28] TEAM, CARL HUGO AND TIFFANY CELIA, WHO
[01:32:31] WILL BE VIRTUAL AND THEY WILL BE
[01:32:33] PRESENTING LATER IN THE BRIEFING.
[01:32:36] AND TODAY I'M ALSO JOINED BY
[01:32:40] HEATHER WORTHY, EXECUTIVE DIRECTOR OF
[01:32:43] PORT JOBS, AND CONSULTANT BOB WALKER'S,
[01:32:45] A WORKFORCE DEVELOPMENT EXPERT WHO HAS
[01:32:48] SUPPORTED SOME OF THE ANALYSIS WE
[01:32:49] PRESENT TO YOU TODAY. THEY WILL BE
[01:32:51] AVAILABLE TO PROVIDE ANSWERS TO
[01:32:53] QUESTIONS OR ADDITIONAL INFORMATION IF
[01:32:56] NEEDED. SO NEXT SLIDE, PLEASE.
[01:33:09] WHY WE DO THIS WORK THE ROLE OF THE PORT
[01:33:13] OF SEATTLE AND REGIONAL WORKFORCE
[01:33:15] DEVELOPMENT IS TO INCREASE EQUITABLE
[01:33:17] ACCESS TO ECONOMIC OPPORTUNITIES, AND WE
[01:33:19] DO THIS WORK SUPPORTED BY THE DOCUMENTS
[01:33:22] AND GUIDELINES LISTED IN THIS SLIDE.
[01:33:26] BY USING OUR INFLUENCE AS AN ANCHOR
[01:33:28] INSTITUTION, WE SUPPORT THE REGION'S
[01:33:31] WORKFORCE DEVELOPMENT SYSTEM AND PORT
[01:33:33] SECTORS. THROUGHOUT THE LAST TWO YEARS
[01:33:37] OF COVID, OUR APPROACH HAS REMAINED THE
[01:33:40] SAME TO USE AN EQUITY LENS TO ENSURE
[01:33:42] THAT THE PORT RELATED INDUSTRIES HIRE
[01:33:45] AND RETAIN QUALIFIED WORKERS WHO REFLECT
[01:33:48] THE DEMOGRAPHICS OF THE REGION.
[01:33:50] HOWEVER, OUR WORK WAS RECALIBRATED TO
[01:33:53] SUPPORT A HYBRID MODEL OF DELIVERY OF
[01:33:55] SERVICES BY OUR SERVICE PROVIDERS. NEXT
[01:33:58] SLIDE, PLEASE.
[01:34:03] THIS SLIDE PROVIDES A VISUAL OF WHERE
[01:34:06] PEOPLE LIVE WHO ARE SERVED BY THE PORT'S
[01:34:08] WORKFORCE DEVELOPMENT PROGRAMS.
[01:34:12] ALTHOUGH WE SERVE PEOPLE WHO LIVE
[01:34:15] THROUGHOUT THE GREATER PUGET SOUND
[01:34:16] REGION, THE DARKER AREAS ON THIS MAP
[01:34:19] REPRESENT THE ZIP CODES WHERE MOST
[01:34:22] OF THE INDIVIDUALS SERVED LIVE,
[01:34:25] AND THE DATA SHOWS THEY COME FROM
[01:34:28] NEARPORT COMMUNITIES AND IN PARTICULAR
[01:34:31] SOUTH KING COUNTY. I WANT TO THANK CARL
[01:34:33] HUGO, WHO IS OUR DATA ANALYST, FOR
[01:34:36] PROVIDING THIS GREAT MAP. NEXT SLIDE,
[01:34:39] PLEASE. IN THE NEXT TWO SLIDES,
[01:34:43] I WILL COVER THE RESULTS OF INVESTMENTS
[01:34:45] OR ROI FIRST IMPACT OF INVESTMENTS
[01:34:49] WITH A FINE IMPACT AS THE POSITIVE
[01:34:51] OUTCOMES OF THE PORT INVESTMENTS AND
[01:34:53] WORKFORCE DEVELOPMENT IN 2021. THE PORT
[01:34:56] INVESTED ALMOST \$4 MILLION IN WORKFORCE
[01:34:59] DEVELOPMENT EFFORTS AND PORT SECTORS
[01:35:02] AVIATION, MARITIME AND CONSTRUCTION AND
[01:35:04] CONSTRUCTION TRADES. THAT INVESTMENT
[01:35:06] RESULTED IN OVER 1300 JOB PLACEMENTS AND
[01:35:10] 259 TRAINING COMPLETIONS.
[01:35:13] ALSO, 37 YOUTH PARTICIPATED IN MARITIME
[01:35:17] EXPERIENTIAL TRAINING OPPORTUNITIES.
[01:35:20] JOBS THAT PEOPLE WERE PLACED INCLUDED
[01:35:22] JANITORIAL, FOOD SERVICE, RAM AIRFIELD,

[01:35:26] CUSTOMER SERVICE, AIR FREIGHT AT THE
[01:35:29] AIRPORT, BUT ALSO IN CONSTRUCTION,
[01:35:31] APPRENTICE WORKERS, LABORERS, PIPE
[01:35:34] FITTERS, BRICKLAYERS AND CEMENT MASONS
[01:35:37] WITH AN AVERAGE WAGE EARNED RANGING FROM
[01:35:41] \$17.02 TO 25 POINT. CITY OF
[01:35:45] KENT NEXT SLIDE, PLEASE INFLUENCE
[01:35:49] ANOTHER WAY WE MEASURE SUCCESS IS BY THE
[01:35:52] INFLUENCE THE PORT HAS ON REGIONAL
[01:35:54] WORKFORCE DEVELOPMENT SYSTEMS, FROM
[01:35:56] STRONG PARTNERSHIPS WITH OTHER PUBLIC
[01:35:58] OWNERS ON IMPORTANT ISSUES SUCH AS
[01:36:00] INCREASED DIVERSITY AND APPRENTICESHIP
[01:36:02] PROGRAMS TO INFLUENCING THE COLLEGE
[01:36:04] SYSTEM AND IMPROVING ACCESS TO WOMEN AND
[01:36:07] PEOPLE OF COLOR INTO COLLEGE PROGRAMS
[01:36:09] LIKE THE AVIATION MAINTENANCE TECHNICIAN
[01:36:11] AND OUR PARTICIPATION AND SUPPORT FOR
[01:36:14] THE MARITIME HIGH SCHOOL. THE PORT IS
[01:36:17] PRESENT AS A PARTNER IN ADVANCE AND
[01:36:19] EQUITY GOALS AND SUPPORTING A SKILLED
[01:36:21] LABOR FORCE IN THE REGION AND PORT
[01:36:24] SECTORS. LEVERAGE IS ANOTHER WAY WE
[01:36:27] TRACK HOW WE IMPACT THE REGION AND
[01:36:31] HOW WE LEVERAGE OUR INVESTMENTS BY
[01:36:33] PARTNERING AND ENCOURAGING OTHER
[01:36:35] AGENCIES AND STAKEHOLDERS TO JOIN OUR
[01:36:38] EFFORTS. IN 2021.5, MILLION WAS
[01:36:42] INVESTED BY THE COUNTY, THE CITY OF
[01:36:44] SEATTLE AND OTHER STAKEHOLDERS AND WORK
[01:36:47] TO SUPPORT SECTORS. NEXT SLIDE,
[01:36:50] PLEASE. SO IN PORT SECTORS,
[01:36:53] WE'RE GOING TO PRESENT YOU WITH
[01:36:56] INFORMATION IN EACH SECTOR, STARTING
[01:36:58] WITH AVIATION. FOLLOWING A COMPETITIVE
[01:37:01] PROCESS, THE PORT HIRED THE NONPROFIT
[01:37:03] ORGANIZATION PORT JOBS TO OPERATE THE
[01:37:06] SEATTLE TACOMA INTERNATIONAL AIRPORT
[01:37:08] EMPLOYMENT CENTER. THE DEMOGRAPHICS OF
[01:37:10] THE PEOPLE SERVED THROUGH THE EMPLOYMENT
[01:37:12] CENTER ARE MAJORITY PEOPLE OF COLOR,
[01:37:14] INCLUDING MANY IMMIGRANT AND REFUGEE JOB
[01:37:17] SEEKERS WHO FIND THE AIRPORT A FRIENDLY
[01:37:19] PLACE TO WORK AS MANY OF THEIR FRIENDS
[01:37:21] AND FAMILY MEMBERS ALSO WORK AT THE
[01:37:24] AIRPORT. AND I KNOW THIS BECAUSE I'M AN
[01:37:26] IMMIGRANT AND I HAVE WORKED AT SEVERAL
[01:37:28] AIRPORTS. THEY ARE WONDERFUL PLACES FOR
[01:37:31] US WHEN WE COME TO THIS COUNTRY. IN
[01:37:33] 2021, THE NUMBER OF JOB OPENINGS AT SEA
[01:37:39] INCREASED COMPARED TO 2020. AT THE SAME
[01:37:42] TIME, THE UNEMPLOYMENT RATE IN KING
[01:37:44] COUNTY WAS LOW 4.4% IN
[01:37:48] OCTOBER OF 2021, FOR EXAMPLE, AND MANY
[01:37:51] AIRPORT COMPANIES FOUND IT CHALLENGING
[01:37:54] AND STILL DO TO HIRE NEW EMPLOYEES.
[01:37:56] MANY AIRPORT COMPANIES BEGAN OFFERING
[01:37:59] HIRING, ATTENDANCE AND RETENTION BONUSES
[01:38:03] TO ENTICE JOB APPLICANTS TO COME AND
[01:38:06] WORK FOR THEM. IN 2021,
[01:38:10] THE PORT TOTAL 1211
[01:38:15] JOB PLACEMENTS, REFLECTING THAT THE
[01:38:18] INCREASE OF AIR TRAVEL RESULTING IN 42%

[01:38:23] INCREASE FROM 2020, BUT STILL WELL BELOW
[01:38:26] 2019 NUMBERS. AND IN 2021,
[01:38:29] 80 EMPLOYERS HIRED SEATTLE
[01:38:34] TACOMA INTERNATIONAL AIRPORT SERVICES
[01:38:36] INCLUDED IN PERSON AND VIRTUAL
[01:38:39] INTERVIEWS, REMOTE ASSISTANCE
[01:38:43] FOR RESUME, INCLUDING ASSISTANCE TO
[01:38:46] NEWLY ARRIVED AFGHAN REFUGEES. WE HAD A
[01:38:50] VERY SUCCESSFUL JOB FAIR FOR AFGHANS
[01:38:53] A COUPLE OF MONTHS AGO. A HOT LIST OF
[01:38:55] JOB OPENINGS IS AVAILABLE ONLINE AND
[01:39:00] 200 AIRPORT WORKERS COMPLETED TRAINING
[01:39:02] IN 2021, INCLUDING TWO NEW COHORTS IN
[01:39:05] THE INTRODUCTION TO AVIATION MAINTENANCE
[01:39:08] TECHNOLOGY CAREER PATHWAY. OTHER
[01:39:10] SERVICES INCLUDED COMBINED JOB AND
[01:39:13] HEALTH INSURANCE ENROLLMENT AND AVIATION
[01:39:15] FAIRS AND PARTNERSHIP WITH KING COUNTY
[01:39:18] PUBLIC HEALTH AND ALSO FREE COLLEGE
[01:39:21] CLASSES FOR CAREER PATHWAYS AND SKILL
[01:39:24] BUILDING THROUGH THE AIRPORT UNIVERSITY
[01:39:27] PROGRAM. COMMISSIONER MOHAMED AND
[01:39:30] COMMISSIONER CHO YOU HAD ASKED ABOUT
[01:39:32] AIRPORT UNIVERSITY UNTIL THE END
[01:39:35] OF 2021. THE TRAINING AVAILABLE THROUGH
[01:39:38] AIRPORT UNIVERSITY WAS ONLY AVAILABLE TO
[01:39:42] AIRPORT WORKERS BECAUSE OF PARTICULAR
[01:39:46] ISSUES THEY HAD TO DO WITH THE USE OF
[01:39:48] AIRPORT FUNDS, AND THEIR CONTRACT DID
[01:39:51] NOT ALLOW TO EXTEND THE AIRPORT
[01:39:53] UNIVERSITY SERVICES OUTSIDE OF THE
[01:39:55] AIRPORT WORKER POPULATION. HOWEVER,
[01:39:58] UNDER A NEW CONTRACT WITH AIRPORT JOBS
[01:40:00] WITH PORT JOBS THAT STARTED IN JANUARY
[01:40:03] OF 2022, WE ARE ABLE TO EXPAND THE
[01:40:06] REACH OF AIRPORT UNIVERSITY TO THE
[01:40:09] COMMUNITY AND LAID OFF AIRPORT WORKERS
[01:40:12] WHO NEED FURTHER TRAINING. AND POOR JOBS
[01:40:16] CONTINUES TO PARTNER WITH THE TECHNICAL
[01:40:18] COLLEGES TO ENSURE THAT THEY OFFER
[01:40:21] CLASSES AT THE COLLEGES WHEN WORKERS
[01:40:24] NEED THAT ADDITIONAL TRAINING. NEXT
[01:40:27] SLIDE, PLEASE.
[01:40:30] AVIATION CAREER PATHWAYS IS A PROGRAM
[01:40:33] FUNDED BY THE PORT OF SEATTLE, WHICH IS
[01:40:34] A BRIDGE PROGRAM AT THE AIRPORT
[01:40:38] FOR AIRPORT WORKERS. THE ELEVEN WEEK
[01:40:41] PROGRAM IS A BRIDGE INTO THE SOUTH
[01:40:43] SEATTLE COLLEGE PROGRAM, WHICH IS A TWO
[01:40:46] YEAR FAA APPROVED AMT OR AIRPORT
[01:40:49] MAINTENANCE TECHNICIAN PROGRAM. THE
[01:40:51] STUDENTS RECEIVE \$1,000 SCHOLARSHIP
[01:40:56] FUNDED BY ALASKA AIRLINES THROUGH PORT
[01:40:59] JOBS. NOW WE'RE GOING TO SHOW YOU A
[01:41:01] SHORT VIDEO OF THE RESULTS AND THE
[01:41:04] IMPACT THAT THIS PARTICULAR PROGRAM HAS.
[01:41:31] GIVE ME ONE MOMENT.
[01:41:49] TEAMS DOESN'T LIKE VIDEO COMING FROM
[01:41:51] OTHER SOURCES, SO WE NEED TO RESHARE AND
[01:41:55] TRY TO GET THIS FOR THE
[01:42:23] ANTI CAME ABOUT, I SAW A FLYER ON ONE OF
[01:42:26] OUR BREAK ROOMS. IT'S AN OPPORTUNITY FOR
[01:42:28] ME TO GET TO A CLASS THAT I'VE ALWAYS

[01:42:30] WANTED TO DO, BUT I NEVER HAD A CHANCE
[01:42:32] TO DO IT. MY EXPERIENCE IN CLASS WAS
[01:42:34] INCREDIBLY GOOD. THEY HAVE GIVEN US
[01:42:37] EVERYTHING THAT WE NEED. ALL WE HAVE TO
[01:42:38] DO IS SHOW UP AND FINISH UP OUR WORK.
[01:42:40] BEING A CUSTOMER SERVICE AGENT AND
[01:42:42] BECOMING A MECHANIC IS TWO THINGS I
[01:42:44] LIKE. I LIKE DEALING WITH PEOPLE AT THE
[01:42:46] SAME TIME. I LIKE FIXING STUFF SO THOSE
[01:42:48] THINGS GO TOGETHER AS WELL. I EVENTUALLY
[01:42:50] GOT ENROLLED TO THE SEATTLE COMMUNITY
[01:42:52] COLLEGE, WHICH IS REALLY EXCITING. HI,
[01:42:54] MY NAME IS REUBEN. I'M FROM TORONTO. I
[01:42:57] USED TO BE A SOUS CHEF WHEN I CAME TO
[01:42:59] US. MY FIRST JOB IS WORKING FOR THE
[01:43:01] AIRPORT. I SAW AN EMAIL FROM MY WIFE
[01:43:04] SAYING, POOR JOB IS GIVING AN
[01:43:06] INTRODUCTION TO AMT, AND I TOOK IT THEN.
[01:43:09] NOW I'M HERE. I JUST LOVE WORKING WITH
[01:43:11] PLANES. BEFORE. I DON'T KNOW ANYTHING
[01:43:13] ABOUT PLANES. I DON'T EVEN KNOW THERE'S
[01:43:15] PEOPLE THAT WORK WITH THEM EVERY DAY,
[01:43:17] EVERY NIGHT, JUST TO MAKE IT SAFE FOR
[01:43:19] PEOPLE TO FLY. NOW THAT I'M GOING TO BE
[01:43:21] PART OF IT, I'M REALLY EXCITED ABOUT IT.
[01:43:23] I'VE LEARNED A LOT. IT'S IN A CLASSROOM,
[01:43:26] BUT YOU'RE GETTING MORE HANDS ON. I AM
[01:43:29] ORIGINALLY FROM KENYA. I'M DOING THIS
[01:43:30] FOR MY FAMILY. WE CAN HAVE THE AMERICAN
[01:43:33] DREAM. I'M HOPING TO FINISH UP THE
[01:43:35] COURSE TO JOIN ALASKA ISLAND AS A
[01:43:37] MECHANIC. I'VE BEEN WITH THEM AND I LOVE
[01:43:39] THEM. I'M THINKING OF WORKING ON A BIG
[01:43:41] AIRLINE COMPANY AND DO SOME CONTINUOUS
[01:43:44] STUDY, MAYBE ENGINEERING, AEROSPACE,
[01:43:46] DOING PRINTING WHILE STUDYING. IT'S
[01:43:48] REALLY HARD. BUT MY WIFE IS PROUD OF ME.
[01:43:51] I KEEP PUSHING THROUGH EVERY DAY. IT
[01:43:53] GIVES YOU A BIG OPPORTUNITY AND A BIG
[01:43:55] STEP FORWARD BECAUSE THIS IS WHAT YOU
[01:43:57] WANT TO DO IN LIFE.
[01:44:07] THANK YOU VERY MUCH. SO WHEN THE
[01:44:10] CUSTOMERS ARE HAPPY.
[01:44:15] YEAH. WE HAVE TWO OTHER VIDEOS THAT I
[01:44:18] THINK YOU'LL FIND ALSO VERY INSPIRING.
[01:44:22] AND IT IS BECAUSE NOT ONLY DO THEY NEED
[01:44:26] THE ADDITIONAL TRAINING, BUT THEY ALSO
[01:44:27] WANT THE ADDITIONAL TRAINING THAT WE DO
[01:44:29] THIS. SO LET ME TELL YOU ABOUT
[01:44:31] PRIORITIES IN 2022 AND AVIATION. NEXT
[01:44:34] SLIDE, PLEASE.
[01:44:38] NO VIDEO.
[01:44:43] THERE YOU GO. THANK YOU.
[01:44:46] SO WE WANT TO EXPAND THE SERVICES
[01:44:48] PROVIDED BY THE AIRPORT UNIVERSITY
[01:44:51] PROGRAM. WE WANT TO OFFER ANOTHER
[01:44:54] CAREER PATHWAY PROGRAM AND AIR
[01:44:58] CARGO LOGISTICS. WE DO A LOT OF
[01:45:00] ENGAGEMENT WITH EMPLOYERS TO FIND OUT
[01:45:02] WHERE THE NEED AND IN DEMAND EXISTS IN
[01:45:06] CAREERS, AND THAT'S HOW WE IMPLEMENT.
[01:45:08] WE ALSO WANT TO CONTINUE TO SUPPORT
[01:45:10] IMMIGRANTS AND REFUGEES TO OBTAIN

[01:45:12] EMPLOYMENT AND PORT SECTORS.
[01:45:17] I THINK I DID GO FASTER THAN THE VIDEO.
[01:45:22] NEXT, I'M GOING TO TURN IT OVER TO MY
[01:45:24] COLLEAGUE TIFFANY CIVILIAN, WHO WILL
[01:45:26] PRESENT THE 2021 RESULTS OF THE MARITIME
[01:45:30] SECTOR.
[01:45:33] GOOD AFTERNOON, EVERYONE. MY NAME IS
[01:45:35] TIFFANY CIVILIAN. MY PRONOUNS ARE SHE
[01:45:37] AND HER. I JUST JOINED THIS TEAM IN
[01:45:41] MARCH. PRIOR TO THAT, I WAS MANAGING
[01:45:44] STORMWATER AT SEA. I'M REALLY EXCITED
[01:45:47] NOW TO BE A PROGRAM MANAGER AND DATA
[01:45:50] ANALYST FOR MARITIME AND GREEN CAREERS.
[01:45:53] PART OF WHAT DRIVES THAT WORK IS THAT IN
[01:45:57] KING COUNTY, THE MARITIME INDUSTRY IS
[01:46:00] 90% WHITE AND 77%
[01:46:03] MALE. AND AS THAT WORKFORCE AGES,
[01:46:06] THERE IS BOTH A GAP IN LABOR NEEDS AND
[01:46:09] AN OPPORTUNITY TO CONNECT YOUNG PEOPLE
[01:46:12] FROM ECONOMICALLY DISTRESSED BACKGROUNDS
[01:46:15] TO QUALITY CAREERS THAT WILL HELP THEM
[01:46:17] BUILD GENERATIONAL WEALTH. PART OF
[01:46:20] OVERCOMING THAT GAP IS JUST MAKING
[01:46:22] PEOPLE AWARE THAT THESE CAREER
[01:46:23] OPPORTUNITIES EXIST. AS MUCH AS MARITIME
[01:46:26] HAS BEEN A PART OF SEATTLE'S CULTURE AND
[01:46:29] IDENTITY SINCE TIME IMMEMORIAL, TOO FEW
[01:46:32] PEOPLE SEE THEMSELVES IN MARITIME
[01:46:34] RELATED CAREERS. SO SO
[01:46:37] FAR, WE HAVE INVESTED IN THE EARLY
[01:46:39] STAGES OF MARITIME CAREER LEARNING BY
[01:46:42] RAISING AWARENESS AND PROVIDING YOUNG
[01:46:44] PEOPLE WITH EXPERIENCES IN THE INDUSTRY.
[01:46:47] IN 2000 AND 2188 YOUTH PARTICIPATED IN
[01:46:51] MARITIME EXPERIENTIAL LEARNING EVENTS
[01:46:54] OVER TWICE THE NUMBER THAT PARTICIPATED
[01:46:56] IN 2020. THOSE EXPERIENCES INCLUDED
[01:46:59] WORKING ABOARD THE ADVENTUROUS, WHICH IS
[01:47:03] A 130 THE PORT NATIONAL HISTORIC
[01:47:06] LANDMARK SHIP. ABOARD THE ADVENTUROUS,
[01:47:09] YOUTH RAISED TO THE MASSIVE MAINSAIL
[01:47:12] STOOD ANCHOR, WATCH AND NAVIGATED SAILOR
[01:47:15] SEA WATERS. YOUNG PEOPLE ALSO LEARNED
[01:47:18] ABOUT CURRENT ISSUES IN MARINE SCIENCE
[01:47:20] AND MARITIME SKILLS. SOUND EXPERIENCE
[01:47:23] WILL CONTINUE TO OFFER THIS PROGRAMMING
[01:47:25] IN 2022. IN ADDITION,
[01:47:29] 17 YOUTH PARTICIPATED IN EXTERNAL SUMMER
[01:47:33] INTERNSHIPS. THE YOUTH MARITIME
[01:47:35] COLLABORATIVE, OR YMC, WAS A VOLUNTARY
[01:47:38] PARTNERSHIP BETWEEN MARITIME LEADERS AND
[01:47:41] YOUTH SERVING ORGANIZATIONS THAT
[01:47:43] INTRODUCED YOUTH TO MARITIME CAREERS.
[01:47:46] THE PROGRAM GUARANTEED A PAID SUMMER
[01:47:49] INTERNSHIP WITH A MARITIME BUSINESS OR
[01:47:51] NONPROFIT ORGANIZATION FOR USE BETWEEN
[01:47:54] THE AGES OF 16 AND 24 YEARS.
[01:47:57] EMPLOYERS WHO PARTICIPATED IN THE
[01:47:59] PROGRAM HAD TO FIRST COMPLETE AN EQUITY
[01:48:01] TRAINING BECAUSE AS WE CONNECT MORE
[01:48:04] YOUTH OF COLOR TO THIS INDUSTRY, IT'S
[01:48:07] REALLY IMPORTANT THAT THE WORKPLACE IS
[01:48:09] ONE WHERE THEY CAN THRIVE. WE'RE ALSO

[01:48:12] VERY EXCITED TO BE SUPPORTING MARITIME
[01:48:14] HIGH SCHOOL, WHERE 37 STUDENTS ENROLLED
[01:48:18] FOR THE 21 TO 22 SCHOOL YEAR. THIS NEXT
[01:48:21] YEAR, WE'RE PROJECTING 100 STUDENTS TO
[01:48:23] BE ENROLLED. SO, LIKE I SAID, SO FAR
[01:48:27] EFFORTS HAVE FOCUSED ON JUST INCREASING
[01:48:29] AWARENESS AND PROVIDING EXPERIENCES FOR
[01:48:32] YOUTH. BUT THE NEW CAREER LAUNCH PROGRAM
[01:48:35] WILL ENABLE US TO FOCUS ON THE NEXT STEP
[01:48:38] OF ACTUALLY PREPARING YOUNG PEOPLE WITH
[01:48:40] THE SKILLS NECESSARY TO QUALIFY FOR
[01:48:42] ENTRY LEVEL ROLES AND PLACING THEM IN
[01:48:45] PERMANENT JOBS. THAT PROGRAM IS SET TO
[01:48:48] BEGIN AT THE END OF THIS YEAR, WITH
[01:48:50] CAREER PREP AND LAUNCH PLACEMENTS
[01:48:52] EXPECTED TO BEGIN IN 2023. THE PORT
[01:48:55] CURRENTLY HAS AN OPEN SOLICITATION FOR
[01:48:57] THIS PROGRAM, WITH PROPOSALS DUE ON JULY
[01:49:00] 7. AND NEXT, WE'LL SHARE A 92ND
[01:49:04] VIDEO WHERE SOME OF THE YOUTH WHOM EL
[01:49:07] CENTRO DE LA RASO HELPED US RECRUIT WILL
[01:49:09] TELL YOU ABOUT THEIR EXPERIENCE AT THE
[01:49:11] CENTER FOR WOODEN BOATS, NEXT SLIDE,
[01:49:14] WHICH HAS A VIDEO.
[01:49:48] DURING THE FALL INTERNSHIP, JUANA SHE
[01:49:50] SEEMED TO POSE REALLY HIGH LEADERSHIP
[01:49:52] SKILLS,
[01:49:57] AND HE WAS VERY ENTHUSIASTIC. HE CAME IN
[01:50:00] EVERY DAY READY TO WORK.
[01:50:53] THANK YOU VERY MUCH. NEXT SLIDE,
[01:50:56] PLEASE. SO NEXT, OUR WORK IN
[01:50:59] 2021 IN THE CONSTRUCTION SECTOR WILL BE
[01:51:02] PRESENTED BY MY COLLEAGUE CARL HEY.
[01:51:04] GOOD AFTERNOON, COMMISSIONERS AND
[01:51:08] EXECUTIVE DIRECTOR METRUCK AND ALL IN
[01:51:10] ATTENDANCE. MY NAME IS CARL HUGLE. HE
[01:51:13] AYE. PRONOUNS. I'M THE WORKFORCE
[01:51:15] DEVELOPMENT PROGRAM MANAGER FOR
[01:51:17] CONSTRUCTION PATHWAYS HERE AT THE PORT.
[01:51:19] I CAME HERE BY WAY OF THE VETERANS
[01:51:20] FELLOWSHIP PROGRAM, PART OF THE SPRING
[01:51:22] CLASS OF 2021 AFTER FINISHING UP A 21
[01:51:26] YEAR CAREER IN THE US ARMY. I'VE BEEN
[01:51:28] WITH THE PORT EXACTLY ONE YEAR THIS
[01:51:30] THURSDAY. THANK YOU FOR THE OPPORTUNITY
[01:51:32] TO SPEAK IN FRONT OF YOU AND TO BE HERE.
[01:51:35] CONSTRUCTION IN THE TRICOUNTY COMMUNITY
[01:51:37] AND THE TRICOUNTY REGION IS A \$47
[01:51:39] BILLION INDUSTRY. OVER THE NEXT FIVE
[01:51:42] YEARS, PROJECTED SPENDING ON
[01:51:44] CONSTRUCTION WILL TOP \$233,000,000,000,
[01:51:48] MOST OF WHICH WILL HAPPEN IN THE PRIVATE
[01:51:50] SECTOR. UNFORTUNATELY, THIS INDUSTRY,
[01:51:53] WHICH WAS NOT HEAVILY IMPACTED BY CODED,
[01:51:56] HAS NOT HISTORICALLY BEEN DIVERSE.
[01:51:59] MEN OUTNUMBER WOMEN FIVE TO ONE. PEOPLE
[01:52:02] OF COLOR ONLY MAKE UP 25% OF THE ENTIRE
[01:52:04] CONSTRUCTION INDUSTRY, AND MOST OF THOSE
[01:52:07] WHO STAND TO BENEFIT FROM QUALITY JOBS
[01:52:09] LIVE OUTSIDE OF THE KING COUNTY
[01:52:12] ECONOMICALLY DISTRESSED ZIP CODES. SO
[01:52:14] THE PORT HAS MADE A CONSCIOUS EFFORT TO
[01:52:16] INCREASE EQUITABLE ACCESS TO

[01:52:18] CONSTRUCTION BY INVESTING IN
[01:52:19] CONSTRUCTION, PRE APPRENTICESHIP,
[01:52:21] APPRENTICESHIP, AND JOB READINESS
[01:52:23] PROGRAMMING WITH AN INTENTIONAL OUTREACH
[01:52:25] TO WOMEN AND PEOPLE OF COLOR. THESE
[01:52:27] PROGRAMS WERE SELECTED TO CONDUCT
[01:52:30] OUTREACH, PERFORM ASSESSMENTS, TRAIN AND
[01:52:34] PLACE NEW APPRENTICES INTO THESE JOBS.
[01:52:38] WE, ALONG WITH THE OTHER PUBLIC AGENCIES
[01:52:40] HAVE ASKED THAT OUTREACH HAPPENED IN
[01:52:43] ECONOMICALLY DISTRESSED ZIP CODES.
[01:52:46] IN THE EFFORT TO BALANCE THE
[01:52:51] OPPORTUNITY OF EXPOSURE TO THE TRADES,
[01:52:54] WE ASKED THAT OUR SERVICE PROVIDERS ALSO
[01:52:56] IDENTIFY AND REMOVE BARRIERS THAT
[01:52:59] HISTORICALLY DISCOURAGE PEOPLE FROM
[01:53:00] ENTERING THE TRADES AND STAYING IN THE
[01:53:02] TRADES. IN 2021, THE PORT OF SEATTLE
[01:53:05] COMMITTED \$600,000 TO THIS CAUSE. WITH
[01:53:08] THAT INVESTMENT, WE WERE ABLE TO PLACE
[01:53:11] 101 NEW FOLKS INTO THE CONSTRUCTION
[01:53:14] TRADES IN THE SLIDE. YOU SEE UP THERE,
[01:53:17] YOU'LL SEE THERE'S A LAG IN TRAINING
[01:53:19] COMPLETIONS TO PLACEMENTS. I THINK WE
[01:53:21] HAD 180 THAT COMPLETED TRAINING, BUT
[01:53:24] ONLY 101 WERE PLACED. THAT'S BECAUSE OF
[01:53:26] THE CEMENT STRIKE. IT DELAYED THE ENTRY
[01:53:29] INTO THE TRADES. WE ANTICIPATE THOSE
[01:53:32] PLACEMENTS ARRIVED NOW THAT THE CEMENT
[01:53:33] TRUCKS ARE ROLLING AGAIN, WHICH WE'RE
[01:53:36] REALLY EXCITED TO SEE. NEARLY 60% OF
[01:53:38] THOSE THAT ARE ENTERING CONSTRUCTION
[01:53:40] TRADES COME FROM ECONOMICALLY STRESS ZIP
[01:53:43] CODES. IN KING COUNTY, 72% OF THEM ARE
[01:53:45] PEOPLE OF COLOR, 35% OF THEM ARE WOMEN,
[01:53:48] AND 85% OF THOSE THAT WERE PLACED HAVE
[01:53:51] BEEN RETAINED. IN THE YEAR 2021, THE
[01:53:53] AVERAGE STARTING WAGE WITHIN THE TRADES
[01:53:55] IS 25 POINT \$61. SO OUR INVESTMENTS
[01:53:59] ARE MAKING A DIFFERENCE. AS YOU'RE
[01:54:01] AWARE, THE PORT OF SEATTLE IS NOT ALONE
[01:54:03] IN STIMULATING THE GROWTH OF THE TRADES.
[01:54:05] PORT OF SEATTLE IS A PARTNER WITH OTHER
[01:54:07] PUBLIC AGENCIES LIKE THE CITY OF
[01:54:09] SEATTLE, SOUND TRANSIT, KING COUNTY,
[01:54:11] WSDOT. AND WE FORMED THE REGIONAL
[01:54:14] PUBLIC OWNERS GROUP, WHICH OUR AIM IS TO
[01:54:17] CREATE A SKILLED, DIVERSE CONSTRUCTION
[01:54:20] TRADE PIPELINE TO CREATE CURRENT AND
[01:54:23] FUTURE NEEDS DRIVEN BY THE PORT AND
[01:54:25] OTHER INFRASTRUCTURE PROJECTS. AND WITH
[01:54:28] THE HELP OF ERIC FITCH AND GOVERNMENT
[01:54:30] RELATIONS AND KAREN DOVE FROM ANEW, WE
[01:54:32] SUCCESSFULLY LOBBIED THE STATE
[01:54:34] LEGISLATURE FOR ADDITIONAL WRAP AROUND
[01:54:36] PROVISIONS FOR THOSE THAT ARE NEW TO THE
[01:54:38] CONSTRUCTION TRADES. WE'LL SEND A BILL
[01:54:40] 5600, WHICH JUST PASSED IN MARCH OF
[01:54:42] 2021. THIS PROVISION INCLUDES A GRANT
[01:54:46] FOR WRAPAROUND SERVICES THAT WOULD
[01:54:47] MITIGATE BARRIERS TO BEGINNING OR
[01:54:50] PARTICIPATING IN APPRENTICESHIP
[01:54:51] PROGRAMS, AND ITS FOCUS

[01:54:55] IS THE PORT SERVICES THEY'LL PROVIDE
[01:54:58] WILL PROVIDE CHILD CARE, HEALTH CARE,
[01:55:01] AND TRANSPORTATION TO THE JOB SITES.
[01:55:03] WHAT THIS BILL ALSO DOES IS THAT IT
[01:55:06] REQUIRES THAT THE DEPARTMENT OF LABOR
[01:55:08] CONDUCT AN APPRENTICESHIP RETENTION
[01:55:11] ANALYSIS TO TRACK RETENTION FOR ALL
[01:55:13] APPRENTICES AND IDENTIFY FERRIES FOR
[01:55:17] APPRENTICES ENTERING OR TRYING TO REACH
[01:55:19] THE JOURNEY PERSON STATUS. THIS IS A
[01:55:21] PRACTICE THAT WE ALREADY DO HERE AT THE
[01:55:22] PORT WITH THE SUPPORT OF OUR COMMUNITY
[01:55:24] PARTNERS AND TRAINING ORGANIZATIONS.
[01:55:27] THIS MEASURE GOES INTO EFFECT IN JULY OF
[01:55:30] 2021. NEXT SLIDE, PLEASE. 23.
[01:55:36] SO THE WORKFORCE DEVELOPMENT TEAM'S
[01:55:39] EFFORTS ALSO INCLUDE AN EFFORT TO SHOW
[01:55:42] UP PROGRESS AND APPRENTICESHIP AND PRIOR
[01:55:45] TO HIGHER UTILIZATION ABOUT CLOSELY
[01:55:47] COLLABORATING WITH THE PORTS CAPITAL
[01:55:48] PROJECTS PROGRAMS. YOU'LL GET A FULL
[01:55:51] REPORT FROM JANISON AND HER TEAM AFTER
[01:55:54] THIS PRESENTATION. OUR WORK SUPPORTS THE
[01:55:56] PIPELINE FOR FEMALES AND PEOPLE OF
[01:55:58] COLOR, AND IT'S OUR GOAL THAT WE WORK ON
[01:56:02] PORT PROJECTS. WE'RE ALSO IMPLEMENTING
[01:56:04] AN INTERNAL APPRENTICESHIP PROGRAM, AND
[01:56:06] IT IS OUR INTENT TO PROVIDE INCREASED
[01:56:09] OPPORTUNITIES FOR APPRENTICESHIPS AT THE
[01:56:11] PORT WHILE BUILDING CRITICAL SKILLS IN
[01:56:14] THE REGION AND AT THE PORT. THIS PROGRAM
[01:56:16] WILL ALLOW A NEW APPRENTICES
[01:56:20] THAT ARE COMING TO THE PORT TO CYCLE
[01:56:21] THROUGH PCS, AVIATION MAINTENANCE AND
[01:56:25] MARINE MAINTENANCE IN AN EFFORT TO
[01:56:27] PROVIDE A UNIQUE AND WELL ROUNDED
[01:56:29] COMPREHENSIVE EXPERIENCE IN PURSUIT OF
[01:56:32] JOURNEY PERSON STATUS. WE HOPE TO HAVE
[01:56:34] THAT KICKED OFF HERE IN EARLY
[01:56:38] THIRD QUARTER, 2022. NEXT IS A 92ND
[01:56:41] VIDEO ABOUT THE PRE APPRENTICESHIP
[01:56:43] PROGRAMS THAT WE WORK WITH FEATURING A
[01:56:44] NEW AND I'LL TURN THIS BACK OVER TO
[01:56:46] TIFFANY. THANKS SO MUCH.
[01:56:54] HI, I'M MADISON AND I'M A PART OF A PRE
[01:56:57] APPRENTICESHIP PROGRAM CALLED ANEW.
[01:56:59] BEFORE I JOINED THIS PROGRAM, I WAS
[01:57:01] ACTUALLY WORKING IN A WAREHOUSE. I HAVE
[01:57:03] PEOPLE WHO I KNOW PERSONALLY WHO HAVE
[01:57:05] GRADUATED AND BECOME SUCCESSFUL AFTER
[01:57:07] BEING IN THIS PROGRAM. SO IT KIND OF
[01:57:09] GAVE ME THE MOTIVATION TO GET MY FOOT IN
[01:57:10] THE DOOR. MY NAME IS JAY. I'VE BEEN IN
[01:57:12] THE PROGRAM FOR FOUR WEEKS. I'M ALSO
[01:57:14] BARISTA. I IDENTIFY AS TRANS. I'M IN THE
[01:57:18] TRP PROGRAM, THE WOMEN'S AND WOMEN
[01:57:20] IDENTIFIED PROGRAM. IT'S FOR TWELVE
[01:57:22] WEEKS. CONSTRUCTION BASICS. GET HANDS ON
[01:57:25] EXPERIENCE WITH ALL DIFFERENT TYPES OF
[01:57:27] TRADES AND EXPOSURE, JOURNEYMEN AND
[01:57:29] APPRENTICES, THEY SET YOU UP FOR A BUNCH
[01:57:31] OF DIFFERENT CAREERS. IT COULD BE IN THE
[01:57:32] TRADES, IT COULD BE IN SAFETY, IN THE

[01:57:34] TRADES, ORGANIZING IN THE TRADES,
[01:57:37] MANAGING IN THE TRADES. IT'S REALLY
[01:57:38] LIKE, SUPER DIVERSE, AND EVERYBODY IS
[01:57:40] HERE TO TRY AND HELP YOU. THE EDUCATION
[01:57:43] THAT THE INSTRUCTORS GIVE YOU IS
[01:57:45] PHENOMENAL. IT'S PEOPLE WHO HAVE ALREADY
[01:57:47] BEEN IN THOSE UNIONS GIVING YOU FIRST
[01:57:49] HAND EXPERIENCE, GIVING YOU TIPS OF THE
[01:57:52] TRADE. I THINK THIS PROGRAM IS SUPER
[01:57:54] INSPIRING. TO BE ABLE TO ENGAGE WITH
[01:57:56] PEOPLE FROM ALL DIFFERENT TYPES OF
[01:57:57] BACKGROUNDS AND TO LIFT EACH OTHER UP
[01:57:59] BUILDS A REALLY INTENSE SENSE OF
[01:58:01] COMMUNITY. NOT ONLY THAT, ONCE YOU
[01:58:02] LEAVE, YOU HAVE A NEW FOR TWO YEARS
[01:58:04] HAVING YOUR BACK. MY GOAL IS TO BECOME
[01:58:08] AN APPRENTICE AND THE LOCAL 188, WHICH
[01:58:10] IS THE GLAZERS UNION, AND THEN WITHIN
[01:58:12] THE NEXT FOUR TO FIVE YEARS, I WOULD
[01:58:13] LIKE TO JOURNEY INTO THAT UNION. I TAKE
[01:58:15] MYSELF PRETTY SERIOUSLY ABOUT THIS
[01:58:17] COMMITMENT, AND NOW I AM SUPER EXCITED
[01:58:19] TO HAVE A SKILL THAT I CAN MASTER AND BE
[01:58:22] ABLE TO HELP PEOPLE WITH. THEY
[01:58:24] DEFINITELY SET YOU UP FOR SUCCESS. YOU
[01:58:26] HAVE THE COMPETENCE. YOU HAVE THE
[01:58:27] COMPETENCE. I WOULD RECOMMEND THAT 100%
[01:58:29] LIFE CHANGING.
[01:58:43] EVERY TIME I WATCH THOSE VIDEOS,
[01:58:46] THERE'S A LITTLE PART OF MY HEART THAT
[01:58:48] WANTS TO GO JOIN THESE PROGRAMS THAT
[01:58:50] WE'RE WORKING ON. BUT I ALSO
[01:58:54] REALLY DO LOVE WHAT I GET TO WORK ON IN
[01:58:57] THIS ROLE. THIS SUBJECT IN PARTICULAR OF
[01:59:00] GREEN CAREERS IS VERY CLOSE TO MY HEART
[01:59:03] AS AN ENVIRONMENTAL ENGINEER.
[01:59:07] BUT WHAT ARE GREEN CAREERS AND WHAT ARE
[01:59:09] GREEN JOBS? RIGHT. THIS IS SUCH AN
[01:59:11] ELUSIVE QUESTION. THE DEFINITION WE
[01:59:15] NORMALLY GIVE IS A GREEN JOB. IS ANY JOB
[01:59:18] FOCUSED ON THE ENVIRONMENT,
[01:59:21] SPECIFICALLY ENVIRONMENTAL
[01:59:22] SUSTAINABILITY AND SOLVING ENVIRONMENTAL
[01:59:26] PROBLEMS? I THINK OF GREEN JOBS AS ANY
[01:59:30] JOB THAT SUSTAINS THE NATURAL
[01:59:32] ENVIRONMENT AND ENSURES PEOPLE EQUITABLY
[01:59:37] BENEFIT FROM A HEALTHY ECOSYSTEM WITH
[01:59:39] CLEAN AIR AND WATER. PEOPLE ARE REALLY
[01:59:42] AT THE HEART OF THIS. FOR ME, I BELIEVE
[01:59:45] THAT THE COMPLEXITY OF THESE DEFINITIONS
[01:59:48] IS JUST AN HONEST REFLECTION OF THE VAST
[01:59:51] OPPORTUNITIES FOR ALL PEOPLE IN THE WORK
[01:59:54] OF BUILDING A BETTER WORLD. FORT RELATED
[01:59:57] GREEN JOBS INCLUDE RENEWABLE AND SOLAR
[02:00:00] ENERGY, STORMWATER MANAGEMENT, HABITAT
[02:00:03] RESTORATION, CARBON BANKING,
[02:00:06] SUSTAINABLE TRANSPORTATION,
[02:00:08] ENVIRONMENTAL COMPLIANCE, AND
[02:00:10] ENVIRONMENTAL POLICY. OUR APPROACH
[02:00:14] SO FAR IS JUST GETTING STARTED.
[02:00:16] PLANNING EFFORTS WERE ADDED FOR A GREEN
[02:00:19] CAREER STRATEGY TO BE DEVELOPED THIS
[02:00:21] YEAR AND NEXT, BUT AS MANY OF YOU KNOW,

[02:00:24] THE PORT HAS ALREADY BEEN SUPPORTING
[02:00:26] GREEN CAREER EXPERIENCES IN MULTIPLE
[02:00:29] WAYS, PARTICULARLY THROUGH
[02:00:33] THE COMMUNITY ENGAGEMENT TEAM'S WORK IN
[02:00:36] THE DUWAMISH VALLEY LED BY CHRISTINA
[02:00:38] BILLINGSLEY AND HER GROUP THROUGH THE
[02:00:41] SOUTH KING COUNTY FUND. FOR EXAMPLE,
[02:00:43] THE PORT HAS DIRECTLY SUPPORTED
[02:00:46] COMMUNITY BASED ORGANIZATIONS WHO
[02:00:48] PROVIDE GREEN JOB TRAINING AND CAREER
[02:00:50] LEARNING. ADDITIONALLY, WE ALSO HAVE THE
[02:00:53] DUWAMISH RIVER GREEN JOBS PROGRAM,
[02:00:56] THROUGH WHICH SUPPORT HAS SUPPORTED
[02:00:58] GREEN JOBS TRAINING PROVIDED BY PARTNERS
[02:01:01] LIKE DIRT CORPS, THE DU DUWAMISH VALLEY
[02:01:03] YOUTH CORPS ECOS, AND DUWAMISH TRIBAL
[02:01:06] SERVICES. IN ADDITION, THE PORT
[02:01:10] INVESTED \$757,000 THROUGH
[02:01:13] THE SUMMER OPPORTUNITY YOUTH INITIATIVE,
[02:01:16] IN WHICH 81 STUDENTS PARTICIPATED IN
[02:01:19] GREEN CAREER EXPERIENCES. FOR EXAMPLE,
[02:01:23] PARTICIPANTS WORKED ON HABITAT
[02:01:26] RESTORATION AND CLEANUP ALONG THE
[02:01:28] DUWAMISH RIVER, UNDERSTANDING AIR
[02:01:31] POLLUTANTS AND CARBON EMISSIONS, AND
[02:01:34] RESTORATION OF BOTH PARK FORESTS AND
[02:01:37] SALMON HABITATS.
[02:01:40] SO WHAT'S NEXT FOR GREEN CAREER
[02:01:43] STRATEGY? WELL, RIGHT NOW WE HAVE A
[02:01:45] CONSULTANT CONDUCTING A GREEN JOBS LABOR
[02:01:47] MARKET ANALYSIS, AND WE'RE GOING TO USE
[02:01:50] THAT INFORMATION TO DEVELOP A STRATEGY
[02:01:52] FOR ONE OR TWO CAREER PATHWAY PROGRAMS
[02:01:55] NEXT YEAR. ADDITIONALLY, I'VE BEEN
[02:01:58] WORKING CLOSELY WITH MY COUNTERPARTS AT
[02:02:00] KING COUNTY AND THE CITY OF SEATTLE WHO
[02:02:03] SHARE SIMILAR OBJECTIVES SO THAT WE CAN
[02:02:05] WORK COLLABORATIVELY ON A REGIONAL
[02:02:07] APPROACH TO GREEN JOBS. I WOULD LIKE
[02:02:10] TO EMPHASIZE THAT THIS IS NOT LIKE
[02:02:13] AVIATION, MARITIME, AND CONSTRUCTION ITS
[02:02:16] OWN SECTOR. THIS IS A
[02:02:19] HORIZONTAL APPROACH THAT GOES ACROSS
[02:02:22] PORT RELATED SECTORS TO CONNECT PEOPLE
[02:02:25] FURTHEST FROM ECONOMIC OPPORTUNITY TO
[02:02:27] GREEN CAREERS. SO YOU'LL SEE THIS FOCUS
[02:02:30] ACROSS THE OTHER INDUSTRY SECTORS AND IN
[02:02:33] PROGRAMS LIKE THE YOUTH MARITIME CAREER
[02:02:35] LAUNCH. AND NOW I WILL HAND IT
[02:02:38] BACK TO LUIS TO TALK ABOUT THE FUTURE OF
[02:02:40] WORKFORCE DEVELOPMENT NEXT SLIDE,
[02:02:42] PLEASE. THANK YOU,
[02:02:45] TIFFANY. AND THANK YOU, CARL, FOR THE
[02:02:47] INFORMATION COMMISSIONER. THE FUTURE
[02:02:50] OF WORKFORCE DEVELOPMENT OF THE PORT IS
[02:02:53] TO CONTINUE WITH THE GREAT WORK THAT
[02:02:55] WE'VE STARTED WITH YOUR GUIDANCE AND
[02:02:58] APPROVAL IS TO INVEST IN PORT SECTORS
[02:03:01] THROUGH COMPETITIVE SERVICE CONTRACTS.
[02:03:04] WE'RE ALSO WORKING ON UPDATING OUR
[02:03:07] WORKFORCE DEVELOPMENT PLAN WITH A MULTI
[02:03:09] YEAR FUNDING PROPOSAL. WE'LL CONTINUE TO
[02:03:12] SUPPORT SECTOR INITIATIVES AND CAREER

[02:03:14] PATHWAYS. WE'LL CONTINUE TO EVALUATE NEW
[02:03:17] PORT SECTORS AS APPROPRIATE. FOR
[02:03:20] EXAMPLE, A TRANSPORTATION MIGHT BE A NEW
[02:03:22] SECTOR MANUFACTURING, AND WE'LL LOOK
[02:03:25] INTO THAT AS WELL. AND ALL WORK WILL
[02:03:28] REMAIN INDUSTRY AND COMMUNITY NEEDS
[02:03:31] DRIVEN. NEXT SLIDE PLEASE.
[02:03:35] SO THIS IS JUST A SHORT LIST OF PARTNERS
[02:03:38] AND STAKEHOLDERS WE WORK WITH IN ALL OF
[02:03:41] OUR SECTORS. AND THE LIST WILL CONTINUE
[02:03:43] TO GROW. AND IT'S A DYNAMIC LIST. AND
[02:03:46] WE'RE REALLY FORTUNATE TO HAVE MANY
[02:03:49] PARTNERS THAT WE CAN COLLABORATE WITH
[02:03:53] AND COMMISSIONERS. THIS IS THE LAST
[02:03:54] SLIDE. WE ARE HERE TO ANSWER ANY
[02:03:58] QUESTIONS YOU MAY HAVE. THANK YOU FOR
[02:04:00] THE TIME. THANK YOU, LUIS AND TIFFANY
[02:04:03] AND CARL FOR PRESENTATION. THE VIDEOS
[02:04:06] REALLY ARE INSPIRING AND THEY GIVE LIFE
[02:04:10] TO THEM. I KNOW YOU GUYS NEED TO DELIVER
[02:04:12] A LOT OF STATISTICS, AND THOSE ARE
[02:04:13] REALLY IMPORTANT. I LEARNED A TON, BUT
[02:04:15] IT IS WONDERFUL TO HEAR THE ANECDOTES
[02:04:16] FROM FOLKS WHO ARE REALLY BENEFITING
[02:04:18] FROM THESE PROGRAMS. AND CARL, NICE TO
[02:04:19] MEET YOU IN PERSON. AND THANK YOU FOR
[02:04:21] YOUR SERVICE. AT THIS TIME, I'M GOING TO
[02:04:23] TURN IT OVER TO COMMISSIONERS FOR
[02:04:24] QUESTIONS AND COMMENTS.
[02:04:30] WE CAN DO THAT? SURE. ALL RIGHT. LET'S
[02:04:33] GO ALPHABETICALLY THEN IN REVERSE ORDER.
[02:04:37] HOW'S THAT, COMMISSIONER MOHAMED,
[02:04:46] THANK YOU.
[02:04:50] THANK YOU FOR THE BRIEFING, LOUISE, AND
[02:04:53] ALL THE MEMBERS OF THE WORKFORCE
[02:04:55] DEVELOPMENT TEAM. I SECOND THE WORDS OF
[02:04:58] COMMISSIONER CALKINS THAT THE VIDEOS ARE
[02:05:00] JUST SO INSPIRING. IT'S ALWAYS GREAT
[02:05:02] WHEN YOU GET TO HEAR HOW THIS WORK
[02:05:06] IS ACTUALLY IMPACTING EVERYDAY PEOPLE.
[02:05:10] THE WORK THAT YOU ALL ARE DOING IS
[02:05:13] NOT ONLY BENEFITING OUR POOR INDUSTRIES,
[02:05:17] BUT ALSO OUR COMMUNITY MEMBERS.
[02:05:21] ALSO, THANK YOU TO EVERYONE WHO CAME
[02:05:23] TODAY WHO PROVIDED PUBLIC COMMENTS.
[02:05:25] THAT WAS REALLY GREAT. THANK YOU TO THE
[02:05:29] AIRPORT JOBS LEADERSHIP WHO ARE PROBABLY
[02:05:32] STILL IN THE ROOM TODAY. HEATHER AND
[02:05:34] OTHERS, THANK YOU FOR YOUR LEADERSHIP
[02:05:37] AND THE WORK THAT YOU ALL ARE, THE
[02:05:40] COLLECTIVE WORK THAT YOU GUYS ARE DOING
[02:05:41] IN THE COMMUNITY. I DO HAVE A COUPLE OF
[02:05:45] QUESTIONS. I GUESS MAYBE I'LL DIRECT
[02:05:49] THIS TO LOUISE. I WANTED TO KNOW WHAT
[02:05:53] ARE SOME OF THE WAYS THAT WE ARE
[02:05:56] THINKING ABOUT HOW THE PORT IS
[02:05:59] LEVERAGING ITS RELATIONSHIP WITH OUR
[02:06:01] BUSINESS COMMUNITY? WHAT ARE SOME WAYS
[02:06:05] THAT OUR PORT TEAM IS AMPLIFYING
[02:06:08] THE SERVICES THAT
[02:06:14] ARE AVAILABLE THROUGH AIRPORT JOBS? I
[02:06:17] IMAGINE THE CONTRACT CHANGE THAT
[02:06:20] HAPPENED THROUGH AIRPORT UNIVERSITY TO

[02:06:22] EXPAND IT OUT TO THE COMMUNITY IS
[02:06:25] BECAUSE I'M ASSUMING THERE MIGHT BE
[02:06:27] STILL SOME DIFFICULTIES WITH
[02:06:28] RECRUITMENT. AND EXPANDING THAT AND
[02:06:30] TRYING TO REACH MORE COMMUNITY MEMBERS
[02:06:33] GIVES NOT ONLY OPPORTUNITY TO OTHERS IN
[02:06:35] THE COMMUNITY, BUT I
[02:06:39] JUST WANT TO MAKE SURE THAT WE'RE
[02:06:41] LEVERAGING OUR RESOURCES AND OUR
[02:06:44] RELATIONSHIPS TO ENSURE THAT AIRPORT
[02:06:46] EMPLOYEES HAVE ACCESS TO THE RESOURCES
[02:06:49] THAT ARE AVAILABLE THROUGH AIRPORT JOBS
[02:06:51] AND THAT WE'RE LEVERAGING THOSE
[02:06:53] RELATIONSHIPS. SO MAYBE WHAT ARE SOME
[02:06:55] WAYS THAT WE'RE DOING THAT AND MAYBE IF
[02:06:58] THERE ARE WAYS THAT THE COMMISSION CAN
[02:06:59] HELP YOU WITH THAT, I'D LOVE TO HEAR
[02:07:02] THAT AS WELL. THANK YOU,
[02:07:05] COMMISSIONER. THE BEST WAY TO LEVERAGE
[02:07:09] THE WORK OF THE AIRPORT UNIVERSITY, FOR
[02:07:12] EXAMPLE, WHICH IS A TRAINING PROGRAM
[02:07:16] OR TRAINING OPPORTUNITIES TO GIVE
[02:07:18] AIRPORT WORKERS ADDITIONAL SKILLS TO
[02:07:21] GAIN BETTER JOBS AT THE AIRPORT WITHIN
[02:07:24] THEIR COMPANIES OR WITH OTHER COMPANIES.
[02:07:27] SO WE WANT TO CONTINUE TO PROVIDE THEM
[02:07:30] WITH THAT UP SKILL OPPORTUNITY,
[02:07:33] BUT ALSO WORKING WITH COMMUNITY BASED
[02:07:35] ORGANIZATIONS TO BRING INDIVIDUALS WHO
[02:07:37] WILL REPLACE THEM AS AIRPORT WORKERS,
[02:07:40] GAIN SKILLS AND GAIN BETTER JOBS AND
[02:07:43] MOVE UP IN THE CAREER LADDER, THEY WILL
[02:07:46] LEAVE A VACANCY BEHIND. SO ONE WAY IS TO
[02:07:49] ENSURE THAT COMMUNITY MEMBERS KNOW OF
[02:07:52] THOSE ENTRY LEVEL JOBS THAT ARE NOW OPEN
[02:07:55] FOR THEM. AND THEY SEE THOSE ENTRY LEVEL
[02:07:58] JOBS NOT AS A DEAD END JOB, BUT AS AN
[02:08:01] OPPORTUNITY FOR THEM TO LEARN FROM THE
[02:08:03] BOTTOM UP. BECAUSE THE AIRPORT
[02:08:04] UNIVERSITY PROGRAMS ALLOW FOR GROWTH.
[02:08:07] SO THAT'S ONE WAY AND THE OTHER ONE IS
[02:08:09] WORKING AGAIN WITH NOT ONLY POOR JOBS,
[02:08:12] WHICH IS THE OPERATOR UNDER OUR
[02:08:15] CONTRACT, BUT WITH OTHER NONPROFIT
[02:08:16] ORGANIZATIONS OR COMMUNITY BASED
[02:08:18] ORGANIZATIONS TO ENSURE THAT COMMUNITIES
[02:08:21] LIKE IMMIGRANT REFUGEE COMMUNITIES ARE
[02:08:23] AWARE OF THE JOBS AVAILABLE AT THE
[02:08:26] AIRPORT, BUT ALSO OF THE TRAINING
[02:08:28] OPPORTUNITIES THAT ARE PROVIDED THROUGH
[02:08:31] THE AIRPORT CONTRACT. AND THOSE TRAINING
[02:08:33] OPPORTUNITIES MAY NOT BE NECESSARILY IN
[02:08:36] THE AIRPORT BECAUSE NOT EVERYBODY HAS
[02:08:38] THE ABILITY TO COME TO
[02:08:41] THE AIRPORT TO GET TRAINED. WE'RE ALSO
[02:08:43] WORKING WITH THE COMMUNITY COLLEGES,
[02:08:45] SOUTH SEATTLE COLLEGES, HIGHLINE COLLEGE
[02:08:47] TO ENSURE THAT THEY GET ALSO ON
[02:08:52] BOARD WITH THE TRAINING NEEDED,
[02:08:55] THE TRAINING THAT PEOPLE NEED TO GET
[02:08:57] JOBS AT THE AIRPORT. AND MAYBE I'LL ASK
[02:09:00] HEATHER WORTHY IF YOU WOULD JUST SAY A
[02:09:02] COUPLE OF WORDS ON THE WORK OF AIRPORT

[02:09:04] UNIVERSITY TO ENSURE THAT YOU ARE DOING
[02:09:07] ALL YOU CAN AS AN ORGANIZATION. THANK
[02:09:09] YOU, CARL. AS AN ORGANIZATION TO PROVIDE
[02:09:12] ACCESS TO COMMUNITIES. THANKS LOUISE.
[02:09:15] AND THANK YOU FOR YOUR QUESTION.
[02:09:17] COMMISSIONER MOHAMED, I WANT TO START
[02:09:20] BY JUST SAYING THAT WE ARE SO EXCITED TO
[02:09:24] BE WORKING IN PERSON WITH THE COMMISSION
[02:09:27] AND WE WELCOME YOUR IDEAS AND
[02:09:32] INVITE YOU, PARTICULARLY NEW
[02:09:34] COMMISSIONERS WHO HAVEN'T HAD THE
[02:09:36] OPPORTUNITY TO COME OUT TO OUR SPACE
[02:09:37] DOWN THE MEZZANINE AND SEE US AT WORK
[02:09:41] IN OUR NATURAL HABITAT. SO IF
[02:09:46] EITHER YOU OR COMMISSIONER HASEGAWA ARE
[02:09:48] ABLE TO SCHEDULE TIME TO COME OUT IN
[02:09:50] PERSON, WE WOULD REALLY WELCOME THAT
[02:09:52] BECAUSE WE KNOW YOU ARE HELPING AMPLIFY
[02:09:54] OUR MESSAGING. WE DO DO A LOT
[02:09:58] OF DEEP ENGAGEMENT WITH COMMUNITY BASED
[02:10:00] ORGANIZATIONS, PARTICULARLY THOSE THAT
[02:10:02] ARE REFUGEE AND IMMIGRANT LED AND PERSON
[02:10:04] OF COLOR LED NEAR AIRPORT COMMUNITIES,
[02:10:07] WE CAN ALWAYS DO MORE. WE TRY TO USE OUR
[02:10:11] ONLINE PRESENCE AS WELL AS OUR IN PERSON
[02:10:14] IN THE AIRPORT PRESENT OUR STAFF, MANY
[02:10:17] OF WHOM YOU HEARD FROM TODAY, SPEND A
[02:10:19] LOT OF TIME NOW THAT COVET PROTOCOLS
[02:10:22] ALLOW WALKING AROUND THE AIRPORT,
[02:10:24] INCLUDING IN THE AREAS BEHIND SECURITY,
[02:10:27] TALKING DIRECTLY TO WORKERS AS THEY WORK
[02:10:31] ABOUT THE OPPORTUNITIES. WE ALSO MUTED
[02:10:33] THE PORT PORTS MEETINGS. SO THE
[02:10:36] CONCESSIONNAIRES AT THE AIRPORT COVID
[02:10:39] USED TO HAVE MONTHLY MEETINGS. WE WERE
[02:10:41] ON THE AGENDA, CONSTANTLY TELLING ALL OF
[02:10:43] THE EMPLOYERS ABOUT THE OPPORTUNITIES
[02:10:45] FOR THEIR WORKERS. IT'S A RETENTION
[02:10:48] STRATEGY FOR THEM AS WELL. WE WORK WITH
[02:10:50] THE AIR CARGO EMPLOYER COMMITTEE THAT
[02:10:52] SUPPORT CONVENED QUARTERLY WE COME TO
[02:10:55] THE STATION MANAGER MEETINGS THAT THE
[02:10:57] PORT CONVENES. SO WE'RE WORKING WITHIN
[02:11:00] THE PORT AND EXTERNALLY, AS YOU HEARD
[02:11:03] FROM CHRIS AND OTHER STAFF WHO
[02:11:06] WORK AT AIRPORT UP IN AIRPORT
[02:11:07] UNIVERSITY. EVERY SINGLE COMMUNITY EVENT
[02:11:11] THAT WE CAN, WE'RE THERE.
[02:11:14] WE ALSO ASK FOLKS TO COME BRING
[02:11:18] EMPLOYMENT CASE MANAGERS AND CLIENTS TO
[02:11:21] OUR OFFICE. WE'RE DOING THAT WITH KING
[02:11:23] COUNTY'S RECONNECT TO OPPORTUNITY,
[02:11:24] USING YOUNG ADULT EMPLOYMENT SERVICE IN
[02:11:27] ONE OF OUR PARTNERSHIPS. AND WE'RE
[02:11:29] WORKING WITH PORT SUPPORTED SOUTH KING
[02:11:31] COUNTY FUND RECIPIENTS, INCLUDING ASIAN
[02:11:34] COUNSELING AND REFERRAL SERVICES AND
[02:11:36] BUSINESSES ENDING SLAVERY AND
[02:11:37] TRAFFICKING TO AMPLIFY THE OTHER
[02:11:40] INVESTMENTS THAT YOU'RE MAKING IN YOUR
[02:11:42] AIRPORT COMMUNITY EMPLOYMENT AND CAREER
[02:11:45] ADVANCEMENT. THE PORT PUBLIC RELATIONS
[02:11:49] GROUP HAS REACHED OUT TO US REPEATEDLY

[02:11:52] AND INVESTED IN METRO BUS,
[02:11:56] MOST RECENTLY A METRO BUS MESSAGING
[02:11:58] CAMPAIGN ABOUT AIRPORT JOBS. SO WE
[02:12:01] WELCOME ADDITIONAL IDEAS AND LOOK
[02:12:03] FORWARD TO WORKING WITH YOU IN THE
[02:12:04] MONTHS TO COME. THANK YOU, HEATHER, FOR
[02:12:07] THAT. I THINK THIS APPLIES ACROSS THE
[02:12:10] BOARD AND NOT JUST TO AIRPORT JOBS.
[02:12:12] LIKE RIGHT NOW THERE'S A BUS DRIVER
[02:12:14] SHORTAGE AT THE AIRPORT.
[02:12:17] AND AGAIN, I WONDER WHAT ARE WAYS THAT
[02:12:20] WE CAN LEVERAGE OUR RELATIONSHIPS AS A
[02:12:23] PORT AND PORT STAFF TO
[02:12:27] COMMUNICATE WITH, FOR INSTANCE, THE
[02:12:29] DRIVER GIG WORKERS TO CONNECT THEM TO
[02:12:32] THOSE OPPORTUNITIES? TIFFANY, I HEARD
[02:12:34] YOU SAY OVERCOMING SOME OF THE WORKFORCE
[02:12:36] GAP IS REALLY RAISING AWARENESS AND
[02:12:39] LETTING COMMUNITY MEMBERS KNOW ABOUT
[02:12:42] THESE OPPORTUNITIES. AND SO FIGURING OUT
[02:12:45] WAYS THAT WE CAN AMPLIFY THAT
[02:12:47] INFORMATION IS REALLY IMPORTANT. EVEN
[02:12:49] WITH THE YOUTH CAREER LAUNCH PROGRAM
[02:12:51] RIGHT NOW, IT'S OUT AND FOLKS CAN APPLY
[02:12:55] FOR THE OPPORTUNITY. I'D LOVE TO SEE
[02:12:59] SOME FLYERS THAT COMMISSIONERS CAN USE
[02:13:01] TO SHARE THAT ON THEIR SOCIAL MEDIA
[02:13:04] PLATFORMS AND OTHER PLACES TO MAKE SURE
[02:13:05] THAT OR BLOGS OR NEWSLETTERS TO
[02:13:09] MAKE SURE THAT WE ARE RAISING AS MUCH
[02:13:12] AWARENESS TO MAKE SURE THAT THESE
[02:13:14] AMAZING PROGRAMS AND OPPORTUNITIES ARE
[02:13:17] REALLY REACHING ALL OF OUR COMMUNITIES
[02:13:19] ALL ACROSS THE COUNTY.
[02:13:21] YEAH, THAT'S ALL OF MY QUESTIONS AND
[02:13:23] COMMENTS. THANK YOU FOR THE TIME AND
[02:13:24] THANK YOU FOR YOUR WORK. THANK YOU.
[02:13:26] PERHAPS. YES, WE HAVE PLANS FOR
[02:13:28] COMMISSIONER CHO BE OUR AMBASSADORS OF
[02:13:30] THE MESSAGE AS WELL, BUT I WANT TO MAKE
[02:13:33] REFERENCE TO ONE OPPORTUNITY LAST
[02:13:35] SATURDAY. CARL HUGO, TALK TO THE
[02:13:38] EUROPEAN COMMUNITY ABOUT OPPORTUNITIES
[02:13:41] IN CONSTRUCTION, BECAUSE YOU'RE RIGHT,
[02:13:42] IT IS NOT JUST ABOUT AIRPORT JOBS. IT'S
[02:13:45] ALSO ABOUT CONSTRUCTION AND MARITIME
[02:13:47] JOBS. THANK YOU, COMMISSIONER HASEGAWA.
[02:13:52] WELL, THANK YOU ALL SO MUCH FOR THE
[02:13:54] THOUGHTFUL, THOROUGH PRESENTATION.
[02:13:56] THERE WAS SO MUCH ABOUT IT THAT STOOD
[02:13:59] OUT. AND THIS WORK IS DOING SO MUCH TO
[02:14:02] AS ONE OF THE PARTICIPANTS FRAMED IT,
[02:14:05] DOING SO MUCH TO BUILD BOTH CONFIDENCE
[02:14:08] AND COMPETENCE. THE PROOF IS IN THE
[02:14:11] PUDDING. I REALLY APPRECIATE ALL OF THE
[02:14:14] SLIDES THAT CAPTURE, STATISTICALLY
[02:14:17] SPEAKING, THE DIVERSITY OF THE WORKFORCE
[02:14:21] THAT WE ARE BEING SO INTENTIONAL ABOUT
[02:14:23] INVESTING IN IN SO MANY DIFFERENT WAYS.
[02:14:26] MY ONLY COMMENT IS A REQUEST,
[02:14:29] AND SO IT IS OUR LAST
[02:14:33] MEETING IN ASIAN NATIVE HAWAIIAN PACIFIC
[02:14:36] ISLANDER HERITAGE MONTH. AT OUR FIRST

[02:14:39] MEETING IN THE MONTH OF MAY, WE PASS A
[02:14:42] PROCLAMATION THAT ACKNOWLEDGES THE
[02:14:44] SIGNIFICANT DISPARITIES THAT EXIST
[02:14:47] BETWEEN THE ASIAN AND NATIVE HAWAIIAN
[02:14:49] PACIFIC ISLANDER COMMUNITIES,
[02:14:51] RESPECTIVELY, AND THE SIGNIFICANT
[02:14:54] DISPARITIES THAT EXIST AMONG ASIAN
[02:14:56] COMMUNITIES ON AN ETHNIC BASIS. MY
[02:14:59] REQUEST IS THAT IN FUTURE PRESENTATIONS
[02:15:03] THAT WE DISAGGREGATE THAT API BLOCK THAT
[02:15:06] YOU HAVE. THERE'S SO MUCH THAT I WANT TO
[02:15:09] KNOW ABOUT THAT WORKFORCE DEVELOPMENT,
[02:15:11] AND I THINK PROBABLY A REALLY IMPORTANT
[02:15:14] STORY THAT NEEDS TO BE TOLD THROUGH THAT
[02:15:17] DATA. I CAN ONLY SPEAK, THOUGH, AS A
[02:15:20] COMMISSIONER, ANECDOTALLY BY WHAT I SEE
[02:15:23] ABOUT THE REPRESENTATION OF DIVERSITY IN
[02:15:27] THE ASIAN AND NATIVE HAWAIIAN PACIFIC
[02:15:28] UNDER COMMUNITIES IN OUR AVIATION AND IN
[02:15:32] OUR MARITIME WORKFORCE. I WOULD LOVE TO
[02:15:34] SEE THAT ACTUALLY SPECIFICALLY SPELLED
[02:15:36] OUT IN FUTURE MEETINGS.
[02:15:40] THANK YOU. WE'LL INCLUDE THAT ASK OF
[02:15:44] OUR SERVICE PROVIDERS AND REQUESTED THAT
[02:15:47] INFORMATION IS PROVIDED. I THINK IT IS
[02:15:50] IMPORTANT. THANK YOU. COMMISSIONER
[02:15:52] TELLING ME.
[02:15:56] WELL, THANKS. THAT WAS A GREAT WRAP UP
[02:15:59] OF A WHOLE LOT OF WORK AND REALLY NICE
[02:16:01] TO SEE A LOT TO SHOW FOR IT. AND GOING
[02:16:04] OVER THE ACTUAL MEMOS IS ACTUALLY GREAT
[02:16:07] QUANTIFICATION BEYOND JUST THE AIRPORT.
[02:16:08] I DON'T MEAN TO SLIDE ANYBODY THERE ON
[02:16:10] THE MARITIME SIDE OR ANYTHING LIKE THAT.
[02:16:12] SO IT'S REALLY GREAT TO SEE THESE
[02:16:14] NUMBERS. AND OF COURSE, THE VIDEOS ARE
[02:16:17] ALWAYS LOVELY. WHAT I DO KNOW IS THAT IT
[02:16:20] WAS REALLY ONLY RECENTLY WITH THE
[02:16:21] CREATION OF THE SOUTH KING COUNTY FUND,
[02:16:23] THAT THIS CATEGORY OF GREEN JOBS CAME
[02:16:26] ABOUT AND THAT LAWYERS HAD TO LOOK HARD
[02:16:28] AT ARE THESE REALLY JOBS? ARE THESE
[02:16:30] REALLY PORT RELATED JOBS? AND WHENEVER I
[02:16:33] SAW THE EXPENSES ASSOCIATED WITH, LIKE,
[02:16:36] THE DUWAMISH CLEAN UP HUNDREDS OF
[02:16:38] MILLIONS OF DOLLARS, SOMEBODY IS MAKING
[02:16:40] THIS MONEY. RIGHT. SO IT BECAME VERY
[02:16:43] CLEAR THAT THERE'S ALL SORTS OF JOBS
[02:16:45] THAT ARE VERY MUCH PORT RELATED. AND
[02:16:48] THAT MAY NOT BE THE GREENEST JOB, BUT
[02:16:49] THEY ARE TOWARDS CLEANING THE
[02:16:51] ENVIRONMENT. BUT I STILL UNDERSTAND
[02:16:54] STILL IT'S IN ITS NASCENT FORM. AND
[02:16:56] TIFFANY, I GUESS THIS FALLS ON YOUR LAP
[02:16:59] TO PUT IT INTO A REAL PROGRAM. AND I'M
[02:17:02] HAPPY TO SEE THAT YOU'RE TAKING THIS ON
[02:17:05] THIS COMING YEAR'S TASK,
[02:17:09] I WOULD SAY. BUT I WAS ENCOURAGED TO SEE
[02:17:11] THAT YOU WERE CONDUCTING THIS JOBS
[02:17:13] ASSESSMENT TO TRY TO KNOW WHAT ARE WE
[02:17:16] TRAINING PEOPLE TO DO OR WHAT ARE WE
[02:17:18] EXPOSING PEOPLE TO DO? IT'S NICE TO DO
[02:17:21] THESE DIFFERENT THINGS. AND I WAS JUST

[02:17:22] WONDERING WHEN THAT ASSESSMENT YOU
[02:17:25] EXPECT IT TO BE OUT. AND I WAS ALSO
[02:17:28] THINKING, I HAVEN'T SOCIALIZED YET WITH
[02:17:30] MY COLLEAGUES, BUT WHERE EVERYBODY'S
[02:17:32] TALKING ABOUT DOING STUDY SESSIONS. AND
[02:17:34] I KIND OF THOUGHT, WOULDN'T IT BE GREAT
[02:17:35] TO FLESH OUT WHAT IS A GREEN JOB AND
[02:17:38] HAVE REPRESENTATIVES, WHETHER IT BE
[02:17:41] TRAVEL, FISH BIOLOGISTS OR AQUACULTURE
[02:17:44] FOLKS, THESE ARE PARKS MAINTENANCE
[02:17:47] FOLKS, FISH TEXTS. THERE'S ALL SORTS OF
[02:17:50] THINGS THAT ARE RELATED TO WHAT WE DO
[02:17:52] THAT KIND OF WOULD PUT SOME FLESH ON THE
[02:17:53] BONES OF THIS. LIKE YOU WERE SAYING,
[02:17:55] THIS AMORPHOUS CONCEPT. SO TELL
[02:17:59] US WHAT YOU WOULD. I THINK WE COULD HELP
[02:18:01] AS A COMMISSION TO MAYBE PROVIDE SOME
[02:18:04] GUIDANCE AS TO PUTTING SOME BOUNDS
[02:18:07] AROUND WHAT IS THIS CONCEPT. AND I
[02:18:10] DIDN'T KNOW WHETHER STARTING OFF WITH
[02:18:12] THE HARD FACTS. WHEN DO YOU EXPECT TO
[02:18:14] HAVE THAT ASSESSMENT DONE? AND WOULD
[02:18:17] THIS BE OF ANY HELP TO YOU TO HAVE A
[02:18:19] COMMISSIONER TYPE ROUNDTABLE DISCUSSION?
[02:18:23] OBVIOUSLY, YOU CAN'T ANSWER THE NEXT
[02:18:25] QUESTION ANYTHING BUT POSITIVELY. BUT
[02:18:28] OTHER THAN THAT, YOU CAN AT LEAST TELL
[02:18:30] ME THE REAL ANSWER TO THE FIRST
[02:18:31] QUESTION. YES, THE ASSESSMENT
[02:18:35] SHOULD BE COMPLETED THIS SUMMER, SO
[02:18:38] WE'LL HAVE THAT REPORT AVAILABLE. KING
[02:18:41] COUNTY HAS DONE A SIMILAR ASSESSMENT,
[02:18:43] TOO. OURS WILL, OF COURSE, BE FOCUSED ON
[02:18:46] THE PORT RELATED INDUSTRIES.
[02:18:49] AND AS I SAID IN MY PRESENTATION, I AM
[02:18:52] WORKING CLOSELY WITH KING COUNTY TO MAKE
[02:18:54] SURE THAT OUR REGIONAL APPROACH IS ONE
[02:18:56] THAT MAKES SENSE FOR OUR DIFFERENT
[02:18:59] AGENCIES AND OUR DIFFERENT PURPOSES.
[02:19:02] AS REGARDS COMMISSION INVOLVEMENT,
[02:19:06] I CERTAINLY WELCOME THE IDEAS AND
[02:19:10] APPRECIATE THE ENTHUSIASM AND ENERGY
[02:19:14] THAT THIS COMMISSION BRINGS TO THIS
[02:19:16] REALLY IMPORTANT WORK. SOUNDS LIKE A
[02:19:19] SAFE ANSWER. THANK YOU SO MUCH. I REALLY
[02:19:21] DO APPRECIATE YOUR EFFORTS, AND WE'LL
[02:19:24] DISCUSS WHETHER OR NOT IT'S SUITABLE FOR
[02:19:25] A STUDY SESSION SOMETIME IN THE FUTURE.
[02:19:28] ALL RIGHT, THANKS AGAIN.
[02:19:31] I THINK THAT'S AN EXCELLENT POTENTIAL
[02:19:33] REFERRAL TO THE WORKFORCE DEVELOPMENT
[02:19:35] COMMITTEE AS WELL, POTENTIALLY THE SEA
[02:19:36] COMMITTEE, DEPENDING ON THE TOPIC, THE
[02:19:38] GREEN JOBS OR OTHERS. MY ONLY
[02:19:42] COMMENT. I FEEL LIKE THIS IS AN AREA
[02:19:46] WHERE OVER THE LAST FOUR AND A HALF
[02:19:48] YEARS IN WHICH I'VE BEEN AT THE PORT,
[02:19:50] I'VE SEEN SUCH TREMENDOUS DEVELOPMENT OF
[02:19:53] A PROGRAM THAT WAS ROOTED
[02:19:56] IN NECESSITY WHEN IT STARTED.
[02:20:00] IT IS HARD TO FIND WORKERS FOR OUR WORK
[02:20:03] SITES AND IS NOW BECOMING A MODEL FOR A
[02:20:06] PUBLIC AGENCY. AND I'M REALLY PLEASED

[02:20:08] WITH THE WORK THAT'S BEEN DONE. AND I
[02:20:11] THINK THEN THE DEVELOPMENT OF
[02:20:15] OUR OFFICE OF EQUITY, DIVERSITY AND
[02:20:16] INCLUSION, WHICH THEN INFORMS THIS WORK
[02:20:18] SO HEAVILY, HAS BENEFITED THAT WORK.
[02:20:21] WE'RE ALSO IN A MOMENT RIGHT NOW WHERE I
[02:20:24] WANT US TO BE CAREFUL NOT TO SORT OF
[02:20:30] OVERREACT TO A VERY TIGHT LABOR MARKET
[02:20:33] MOMENT AND SORT OF FORGET
[02:20:38] THAT THE LONG WORK OF THIS IS ACTUALLY
[02:20:40] HELPING TO RIGHT NOW, WHERE WORKERS ARE
[02:20:42] SO COVETED, THERE'S A LITTLE BIT OF AN
[02:20:45] IMBALANCE WHERE MAYBE WE'VE GOT THE
[02:20:46] EMPLOYERS ATTENTION A LITTLE BIT MORE
[02:20:48] THAN NORMAL. AND SO I WANT US TO KIND OF
[02:20:50] REALLY LEAN INTO THAT, TAKE ADVANTAGE OF
[02:20:52] THAT, GET THOSE EMPLOYERS REALLY INTO
[02:20:54] THE SYSTEM OF THIS PROCESS. BUT REMEMBER
[02:20:57] THAT OVER THE LONG TERM, WHAT WE'RE
[02:20:58] REALLY TRYING TO DO IS TO CREATE
[02:21:01] PATHWAYS INTO GREAT JOBS AT
[02:21:03] CONSTRUCTION. WE'VE LOST SOUND.
[02:21:07] THEY'VE LOST THE SOUND. YEAH. WE'RE
[02:21:08] GOING TO HAVE TO TAKE THE MEETING
[02:21:09] ANYWAY. IT WASN'T VERY INSIGHTFUL, SO
[02:21:10] IT'S NOT THAT BIG A DEAL.
[02:21:15] TIFFANY, CAN YOU HEAR US NOW? NO,
[02:21:18] YOU CANNOT. ALL RIGHT, LET'S JUST TAKE A
[02:21:21] COUPLE OF MINUTES TO SEE IF WE CAN
[02:21:23] FIGURE OUT SOUND FOR THOSE STREAMING.
[02:21:32] IF SOMEBODY COULD JUST TYPE IN THE CHAT.
[02:21:34] OKAY. YEAH. LET THEM KNOW WE'RE WORKING
[02:21:37] ON IT. THANK YOU. ERIN,
[02:21:52] IF WE CAN JUST STAND AT EASE. WE'VE
[02:21:54] ACTUALLY LOST THE ROOM SOUND, SO WE NEED
[02:21:56] TO CALL BACK IN. HANG ON. OKAY.
[02:22:15] WELCOME TO THE AUDIO CONFERENCING
[02:22:18] CENTER. PLEASE ENTER A CONFERENCE I'D
[02:22:21] FOLLOWED BY POUND.
[02:22:37] SORRY, I CAN'T FIND A MEETING WITH THAT
[02:22:39] NUMBER. TRY ENTERING YOUR CONFERENCE I'D
[02:22:42] AGAIN AND THEN PRESS POUND,
[02:22:56] YOU ARE NOW JOINING THE MEETING.
[02:23:17] CAN SOMEBODY ON THE TEAM'S MEETING TELL
[02:23:20] ME IF YOU CAN HEAR ME NOW, PLEASE?
[02:23:22] AYES, I DO. WONDERFUL. THANK YOU.
[02:23:27] ARE WE BACK LIVE? WE'RE BACK. ALL RIGHT.
[02:23:31] THANK YOU.
[02:23:34] COMMISSIONER MOHAMED SAYS YOU WERE CUT
[02:23:37] OFF AT THE MOMENT. I THOUGHT YOU'RE
[02:23:38] ABOUT TO SAY SOMETHING PROFOUND.
[02:23:40] UNLIKELY. I'M NOT SURE HOW MUCH YOU
[02:23:43] GUYS GOT, BUT I WAS BASICALLY SAYING
[02:23:46] WE'RE IN A MOMENT NOW WHERE THERE'S A
[02:23:47] REAL LABOR SHORTAGE. AND SO WE'VE KIND
[02:23:49] OF GOT THE ATTENTION OF EMPLOYERS. AND I
[02:23:51] WANT TO MAKE SURE THAT WE TAKE ADVANTAGE
[02:23:54] OF THIS MOMENT TO REALLY KIND
[02:23:57] OF CREATE SOME GROOVES FOR WORKFORCE
[02:24:00] DEVELOPMENT PROGRAMS LIKE THIS, WHERE WE
[02:24:02] KEEP THOSE EMPLOYERS ENGAGED EVEN WHEN
[02:24:03] THINGS MAYBE LOOSEN UP A LITTLE BIT IN
[02:24:05] THE LABOR MARKET. BECAUSE AT ITS ROOT,

[02:24:07] WHAT WE'RE REALLY ABOUT IS HELPING
[02:24:09] WORKERS FIND GREAT PATHWAYS INTO THE
[02:24:11] FOUR CREW AREAS THAT WE'VE FOUND AND
[02:24:14] GIVE IT A FEW YEARS, AND IT WILL LIKELY
[02:24:16] THE PENDULUM WILL SWING BACK. IT WILL BE
[02:24:18] A LOOSER LABOR MARKET AND THERE'LL BE A
[02:24:20] LOT OF FOLKS LOOKING FOR JOBS. SO I WANT
[02:24:22] US TO MAKE SURE THAT WE BUILD THE
[02:24:25] PROGRAM FOR THE DURATION WITH
[02:24:29] THAT. ARE THERE ANY FURTHER QUESTIONS OR
[02:24:31] COMMENTS YET? ONE MORE THING, MR.
[02:24:34] FELONY. SO I MEANT TO NOTE IN THE
[02:24:37] MARITIME SIDE, IN TERMS OF OTHER
[02:24:39] PARTNERS THAT WE KNOW THAT THE SCHOOL OF
[02:24:42] MARITIME ACADEMY, SEATTLE MARITIME
[02:24:44] ACADEMY, PEOPLE WANT TO SAY SCHOOL OF
[02:24:46] MARINE AFFAIRS, IT'S THE UW, BUT THE
[02:24:48] SEATTLE MARITIME ACADEMY, OBVIOUSLY,
[02:24:50] THAT'S THE LAST JUMP BEFORE YOU GET A
[02:24:52] CERTIFICATION. SO, I MEAN, THEY NEED,
[02:24:55] TECHNICALLY SPEAKING, BUTTS AND SEATS,
[02:24:57] AND SO YOU HAVE THE PATHWAY TO CHANNEL
[02:25:01] SOME OF THAT ATTENTION. I ALSO KEEP ON
[02:25:04] HEARING FROM THE MARATHON FOLKS ABOUT
[02:25:06] THEIR CORE PLUS PROGRAM THAT'S
[02:25:08] SUPPOSEDLY THIS IS SOMETHING THAT'S IN
[02:25:09] THE VARIOUS HIGH SCHOOLS ALREADY. AND TO
[02:25:12] THE DEGREE THAT WE HAVE MARITIME
[02:25:18] ACTUAL PEOPLE IN THE FIELD THAT COULD BE
[02:25:20] DOING FIELD TRIPS, NOT EVEN FIELD TRIPS,
[02:25:22] BUT SPEAKING TO THE CLASS,
[02:25:25] NOT FOLKS THAT ARE LIKE ME, THAT REALLY
[02:25:28] LIKE THE MARINE ENVIRONMENT, BUT
[02:25:29] ACTUALLY PEOPLE WHO ARE WORKING IN THE
[02:25:30] MARINE ENVIRONMENT, THAT THEY GET THE
[02:25:33] CREDIT. ANYWAY, I UNDERSTAND TEACHERS
[02:25:35] ARE DOING THESE PROGRAMS TO THE DEGREE
[02:25:37] WE CAN FACILITATE THAT. AND I'M LOOKING
[02:25:39] FORWARD TO THE FUTURE WHEN THE SEATTLE
[02:25:41] AQUARIUM HAS SOME SORT OF EXHIBITORY UP
[02:25:43] THERE THAT WE CAN TAKE KIDS THROUGH,
[02:25:45] THAT IT'S NOT JUST THE FISHES, BUT THERE
[02:25:47] ARE OPPORTUNITIES TO STUDY AND DO MORE
[02:25:50] OF THAT, AND THAT WILL BE HOPEFULLY PART
[02:25:52] OF OUR EXHIBITORY WILL BE JOB
[02:25:54] OPPORTUNITIES. THANK YOU. THANK YOU.
[02:25:56] THANK YOU. AGAIN, THANK YOU FOR THE
[02:25:58] PRESENTATION. ALL RIGHT. FOR THE THE
[02:26:00] NEXT ITEM. CLARK, CAN YOU PLEASE READ IT
[02:26:02] INTO THE RECORD? YES. THIS IS AGENDA
[02:26:06] ITEM ELEVEN, B, 2021, APPRENTICESHIP AND
[02:26:08] PRIORITY HIRE ANNUAL REPORT.
[02:26:12] COMMISSIONERS. THE LAST TIME THIS ITEM
[02:26:14] WAS PRESENTED TO THE FULL COMMISSION WAS
[02:26:16] IN 2018, WHEN HE INTRODUCED AMENDMENTS
[02:26:19] TO ADJUST THE THRESHOLD FOR AN
[02:26:21] ASSUMPTION IN FAVOR OF PROJECT LABOR
[02:26:23] AGREEMENTS TO ALIGN WITH OTHER REGIONAL
[02:26:25] PUBLIC OWNERS. THIS PRESENTATION WILL
[02:26:27] SHARE THE SUCCESSES AND CHALLENGES FOR A
[02:26:30] HIGHER PROGRAM AND OFFER A LOOK FORWARD
[02:26:32] ON HOW WE CAN ENHANCE AND IMPROVE THIS
[02:26:34] PROGRAM FOR MORE COMMUNITY IMPACT. THE

[02:26:37] PRESENTERS ARE JANICE ZHAN, ENGINEERING
[02:26:40] DIRECTOR, ENGINEERING, GENERAL,
[02:26:41] FERRIES, AND SAMUEL PIER, CONSTRUCTION
[02:26:44] LABOR PRIORITY HIRE PROGRAM MANAGER. SO
[02:26:47] I'LL TURN IT OVER TO JANICE. OH, THANK
[02:26:49] YOU. GOOD AFTERNOON, COMMISSIONERS AND
[02:26:52] EXECUTIVE METRUCK. I'M EXCITED TO BE HERE
[02:26:54] TO SHARE ABOUT THESE TWO AMAZING
[02:26:56] PROGRAMS, ONE THAT WE'VE HAD FOR WELL
[02:26:58] OVER 20 YEARS WITH APPRENTICESHIP AND
[02:27:00] THEN PRIORITY HIRE MUCH MORE RECENTLY.
[02:27:03] AND REALLY TO TALK ABOUT THE COMMUNITY
[02:27:05] IMPACTS OF OUR CONSTRUCTION INTO
[02:27:08] OUR REGION. IF I CAN TAKE UPON A
[02:27:11] PRIVILEGE, I ACTUALLY DO WANT TO SAY
[02:27:12] THAT FROM THE LAST PRESENTATION ABOUT
[02:27:15] JOBS AT THE AIRPORT, ONE OF MY FIRST
[02:27:17] JOBS WAS ACTUALLY SELLING BUS TICKETS
[02:27:18] OUTSIDE OF THE LOWER DRIVE. THOSE LITTLE
[02:27:21] BOOTHS NO LONGER EXIST, BUT I ALWAYS
[02:27:23] HAVE FOND MEMORIES EVERY TIME I COME OUT
[02:27:25] TO THE AIRPORT ABOUT THOSE TIMES ANYWAY.
[02:27:27] SO IF WE COULD GO TO THE NEXT SLIDE,
[02:27:29] WHAT I WANTED TO GIVE YOU A SENSE FOR
[02:27:31] THE AGENDA FOR THIS TOPIC. WE'RE GOING
[02:27:33] TO GIVE YOU AN OVERVIEW OF THE
[02:27:34] RESOLUTIONS THAT WERE PASSED BY THE
[02:27:36] COMMISSION THAT LED TO THESE PROGRAMS.
[02:27:39] THEN WE'LL PASS IT OVER TO SAM. HE'LL
[02:27:41] TALK ABOUT THE APPRENTICESHIP AND THE
[02:27:43] PRIORITY HIRE PROGRAMS AND HOW WE DID IN
[02:27:46] 2021. THEN WE'LL TALK A BIT ABOUT HOW WE
[02:27:49] COMPARE TO OTHER PUBLIC OWNERS AND
[02:27:51] LOOKING FORWARD, WHAT ARE SOME AREAS
[02:27:53] WE'RE GOING TO BE FOCUSING ON, AND THEN
[02:27:55] WE'LL TAKE QUESTIONS. SO NEXT SLIDE.
[02:27:59] THIS SLIDE SHOWS THAT THESE TWO PROGRAMS
[02:28:02] ARE REALLY IN PLACE TO IMPROVE ACCESS TO
[02:28:04] QUALITY FAMILY WAGE, CAREERS, AND
[02:28:06] CONSTRUCTION. I THINK EARLIER YOU HEARD
[02:28:08] LOUISE TALK ABOUT THE STARTING SALARIES
[02:28:10] OF THESE JOBS AS MID \$25 AN
[02:28:14] HOUR, AND THEY GO ALL THE WAY UP TO \$100
[02:28:17] AN HOUR FOR SOME OF THE DIFFERENT JOBS.
[02:28:21] AND THESE PROGRAMS WERE ADOPTED BY THE
[02:28:23] COMMISSIONER THROUGH THESE THREE
[02:28:25] RESOLUTIONS WITH SOME AMENDMENTS, AND
[02:28:28] THEY REALLY GUIDE THE WORK THAT WE DO
[02:28:30] TOWARDS HOW WE LOOK AT ECONOMIC EQUITY
[02:28:33] AND COMMUNITY IMPACT. NEXT SLIDE,
[02:28:36] PLEASE. SO,
[02:28:39] AS YOU KNOW, EVEN DURING COVET, OUR
[02:28:41] CONSTRUCTION NEVER STOPPED. WE BELIEVE
[02:28:43] THAT AS AN ECONOMIC ENGINE FOR THE PORT,
[02:28:46] THAT ONE OF THE BEST THINGS WE CAN DO,
[02:28:48] ESPECIALLY WHEN WE DON'T HAVE A LOT OF
[02:28:50] PASSENGERS AT THE AIRPORT IS TO GET
[02:28:52] GOING WITH OUR CONSTRUCTION. SO EVEN
[02:28:55] DURING THOSE TIMES, OUR CONSTRUCTION
[02:28:57] CONTINUED. AND IN 2021,
[02:29:00] WE HAD 40 MAJOR CONSTRUCTION PROJECTS.
[02:29:03] ALL OF THEM HAD APPRENTICESHIP
[02:29:04] REQUIREMENTS OR GOALS WITHIN THEM.

[02:29:07] WE HAD OF THOSE, 18 OF THOSE PROJECTS
[02:29:11] WERE PROJECTS WITH A PROJECT LABOR
[02:29:13] AGREEMENT. THOSE ARE ONES WHERE BY
[02:29:15] RESOLUTION, THERE'S A PRESUMPTION OF PLA
[02:29:19] FOR CONSTRUCTION CONTRACTS OVER \$5
[02:29:21] MILLION. AND LET ME JUST BACK UP ON THE
[02:29:24] APPRENTICESHIP SIDE. SO OUR RESOLUTION
[02:29:27] TALKS ABOUT THE FACT THAT IF THE
[02:29:28] CONSTRUCTION CONTRACT IS OVER A MILLION
[02:29:30] DOLLARS, THAT WE WILL PUT APPRENTICESHIP
[02:29:33] GOALS WITHIN THOSE CONTRACTS. AND THEN
[02:29:36] FOR PRIORITY HIRE THOSE PROJECTS,
[02:29:39] WE HAVE EIGHT OF THEM. IN 2021, IT WAS
[02:29:43] REALLY ONLY 2020 THAT WE FULLY LAUNCHED
[02:29:46] THAT PROGRAM. IN 2020, WE HAD THREE
[02:29:48] PROJECTS, SO WE DIDN'T HAVE A LOT OF
[02:29:50] INFORMATION. BUT NOW WITH EIGHT MORE
[02:29:52] PROJECTS UNDER A BELT, WE HAVE MORE
[02:29:54] INFORMATION THAT STARTS TO SHOW A
[02:29:56] PATTERN FOR HOW WE'RE DOING RELATED TO
[02:29:59] PRIORITY HIRE. NEXT SLIDE.
[02:30:06] SO THIS GIVES YOU JUST A SNAPSHOT, AND
[02:30:09] SAM IS GOING TO GO INTO A LOT MORE
[02:30:11] DETAILS. SO I DON'T WANT TO SPEND A LOT
[02:30:13] OF TIME HERE WALKING YOU THROUGH DATA.
[02:30:15] WHAT I DO WANT TO LET YOU KNOW IS THAT
[02:30:18] WE HAVE DONE A TREMENDOUS AMOUNT OF WORK
[02:30:20] WITH STACEY HILL GUYS WHO HAS CREATED
[02:30:22] THE DATA POLLS TO ALLOW US TO ACTUALLY
[02:30:25] UNDERSTAND WHAT WE'RE DOING FROM THE
[02:30:27] STANDPOINT OF DATA AND TO ALSO LET YOU
[02:30:30] KNOW THAT THE TWO DIFFERENT PROGRAMS,
[02:30:32] WE COLLECT DATA AND REPORT ON THEM
[02:30:34] SLIGHTLY DIFFERENTLY. SO ON THE LEFT IS
[02:30:38] INFORMATION RELATED TO OUR
[02:30:39] APPRENTICESHIP PROGRAM. SO WHEN WE TALK
[02:30:41] ABOUT APPRENTICESHIPS BY RESOLUTION, WE
[02:30:44] REPORT ON THEM BASED ON THE LIFE OF THE
[02:30:46] CONTRACT. SO IF THEY ARE A THREE YEAR
[02:30:49] CONTRACT, OUR DATA WILL TALK ABOUT THAT
[02:30:51] FROM THAT LENS, WHEREAS IN OUR PRIORITY
[02:30:54] HIGH RESOLUTION, WE TALK ABOUT IT BY
[02:30:56] YEAR. SO THE DATA THAT YOU'LL SEE IS
[02:30:59] REALLY RELATED TO HOW WE DID IN 2021.
[02:31:03] AND I WOULD SAY THE PUNCHLINE IS THAT
[02:31:06] WITH OUR \$348,000,000 WORTH OF
[02:31:08] CONSTRUCTION THAT WE PAID OUT IN 2021,
[02:31:12] WE'VE HAD NEARLY \$55 MILLION OF
[02:31:14] CONSTRUCTION WORKER WAGES AND BENEFITS,
[02:31:17] AND WE'VE SUPPORTED 592 APPRENTICES
[02:31:20] EARNING OVER \$9.3 MILLION. AND THEN IN
[02:31:23] OUR PRIORITY HIRE WORKERS EARNING
[02:31:27] \$770,000 AND 99 OF THOSE PRIORITY
[02:31:30] WORKERS. NEXT SLIDE. I WANT TO NOW
[02:31:34] TURN IT OVER TO SAM PIER. HE'S GOING TO
[02:31:36] HAVE A LOT MORE INFORMATION AND ALSO
[02:31:38] BACK UP AND EXPLAIN A LITTLE BIT ABOUT
[02:31:41] THE CRITERIA FOR HOW WE DETERMINE WHAT
[02:31:44] ARE THOSE DISADVANTAGED ZIP CODES THAT
[02:31:47] WE FOCUS ON FOR THAT? GO AHEAD, SAM.
[02:31:51] THANK YOU, JANICE. I'D LIKE TO SAY I'M
[02:31:55] HAPPY TO BE HERE AND MAKE A PRESENTATION
[02:31:58] BEFORE THE EXECUTIVE DIRECTOR AND THE

[02:32:02] COMMISSIONERS. FIRST,
[02:32:06] I WOULD LIKE TO START WITH THE
[02:32:09] APPRENTICE PROGRAM. THANKS FOR THAT
[02:32:12] SLIDE. THANK YOU. NOW, THE OVERALL GOAL
[02:32:16] FOR APPRENTICES ACROSS ALL PROJECTS IS
[02:32:19] 15% OVER THE LIFETIME OF
[02:32:22] EACH CONTRACT. NOW, FOR EACH
[02:32:26] PLA PROJECT, THAT GOAL IS SET ON A PER
[02:32:29] CRAFT BASIS. NOW, THE PER CRAFT ELEMENT
[02:32:33] IS UNIQUE TO PLA PROJECT. OKAY, WE ALSO
[02:32:36] HAVE THOSE FOR WOMEN SET AT TEN OR 12%
[02:32:40] OF TOTAL APPRENTICE HOURS AND FOR PEOPLE
[02:32:44] OF COLOR SET AT 15 OR 20% OF TOTAL
[02:32:48] OR PREVIOUS HOURS. NOW, WE HAVE THE
[02:32:50] VARYING HOURS OR GOALS BECAUSE WE HAVE
[02:32:53] TWO PROJECTS THAT CONTINUE TO HAVE THE
[02:32:56] OLD STANDARD AND THE OLD STANDARD BEING
[02:32:58] APPLIED TO THE IAL AND THE PORT STAR
[02:33:02] PROJECT. ALSO UNIQUE
[02:33:07] TO PLA PROJECTS IS A GOAL SET FOR
[02:33:10] PREFERRED ENTRY, AND THAT MEANS THAT IF
[02:33:13] YOU HAVE FIVE APPRENTICES ON SITE, ONE
[02:33:16] OF THEM MUST BE A GRADUATE FROM A PRE
[02:33:18] APPRENTICESHIP PROGRAM. NOW, THOSE ARE
[02:33:21] PRE APPRENTICESHIP PROGRAMS ARE THE NEW
[02:33:23] PROGRAM, THE PACE PROGRAM,
[02:33:27] AND THE PACK PROGRAM.
[02:33:30] NOW, THE 15% FOR EACH PROJECT WITHOUT A
[02:33:33] PROJECT LABOR AGREEMENT LISTED HERE AS
[02:33:36] NON PLA PROJECT IS AN OVERALL GOAL FOR
[02:33:39] THE DURATION OF EACH PROJECT BASED ON
[02:33:42] TOTAL LABOR HOURS. WHILE THE GOAL FOR
[02:33:45] WOMEN APPRENTICES IS SET AT 10% AND FOR
[02:33:49] PEOPLE OF COLOR, APPRENTICES IS SET AS
[02:33:52] 15% OF TOTAL APPRENTICE HOURS.
[02:33:57] NEXT SLIDE, PLEASE.
[02:34:02] NOW, IN 2021, THE FOURTH HAD 40 PROJECTS
[02:34:06] THAT PROVIDED WORK FOR 592
[02:34:09] APPRENTICES, AND THEIR OVERALL
[02:34:12] UTILIZATION WAS 22%. HE HAD
[02:34:15] 12.3% FOR WOMEN AND 32.1%
[02:34:19] FOR POC PEOPLE OF COLOR. NOW,
[02:34:23] THOSE WORKERS ACCOUNTED FOR OVER 231,000
[02:34:27] APPRENTICESHIP HOURS, EARNING OVER 9.3
[02:34:31] MILLION WAGES AND BENEFITS.
[02:34:35] NOW, SINCE TAKING OVER THE FULL
[02:34:37] ADMINISTRATION OF THIS PROGRAM IN 2021,
[02:34:40] WE HAVE WORKED TO UNDERSTAND THE
[02:34:42] CHALLENGES OUR CONTRACTORS ARE
[02:34:44] EXPERIENCING, AND WE HAVE BEEN TAKING
[02:34:46] STEPS TO HELP THEM MAXIMIZE THE ABILITY
[02:34:49] TO HIRE APPRENTICES TO REACH THEIR
[02:34:51] GOALS. WE WERE NOT ABLE TO ACCOMPLISH
[02:34:53] THIS ON ALL PROJECTS, BUT OUR OVERALL
[02:34:56] TREND IS POSITIVE. NOW, LOOKING AT
[02:35:00] THEIR PERFORMANCE THROUGH 2021 ON A
[02:35:03] PROJECT LEVEL, 13 PROJECTS ARE MEETING
[02:35:06] APPRENTICESHIP GOALS FOR WOMEN, AND 22
[02:35:09] PROJECTS ARE MEETING APPRENTICESHIP
[02:35:11] GOALS FOR PEOPLE OF COLOR. ONLY NINE
[02:35:14] PROJECTS ARE MEETING THE OVERALL GOALS.
[02:35:17] ONE PARTICULAR CONCERN IS THAT NONE OF
[02:35:20] OUR PLA PROJECTS MEET THEIR OVERALL

[02:35:22] GOALS. THIS IS MAINLY BECAUSE THERE IS A
[02:35:25] CRAFT REQUIREMENT THAT IS CHALLENGING TO
[02:35:28] MEET. NOW, THE PROJECT LABOR AGREEMENT
[02:35:32] ITSELF SETS THE OVERALL GOAL TO BE
[02:35:34] APPLIED FOR EACH CRAFT RATHER THAN
[02:35:36] ACROSS ALL CRAFTS ON THE PROJECT AS IT'S
[02:35:38] DONE FOR A NONPLA PROJECT. REPORT IS
[02:35:42] CURRENTLY THE ONLY REGIONAL LABOR
[02:35:44] AGREEMENT WITH THE FOR CRAFT
[02:35:47] REQUIREMENTS. THIS IS SOMETHING WE'RE
[02:35:49] LOOKING AT IN THE FUTURE.
[02:35:54] NEXT SLIDE, PLEASE.
[02:35:59] SO THE LAST SLIDE MOSTLY FOCUSED ON THE
[02:36:01] 2021 PERFORMANCE FOR THE APPRENTICESHIP
[02:36:04] GOALS AND PERFORMANCE ARE TRACKED OVER
[02:36:06] THE DURATION OF OUR ACTIVE PROJECTS.
[02:36:10] NOW, THIS SHOWS THAT OVER THE LIFE OF
[02:36:13] THE PORT ACTIVE PROJECTS, 21.5% OF
[02:36:16] THE TOTAL LABOR HOURS HAVE BEEN
[02:36:18] PERFORMED BY APPRENTICES, WITH NEARLY
[02:36:20] 10% OF THOSE HOURS TO WOMEN AND OVER 30%
[02:36:24] OF THOSE APPRENTICESHIP HOURS TO PEOPLE
[02:36:26] OF COLOR. NOW, KEEP IN MIND THE OVERALL
[02:36:29] GOAL IS 15% PER PROJECT.
[02:36:32] NOW, SOME OF THESE ACTIVITIES ACTIVE
[02:36:35] PROJECTS STARTED BACK IN 2015, SUCH AS
[02:36:38] THE IAF IN THE NORTH SATELLITE AND THE
[02:36:41] NORTH STAR PROJECT WHICH I MENTIONED
[02:36:43] EARLIER. YOU CAN SEE THIS SLIDE ALSO
[02:36:45] INCLUDES A FURTHER BREAKDOWN OF DATA FOR
[02:36:48] PLA AND NONTLA PROJECT.
[02:36:54] NEXT SLIDE, PLEASE.
[02:36:59] JUST TAKING OVER THE APPRENTICESHIP
[02:37:01] UTILIZATION PROGRAM IN 2021, WE HAVE
[02:37:04] BEGAN TO CREATE A REPORTING THAT ALLOWS
[02:37:08] US TO LOOK BACK AND SEE THE TRENDS OF
[02:37:10] THIS PROGRAM. IN REVIEWING THE TRENDS,
[02:37:13] WE HAVE FOUND THAT THE OVERALL
[02:37:15] UTILIZATION AND THE UTILIZATION FOR
[02:37:18] PEOPLE OF COLOR HAVE CONSISTENTLY
[02:37:19] EXCEEDED THE GOALS WE HAVE SET IN
[02:37:23] EVALUATING THE PROGRAM AT A PROGRAM
[02:37:25] LEVEL. NOW, IN RECENT YEARS, WE HAVE
[02:37:28] SEEN UTILIZATION FOR WOMEN HAVE BEEN
[02:37:30] LAGGING, BUT IN THIS LAST YEAR WE HAVE
[02:37:33] SHOWN A LOT OF IMPROVEMENT.
[02:37:36] NOW, THIS IS THE FIRST YEAR WHERE THE
[02:37:38] CONTRACTORS ARE RECEIVING REGULAR
[02:37:40] UPDATES AS TO HOW THEY ARE PERFORMING
[02:37:42] AGAINST PROJECTS GOALS. NOW THIS HAS
[02:37:44] INCREASED THEIR OVERALL AWARENESS AND
[02:37:47] HAMDI CONTRIBUTED TO OVERALL PERFORMANCE
[02:37:49] BY ALLOWING FOR EARLY INTERVENTION TO
[02:37:52] ASSIST CONTRACTORS IN MEETING THEIR
[02:37:54] GOALS AND IDENTIFYING ANY CHALLENGES
[02:37:56] THAT THEY MAY HAVE.
[02:38:04] NOW ON THE LEFT, YOU CAN SEE ALL CRAFTS
[02:38:06] THAT CONTRIBUTED SIGNIFICANT NUMBERS TO
[02:38:08] THE APPRENTICES. WE WANT TO TAKE THIS
[02:38:11] OPPORTUNITY TO THANK OUR LABOR PARTNERS
[02:38:13] FOR ALL OF THEIR EFFORTS OF PROVIDING
[02:38:15] QUALITY WORKERS AND HELPING TO GROW THE
[02:38:17] WORKFORCE IN THIS REGION.

[02:38:25] ALSO, IF YOU LOOK, WE HAVE PROVIDED OVER
[02:38:28] 600 APPRENTICES ACROSS 50 DIFFERENT
[02:38:31] CROWDS. THE CROWDS THAT UTILIZE THE MOST
[02:38:34] APPRENTICES FOR THE CARPENTERS,
[02:38:36] ELECTRICIANS AND LABOR
[02:38:41] SLIDE, PLEASE.
[02:38:47] NOW I WANT TO FOCUS IN ON THE PRIORITY
[02:38:50] HIRE PROGRAM.
[02:38:53] THIS IS THE OTHER PROGRAM THAT WE
[02:38:54] ADMINISTER.
[02:38:59] NOW. THE PROGRAM REQUIRES FOUR
[02:39:02] CONTRACTORS TO WORK FROM THE
[02:39:05] ECONOMICALLY DISADVANTAGED AREAS. THE
[02:39:08] GOALS FOR THESE ECONOMICALLY
[02:39:10] DISADVANTAGED AREAS ARE DEFINED BY KING
[02:39:12] COUNTY USING THE THREE CRITERIA SHOWN
[02:39:14] HERE. THE GOAL FOR PRIORITY HIRING IS AN
[02:39:17] OVERALL GOAL OF 20% OF TOTAL HOURS
[02:39:21] FOR EACH PROJECT EACH YEAR TO BE
[02:39:24] PERFORMED BY PRIORITY HIRE WORKERS.
[02:39:26] THERE ARE NO SUB GOALS IN PLACE FOR
[02:39:28] PRIORITY HIRE AT THIS TIME.
[02:39:32] NEXT SLIDE. ON THIS SLIDE,
[02:39:35] YOU CAN SEE THAT THERE ARE 42 ZIP CODES
[02:39:37] THAT WE CURRENTLY HAVE IN PLACE AND THAT
[02:39:40] WE ARE UTILIZING TO RECRUIT OUR WORKERS
[02:39:42] FROM NOW LET'S
[02:39:47] GO TO THE NEXT SLIDE.
[02:39:52] NOW. THIS SLIDE PROVIDES A BREAKDOWN OF
[02:39:54] 21 PERFORMANCE PRIORITY HIGH PROGRAM.
[02:39:58] NOW, WE'VE HAD EIGHT PROJECTS OF
[02:40:00] PRIORITY HIGH GOES. THERE WERE 99
[02:40:03] PRIORITY HIGH WORKERS, 75 WERE JOINTLY
[02:40:05] WORKERS, AND 24 WERE APPRENTICES WHICH
[02:40:08] RESULTED IN 15.4 THOUSAND PRIORITY
[02:40:11] HOURS. KING COUNTY PRODUCED 79 WORKERS
[02:40:15] AND THERE WERE 20 WORKERS THAT LIVED
[02:40:16] OUTSIDE OF KING COUNTY. I WILL SHOW MORE
[02:40:19] DETAILS ON THIS IN THE NEXT SLIDE.
[02:40:22] THESE WORKERS EARN \$751,000
[02:40:25] IN WAGES IN BENEFITS.
[02:40:28] OVERALL UTILIZATION WAS AT 25 POINT 41.
[02:40:32] OUR PROJECT UTILIZATION RESULTED IN FIVE
[02:40:35] PROJECTS MEETING THEIR OVERALL GOAL.
[02:40:38] NOW, THIS WAS THE FIRST FULL YEAR OF
[02:40:39] ADMINISTERING THE PRIORITY HIRE PROGRAM.
[02:40:42] WHAT WE ARE DOING, WE ARE FINE TUNING
[02:40:44] OUR PROCESS AND GETTING BETTER AT
[02:40:45] HELPING CONTRACTORS MONITOR AND TRACK
[02:40:48] THEIR UTILIZATION, WHICH IN TURN IS
[02:40:51] INCREASING THEIR ABILITY TO MEET THEIR
[02:40:53] PRIORITY OUR GOALS. WE HAVE DEVELOPED
[02:40:56] AN EFFECTIVE REPORTING SYSTEM AND
[02:40:58] EFFECTIVE REPORTING SYSTEM THAT GIVES
[02:41:00] SUPPORT CONTRACTORS REAL TIME PRIORITY
[02:41:02] HOUSING METRICS ON A WEEKLY BASIS. FROM
[02:41:06] THERE, WE CAN COLLABORATE TO ASSIST OUR
[02:41:08] CONTRACTORS TO SEE IF THEY NEED
[02:41:12] HELP FINDING PRIVATE WORKERS OR IDENTIFY
[02:41:15] OTHER ISSUES THAT NEED TO BE ADDRESSED.
[02:41:19] NEXT SLIDE, PLEASE.
[02:41:24] NOW, THE CHART ON THE LEFT SHOWS THE
[02:41:26] 2021 UTILIZATION FOR EACH PROJECT AND

[02:41:29] SHOWS WHERE THOSE WORKERS LIVE. AND WE
[02:41:33] HAVE INCLUDED A MAP ON THE RIGHT TO SHOW
[02:41:35] THAT. NOW TO SHOW THE WORKERS HOURS.
[02:41:38] NOW, THE LIGHT COLOR INDICATES THE LOWER
[02:41:40] NUMBER OF HOURS FROM A ZIP CODE AND THE
[02:41:43] DARKER INDICATES A HIGH NUMBER OF HOURS
[02:41:46] FROM THE ZIP CODE.
[02:41:49] AS YOU CAN SEE, MOST OF OUR PROJECTS ARE
[02:41:52] MEETING AND ARE EVEN EXCEEDING THE
[02:41:56] GOALS THAT WE HAVE SET. NOW,
[02:41:59] CONTRACTORS ARE SHARING WITH US THE
[02:42:01] CHALLENGES THAT THEY ARE HAVING IN
[02:42:03] TRYING TO REACH THEIR PRIORITY HIGH
[02:42:04] GOALS. SOME OF THE CHALLENGES INCLUDE
[02:42:07] THAT THERE ARE CURRENTLY FIVE PUBLIC
[02:42:10] OWNERS WITH PROPERTY HIRE PROGRAMS
[02:42:13] SEEKING TO UTILIZE THE SAME PROPERTY
[02:42:16] POPULATION. AND ALSO THERE ARE NOT
[02:42:19] ALWAYS ENOUGH QUALIFIED PROPERTY WORKERS
[02:42:23] TO MEET CONTRACTORS DEMAND, WHILE AT THE
[02:42:26] SAME TIME NOT ENOUGH TRAINING SLOTS TO
[02:42:28] MEET THE DEMAND FOR PEOPLE WHO WANT TO
[02:42:30] EXPLORE CONSTRUCTION OF THE CAREER. SO
[02:42:33] WHAT WE ARE DOING, WE ARE CONTINUING TO
[02:42:35] COLLABORATE WITH THE FORD WORKFORCE
[02:42:37] DEVELOPMENT GROUP TO FIND AND IMPLEMENT
[02:42:40] SOLUTIONS TO ADDRESS THESE ISSUES. WE
[02:42:43] PLAN TO INVESTIGATE HOW UNIONS ARE
[02:42:44] IMPLEMENTING THIS PROGRAM AND
[02:42:47] DISPATCHING WORKERS TO IDENTIFY
[02:42:49] OPPORTUNITIES. I'M LOOKING FORWARD
[02:42:53] NOW I'D LIKE TO RETURN THE PRESENTATION
[02:42:55] BACK OVER AGAIN. THANK YOU.
[02:43:00] THANK YOU. THANK YOU. THANK YOU, SAM.
[02:43:03] THANK YOU.
[02:43:12] I THINK YOU SHOULD BE GOOD NOW, JAMES.
[02:43:14] OKAY, WELL, I WAS GOING TO SAY I WANT TO
[02:43:16] DOUBLE DOWN ON WHAT SAM SAID ABOUT THE
[02:43:18] COLLABORATION BETWEEN OUR STAFF AND LUIS
[02:43:21] AND CARL. AND WE'RE REALLY WORKING HAND
[02:43:24] IN GLOVE TOGETHER TO MAKE SURE THAT AS
[02:43:26] WE LOOK AT OUR CONSTRUCTION PROJECTS AND
[02:43:29] BEING ABLE TO BRING WORKERS IN, THAT
[02:43:32] WE'RE WORKING CLOSELY ON THE BUILDING,
[02:43:34] THE CAPACITY AND THE PIPELINE THAT
[02:43:37] LOUISE'S GROUP IS WORKING ON TO MAKE
[02:43:39] SURE THAT WE ARE AS LINED AS POSSIBLE.
[02:43:41] SO THE NEXT SLIDE, WHICH I THINK
[02:43:45] IT MIGHT BE THE NEXT TWO SLIDES MOVING
[02:43:48] FORWARD, YOU CAN SEE
[02:43:52] THAT WE HAVE OVER \$3 BILLION OF
[02:43:54] CONSTRUCTION AMONGST AVIATION,
[02:43:57] MARITIME, ECONOMIC DEVELOPMENT AND THE
[02:43:59] SEAPORT ALLIANCE. SO WHAT THAT MEANS IS
[02:44:01] THAT WE'VE GOT A LOT OF CONSTRUCTION
[02:44:03] WORK AHEAD THAT WE'RE GOING TO NEED
[02:44:05] WORKERS FOR AND WE WANT TO MAKE SURE
[02:44:07] THAT THOSE CONSTRUCTION JOBS ARE TRULY
[02:44:09] ACCESSIBLE FOR ALL AND ESPECIALLY OUR
[02:44:12] MOST UNDERSERVED COMMUNITIES. AND
[02:44:14] FOCUSING ON THAT WILL BE ESPECIALLY
[02:44:15] IMPORTANT. THE OTHER THING THAT CARL
[02:44:19] TALKED A BIT ABOUT THAT I WANT TO

[02:44:20] ELABORATE ON IS THE COLLABORATION THAT
[02:44:23] WE HAVE WITH OTHER PUBLIC AGENCIES. AND
[02:44:25] SO WE ARE JUST FINISHING A NEW FORECAST
[02:44:29] UPDATE ON CONSTRUCTION WORKFORCE DEMAND
[02:44:32] NEEDS AMONGST THE DIFFERENT REGIONAL
[02:44:34] PUBLIC OWNERS, INCLUDING CITY OF
[02:44:37] SEATTLE, KING COUNTY, SOUND TRANSIT,
[02:44:39] WSDOT AND THE PORT. AND IT SHOWS THAT
[02:44:42] AMONGST ALL OF THE AGENCIES TOGETHER,
[02:44:45] THERE'S ACTUALLY \$12.9 BILLION WORTH OF
[02:44:49] CONSTRUCTION OVER THE NEXT FIVE YEARS
[02:44:51] THAT WE'RE GOING TO HAVE, NOT INCLUDING
[02:44:52] ANY OF THE PRIVATE CONSTRUCTION. AND
[02:44:55] THAT REGIONALLY. WE'RE GOING TO NEED
[02:44:57] 100,000 WORKERS PER YEAR ON AVERAGE.
[02:45:01] AND JUST FOR PUBLIC OWNERS ALONE, WE'RE
[02:45:03] LOOKING AT OVER 6000 WORKERS AMONGST ALL
[02:45:05] OF US, AND WE'RE PROJECTING OVER 1000
[02:45:09] WORKERS SHORT EVERY YEAR TO BE ABLE TO
[02:45:12] PROVIDE AND WORK ON THESE JOBS. SO IT'S
[02:45:14] A REALLY SYMBIOTIC RELATIONSHIP BETWEEN
[02:45:17] LIFTING UP THE COMMUNITY AND INCLUSIVE
[02:45:20] ECONOMY, AS WELL AS GETTING OUR CAPITAL
[02:45:23] PROGRAM DELIVERED AT THE SAME TIME.
[02:45:26] NEXT SLIDE. SO IN LIGHT OF THAT, WE ALSO
[02:45:29] WANTED TO SHOW HOW WE'RE DOING IN
[02:45:31] COMPARISON TO OTHER AGENCIES. SO WHAT
[02:45:34] YOU'LL SEE IS THAT WE LOOKED AT US IN
[02:45:37] COMPARISON TO KING COUNTY, CITY OF
[02:45:39] SEATTLE AND SOUND TRANSIT. SO ON THE
[02:45:42] APPRENTICESHIP SIDE, WHAT WE HIGHLIGHTED
[02:45:44] FOR YOU IS THE AREAS WHERE THE PORT
[02:45:47] UTILIZATION WAS BETTER THAN THE OTHER
[02:45:49] AGENCIES. AND SO YOU'LL SEE THAT OVERALL
[02:45:52] APPRENTICESHIP UTILIZATION AT 22%, WE
[02:45:56] WERE HIGHER THAN THE OTHER AGENCIES.
[02:45:58] FOR WOMEN APPRENTICES, KING COUNTY IS
[02:46:02] DOING SLIGHTLY BETTER. AND THEN FOR
[02:46:04] WORKERS OF COLOR, WE ACTUALLY HAVE THE
[02:46:07] HIGHEST PERCENTAGE AMONGST ALL OF THE
[02:46:09] PUBLIC AGENCIES LOCALLY. CURRENTLY,
[02:46:12] SOUND TRANSIT DOES NOT HAVE A PRIORITY
[02:46:15] HIRE PROGRAM, BUT WE DID LOOK AT A
[02:46:17] COMPARISON WITH KING COUNTY AND CITY OF
[02:46:19] SEATTLE, AND YOU'LL SEE THAT FROM A GOAL
[02:46:22] STANDPOINT FOR THE PORT,
[02:46:25] OUR 25% UTILIZATION WSDOT QUITE AS
[02:46:28] GOOD AS KING COUNTY OVERALL, BUT WE DID
[02:46:32] DO BETTER IN OUR WORKERS OF COLOR,
[02:46:35] AND THEN WE'VE GOT SOME WORK TO DO. AS
[02:46:37] YOU CAN SEE, WITH OUR WOMEN PRIORITY
[02:46:41] HIGHER AND BRINGING IN THE PIPELINE AND
[02:46:43] INCREASING THAT PARTICIPATION, THE OTHER
[02:46:46] THING I WANT TO REALLY HIGHLIGHT HERE IS
[02:46:49] DATA IS JUST NUMBERS. SO I WANT TO MAKE
[02:46:52] SURE THAT I ALSO LIFT UP THE WORK THAT
[02:46:53] WE'RE DOING TO MAKE SURE THAT WHEN WE
[02:46:55] HAVE APPRENTICES AND PRIORITY HIRE
[02:46:58] JOURNEY WORKERS AND APPRENTICES ON OUR
[02:47:00] JOB SITES, WHAT WE'RE DOING TO MAKE SURE
[02:47:02] THAT THEY ARE AS SUCCESSFUL AS POSSIBLE.
[02:47:05] SO SOME OF THE THINGS THAT WE'VE BEEN
[02:47:06] DOING IS RELATED TO HOW WE LOOK AT

[02:47:10] SAFETY, BOTH FROM THE STANDPOINT OF
[02:47:11] PHYSICAL SAFETY ON OUR JOB SITES AS WELL
[02:47:14] AS PSYCHOLOGICAL SAFETY. SO THE
[02:47:17] COMMISSION WAS QUITE ASTUTE. SO AS PART
[02:47:19] OF THE RESOLUTION, YOU INCLUDED LANGUAGE
[02:47:21] ABOUT ACCEPTABLE WORK SITES. SO SOME OF
[02:47:24] THE THINGS THAT WE'VE INCORPORATED IS A
[02:47:26] CULTURE OF CARE WHERE IT IS ABOUT
[02:47:29] CREATING A JOB SITE FREE FROM HATE,
[02:47:31] BIAS AND DISCRIMINATION THAT OUR
[02:47:33] CONTRACTORS ARE SIGNED UP FOR. WE ALSO
[02:47:37] INCLUDE ACCEPTABLE WORK SITE TRAINING
[02:47:39] WITHIN OUR CONSTRUCTION WORKER
[02:47:42] ORIENTATION. SO IT IS ONE OF THE PIECES
[02:47:45] THAT WE BELIEVE THAT IT ISN'T JUST
[02:47:47] BRINGING WORKERS ONTO OUR JOB SITE,
[02:47:49] IT'S REALLY MAKING SURE THAT THEY CAN BE
[02:47:51] THEMSELVES FEEL THAT SENSE OF BELONGING
[02:47:53] AND THAT THEY CAN BE AS SUCCESSFUL AS
[02:47:56] POSSIBLE WHILE THEY'RE ON OUR
[02:47:57] CONSTRUCTION SITES BUILDING ON OUR
[02:47:59] BEHALF. AND I ACTUALLY DO WANT TO LIFT
[02:48:01] UP AT THIS POINT THAT JUST LAST WEEK ONE
[02:48:05] OF OUR SUPERINTENDENTS ON THE NORTH STAR
[02:48:07] PROJECT WON A RISING STAR AWARD FOR
[02:48:11] THAT IS KABRI LERMAN SMITH WITH PENCIL
[02:48:15] PHELPS. AND SHE WON THAT AWARD BECAUSE
[02:48:17] OF ALL OF HER WORK RELATED TO
[02:48:19] PSYCHOLOGICAL SAFETY FOR CONSTRUCTION
[02:48:22] SITES. AND SHE'S DONE A LOT OF NATIONAL
[02:48:25] SPEAKING ON THAT. AND I THINK IT'S
[02:48:27] ALWAYS IMPORTANT TO LIFT UP WHEN WE HAVE
[02:48:29] PARTNERS THAT ARE REALLY DOING EXCELLENT
[02:48:31] WORK IN THIS AREA. SO I DID WANT TO LIFT
[02:48:34] THAT UP. THE NEXT SLIDE ACTUALLY SHOWS
[02:48:37] SOME OF THE DATA RELATED TO HOW
[02:48:41] WE'RE DOING WITH OUR APPRENTICESHIP
[02:48:42] UTILIZATION, LOOKING AT BOTH GENDER AND
[02:48:45] ETHNICITY. AND COMMISSIONER HASEGAWA,
[02:48:48] WE WILL WORK ON THE DATA TO DISAGGREGATE
[02:48:52] THE ASIAN AMERICAN AND PACIFIC
[02:48:55] ISLANDER. WE DO HAVE NATIVE AMERICAN AND
[02:48:58] ALASKAN NATIVE SEPARATED. IT MIGHT TAKE
[02:49:01] US A LITTLE WHILE TO CHANGE THE
[02:49:04] DATA PORTAL IN ORDER TO ACCEPT
[02:49:08] INFORMATION IN THE NEW FORMAT. I WILL
[02:49:11] SAY THAT THIS IS ONE AREA AND WE'VE
[02:49:12] WORKED CLOSELY WITH OEDI ON EVEN THE
[02:49:16] CATEGORIES THAT WE'RE USING. WHAT IS THE
[02:49:18] CORRECT CATEGORY TO USE FOR HISPANIC
[02:49:22] LATINX? IS THAT THE RIGHT NOMENCLATURE?
[02:49:26] SO THOSE ARE SOME AREAS WE'RE DEFINITELY
[02:49:28] WORKING ON BEING REALLY CULTURALLY
[02:49:30] SENSITIVE AND MAKING SURE THAT WE ARE
[02:49:33] USING THE LABELS. THEY REALLY ARE JUST
[02:49:36] LABELS IN A WAY THAT IS CULTURALLY
[02:49:39] APPROPRIATE. WHAT YOU'LL SEE FROM THE
[02:49:43] GENDER PERSPECTIVE IS THAT THE NATIVE
[02:49:46] AMERICAN AND ALASKA NATIVE IS ACTUALLY
[02:49:50] ALMOST A PARITY BETWEEN MEN AND WOMEN
[02:49:52] APPRENTICES ON OUR JOB SITES. WE ARE
[02:49:56] ALSO GAINING GROUND WITH BLACK WOMEN ON
[02:49:59] APPRENTICES ON OUR JOB SITE. BUT YOU CAN

[02:50:02] SEE IN SOME OF THE OTHER AYES, WE'VE GOT
[02:50:04] QUITE A WAYS TO GO BEFORE WE INCREASE
[02:50:06] PARTICIPATION BY WOMEN ONTO OUR JOB
[02:50:09] SITES OF APPRENTICES. THEN IF WE LOOK AT
[02:50:12] THE RIGHT HAND SIDE OF APPRENTICES BY
[02:50:14] ETHNICITY, YOU'LL SEE THAT ALTHOUGH OUR
[02:50:18] HISPANIC AND LATINX COMMUNITY HAS MORE
[02:50:21] ACCESS TO OUR JOB SITES OF APPRENTICES,
[02:50:24] THAT IN THE OTHER CATEGORIES WE REALLY
[02:50:27] HAVE STILL QUITE A WAYS TO GO IN TERMS
[02:50:29] OF INCREASING THE PIPELINE AND
[02:50:32] PARTICIPATION ON OUR JOB SITES. AND THIS
[02:50:34] IS WHERE HAVING THIS DATA IS REALLY
[02:50:37] HELPFUL. AS WE WORK WITH LUIS AND CARL
[02:50:39] AND ANEW AND PACE AND PACK IN TERMS OF
[02:50:43] SEEING THE DATA GIVES US A BASELINE OF
[02:50:46] WHICH WE CAN IMPROVE FROM.
[02:50:49] NEXT SLIDE NOW SHOWS THE PRIORITY
[02:50:52] HIGHER UTILIZATION FROM A GENDER AND
[02:50:55] ETHNICITY STANDPOINT. AND THIS IS
[02:50:57] IMPORTANT BECAUSE FOR PRIORITY HIRE, IT
[02:51:00] IS BOTH JOURNEY WORKERS AND APPRENTICES.
[02:51:03] SO WHAT WE CAN SEE IS THAT IN THE DARKER
[02:51:06] BAR IS THE APPRENTICE HOURS AND IN THE
[02:51:09] GREEN BAR IS THE JOURNEY WORKERS.
[02:51:12] SO IF I LOOK AT THAT, ONE THING I CAN
[02:51:15] SAY IS THAT WE SEEM TO BE TRENDING WHERE
[02:51:18] WE MAY NOT HAVE A LOT OF JOURNEY WORKER
[02:51:20] PARTICIPATION BY WOMEN YET. AND YET
[02:51:23] SEEING THE FACT THAT WE'VE GOT A PRETTY
[02:51:25] HIGH PERCENTAGE IN THE APPRENTICESHIP
[02:51:28] CATEGORY MEANS THAT WE'RE BUILDING THE
[02:51:30] PIPELINE. SO I LOOK AT THOSE WITH HOPE
[02:51:32] THAT AS WE COLLECT THIS DATA AND TREND
[02:51:35] OVER TIME WE CAN START TO SEE IF WE'RE
[02:51:38] ACTUALLY MAKING A DIFFERENCE WITH SOME
[02:51:40] OF THE INVESTMENTS WE'RE MAKING ON THE
[02:51:43] WORKFORCE DEVELOPMENT WORK THAT LUIS AND
[02:51:45] CARL SPOKANE ABOUT PREVIOUSLY.
[02:51:48] NEXT SLIDE. ACTUALLY,
[02:51:51] YOU KNOW WHAT? I DO WANT TO MENTION ONE
[02:51:53] THING IF YOU GO BACK TO THE PREVIOUS
[02:51:54] SLIDE BECAUSE I WANTED TO LIFT UP THE
[02:51:57] FACT THAT ONE OF OUR PARTNERS ANEW THIS
[02:52:00] WEEK HAS THEIR 6TH ANNUAL DIVERSITY AND
[02:52:03] INCLUSION SUMMIT AND SOME OF THE
[02:52:05] SESSIONS THAT THEY'VE HAD IS ON
[02:52:07] INTENTIONAL PROMOTION OF WOMEN AND BY
[02:52:09] POCKET TRADES AND A CHILD CARE TASK
[02:52:13] FORCE BECAUSE WE RECOGNIZE THAT FOR SOME
[02:52:16] OF OUR WORKFORCE, CHILDCARE IS ONE OF
[02:52:18] THE MOST IMPORTANT ISSUES AND ALSO
[02:52:21] BARRIERS TO ENTRY. SO I WANTED TO LIFT
[02:52:23] THAT UP BECAUSE WE WORK VERY CLOSELY
[02:52:25] WITH OUR PARTNERS, BOTH LABOR
[02:52:28] CONTRACTORS AS WELL AS THE COMMUNITY
[02:52:32] BASED ORGANIZATIONS AND THE
[02:52:34] APPRENTICESHIP PROGRAMS. NEXT SLIDE.
[02:52:37] AND THIS IS MY LAST SLIDE OF LOOKING
[02:52:40] FORWARD AS WE THINK ABOUT APPRENTICESHIP
[02:52:43] AND PRIORITY HIRE, WE ARE LOOKING AT
[02:52:46] FROM THE PROGRAM GOAL STANDPOINT WHAT
[02:52:50] SUB GOALS MIGHT WE WANT TO HAVE FOR

[02:52:53] PRIORITY HIRE RELATED TO WOMEN AND
[02:52:55] WORKERS OF COLOR. AND AS WE THINK
[02:52:58] AHEAD TO PRIORITY HIGHER, OUR CURRENT
[02:53:00] GOAL IS 20%. OTHER AGENCIES ARE
[02:53:04] ALSO LOOKING AT HOW WE TREND AND WHAT
[02:53:06] KIND OF ASPIRATIONAL GOALS WE MIGHT WANT
[02:53:09] TO PUT OUT THERE. SO I PUT THIS OUT AS
[02:53:11] MAYBE JUST TO SEE GET SOME FEEDBACK
[02:53:15] FROM THE COMMISSION ABOUT YOUR THOUGHTS
[02:53:16] ABOUT 35% PRIORITY HIGHER BY 2026.
[02:53:21] IS THAT A GOOD GOLD? NOT HIGH ENOUGH.
[02:53:26] WHAT ARE YOUR THOUGHTS AROUND THIS?
[02:53:27] BECAUSE I WOULD SAY THIS IS THE FIRST
[02:53:29] TIME WE'VE BEEN IN FRONT OF COMMISSION
[02:53:30] SINCE PRIORITY HIRE PROGRAM WAS LAUNCHED
[02:53:33] AND WOULD LOVE TO GET YOUR FEEDBACK WITH
[02:53:36] STACY HOW GUYS HAS WORKED. WE WANT TO
[02:53:38] ENHANCE THE DATA ANALYTICS AND THE
[02:53:39] DASHBOARD TO HELP OURSELVES, OUR LABOR
[02:53:43] PARTNERS, OUR CONTRACTORS AND WORKFORCE
[02:53:45] DEVELOPMENT REALLY UNDERSTAND WHERE
[02:53:47] WE'RE BEING SUCCESSFUL. WE WANT TO GIVE
[02:53:49] KUDOS FOR THOSE THAT ARE DOING REALLY
[02:53:51] WELL, AS WELL AS HIGHLIGHT THOSE AREAS
[02:53:53] AND GAPS WHERE WE NEED TO DOUBLE DOWN
[02:53:55] AND DO A LOT MORE WORK. AND THEN LASTLY
[02:53:58] ON THE PRIORITY HIRE ADVISORY COMMITTEE,
[02:54:01] WE HAVE BEEN CONTINUING TO ATTEND THOSE
[02:54:04] MEETINGS WITH THE CITY OF SEATTLE AND
[02:54:05] KING COUNTY INSTEAD OF STANDING UP
[02:54:10] OUR VERY OWN COMMITTEE, REALIZING THAT
[02:54:13] THEY ARE THE VERY SAME COMMUNITY MEMBERS
[02:54:16] THAT ARE ATTENDING. SO DO WE ASK THE
[02:54:18] COMMUNITY TO GO TO THREE MEETINGS OR DO
[02:54:21] WE REALLY THINK ABOUT LISTENING IN TO
[02:54:24] WHAT WE'RE HEARING FROM THE TWO THAT ARE
[02:54:26] ALREADY EXISTING AND THEN EXPLORE A
[02:54:28] JOINT REGIONAL PRIORITY HIRE ADVISORY
[02:54:31] COMMITTEE, WHICH WOULD TAKE A CHANGE TO
[02:54:36] THE POLICIES OF THE OTHER AGENCIES
[02:54:38] BECAUSE CURRENTLY THE CITY OF SEATTLE
[02:54:40] AND KING COUNTY, THEIR RESOLUTIONS AND
[02:54:43] POLICIES STAND UP THEIR OWN INDIVIDUAL
[02:54:46] ONE INSTEAD OF HAVING A JOINT ONE WITH
[02:54:49] US. AND I THINK THE OTHER PIECE THAT
[02:54:51] THIS MIGHT PROMPT IS CARL TALKED ABOUT
[02:54:54] THE FACT THAT AS WE LOOK AT THE
[02:54:55] PIPELINE, CERTAINLY KING COUNTY HAS
[02:54:58] GOTTEN TO BE VERY EXPENSIVE. SO MANY
[02:55:00] PEOPLE HAVE BEEN PRICED OUT OF KING
[02:55:02] COUNTY. SO AS WE THINK ABOUT A JOINT
[02:55:05] REGIONAL, THE THOUGHTS AROUND HOW
[02:55:08] REGIONAL IS REGIONAL, IS REGIONAL ONLY
[02:55:10] KING COUNTY, OR DO WE CONSIDER
[02:55:13] BROADENING THAT? SO I JUST WANTED TO
[02:55:15] PUGET THAT OUT HERE TO GET YOUR THOUGHTS
[02:55:18] ABOUT WHAT YOU MIGHT BE INTERESTED IN
[02:55:20] SEEING AS WE MOVE FORWARD, BECAUSE THIS
[02:55:22] IS OUR VERY FIRST REPORT TO YOU,
[02:55:26] AND I WILL END WITH THIS. WE ARE
[02:55:30] ALSO PUBLISHING AN ANNUAL REPORT SO THAT
[02:55:32] OUR COMMUNITY SEES DOWN TO INDIVIDUAL
[02:55:35] PROJECTS AND WHICH CRAFTS AND WHAT

[02:55:38] PERCENTAGE THEY LOOK LIKE SO THAT WE
[02:55:41] HAVE AS MUCH TRANSPARENCY AS POSSIBLE AS
[02:55:44] WE ARE EMBARKING ON THIS WORK. SO I
[02:55:47] THINK THE LAST SLIDE JUST SAYS HERE FOR
[02:55:49] QUESTIONS. GREAT. THANK YOU, JANICE.
[02:55:52] AND THANK YOU, SAM. COMMISSIONER,
[02:55:54] QUESTIONS.
[02:55:59] YEAH, FOR SURE.
[02:56:04] I THINK I TURNED MYSELF OFF. SO THANK
[02:56:07] YOU, JANICE. AND LET'S BE QUANTITATIVE
[02:56:10] ABOUT IT. LET'S LOOK AT YOUR PIPELINE
[02:56:12] AND LET'S USE A PERCENTAGE OF THAT
[02:56:15] PIPELINE TO SET THAT GOAL. YOU WANT TO
[02:56:17] KNOW THE 35%, THE RIGHT. SO HOW MUCH
[02:56:19] LARGER IS THAT THAN YOU HAD PREVIOUSLY?
[02:56:22] AND LET'S ASSUME A CERTAIN LEVEL OF DROP
[02:56:25] OUT AND THEN USE THAT NUMBER TO SET THE
[02:56:28] GOAL BECAUSE YOU OBVIOUSLY HAVE A HUGE
[02:56:31] YOU'VE TEED UP A HUGE POPULATION OF
[02:56:34] FOLKS. SO LET'S NOT UNDERSHOOT IT. BUT
[02:56:37] THANK YOU FOR CREATING THAT PIPELINE AND
[02:56:39] FOR ALL THE WORK THAT YOU GUYS ARE
[02:56:41] DOING. IT'S FANTASTIC. I'M GOING TO BE
[02:56:43] RIGHT BACK. COMMISSIONER, HOW'S IT
[02:56:46] GOING? THANK YOU, JANICE.
[02:56:49] THAT WAS REALLY EXCITING. I REALLY
[02:56:53] APPRECIATE THE PRESENTATION AND ALL THE
[02:56:55] INFORMATION THAT BOTH OF YOU BROUGHT.
[02:56:58] THANK YOU SO MUCH, SAMUEL. I'M
[02:57:00] WONDERING. SO ON SLIDE 20, PI'S PACIFIC
[02:57:04] ISLANDERS WERE OMITTED BECAUSE THEY
[02:57:08] DO NOT EXIST WITHIN THE WORKFORCE OR
[02:57:14] BECAUSE THEY WERE BEING CLUMPED IN WITH
[02:57:15] THE ASIAN AND ASIAN AMERICAN GROUP.
[02:57:20] YEAH. SO ONE OF THE CHALLENGES WE HAVE
[02:57:22] WITH SOME OF THE WAY THAT OUR SYSTEM
[02:57:25] COLLECTS DATA IS THAT THOSE ARE THE
[02:57:28] CATEGORIES THAT WE'VE HAD FOR PEOPLE TO
[02:57:30] SELF SELECT FROM. SO ONE OF THE THINGS
[02:57:32] WE NEED TO DO IS ACTUALLY CREATE A
[02:57:36] CATEGORY. CREATE A CATEGORY. BECAUSE I
[02:57:39] WOULD SAY THAT RIGHT NOW, I BELIEVE THAT
[02:57:42] THE NATIVE HAWAIIAN ARE ACTUALLY
[02:57:45] CHOOSING THE ASIAN AMERICAN CATEGORY AS
[02:57:50] THEY'RE IDENTIFYING IN THE PAYROLL DATA.
[02:57:55] YEAH. GIVEN THE OPTIONS. RIGHT.
[02:57:59] OKAY. WELL, THANK YOU FOR ACKNOWLEDGING
[02:58:01] PREEMPTING SORT OF WHAT MY ASK A REQUEST
[02:58:05] WOULD BE FOR THIS, WHICH IS TO MAYBE BE
[02:58:09] ABLE TO CAPTURE BETTER DATA ON THE FRONT
[02:58:11] END AND BE ABLE TO DISAGGREGATE IT IN
[02:58:14] THAT WAY. I THINK THAT WOULD BE HELPFUL
[02:58:18] FOR ME. AND ALSO EVERYONE LOOKING TO
[02:58:22] EXPAND THE PIPELINE. SO THEN I ALSO
[02:58:25] REALLY LIKE I SMILED WHEN YOU ASKED THE
[02:58:27] QUESTION ABOUT WHAT WE THOUGHT ABOUT THE
[02:58:29] GOALS BECAUSE THAT WAS EXACTLY WHAT I
[02:58:32] WROTE DOWN WORD FOR WORD TO ASK TO, YOU
[02:58:36] KNOW, IF WE HAVE A GOAL FOR 15% BUT WE
[02:58:38] EXCEEDED IT AT 32%, WHAT DOES IT SAY TO
[02:58:41] YOU ABOUT HOW AMBITIOUS WE CAN BE? SO I
[02:58:43] ACTUALLY TURNED THE QUESTION BACK TO YOU
[02:58:46] TO SEE HOW YOU ALL CRUNCHED

[02:58:49] THOSE NUMBERS TO SEE
[02:58:53] WHAT MORE WE CAN OR SHOULD BE DOING.
[02:58:56] WELL, SO THOSE ARE THINGS THAT WE ARE
[02:58:59] LUIS, CARL AND I TALKED ABOUT IN TERMS
[02:59:01] OF HOW DO WE AND PERHAPS I
[02:59:05] DON'T KNOW IF LUIS OR CARL WANT TO
[02:59:07] ACTUALLY ALSO JOIN ME EARLIER. I BELIEVE
[02:59:10] THAT CARL, YOU HAD ON THE SLIDE THAT
[02:59:12] FROM A PRIORITY HIRE STANDPOINT, THERE
[02:59:14] WAS 55% WAS ONE OF THE NUMBERS THAT
[02:59:17] WAS ON THAT SLIDE. SO I BELIEVE THAT THE
[02:59:20] 35% IS ACHIEVABLE. I WOULD SAY
[02:59:24] THAT ONE OF OUR BROADER CHALLENGES IS
[02:59:27] THAT WHEN WE THINK REGIONALLY ABOUT THE
[02:59:30] WORKER SHORTAGE AND THE WORKER NEEDS,
[02:59:32] THAT'S WHERE WE NEED TO BUILD MORE AND
[02:59:35] MORE OF THAT PIPELINE, BECAUSE I WOULD
[02:59:37] SAY THAT REGIONALLY, WE'RE ALL TRYING TO
[02:59:40] ACHIEVE SIMILAR GOALS. AND SO THAT'S
[02:59:43] WHERE UNLESS WE'RE GROWING THE PIPELINE
[02:59:45] SIGNIFICANTLY, WE MAY FIND OURSELVES
[02:59:48] WITH NUMBERS THAT ARE NOT ACHIEVED
[02:59:52] NOT BECAUSE OF NOT TRYING, BUT BECAUSE
[02:59:55] THERE'S ACTUALLY JUST SUCH A DEMAND THAT
[02:59:58] WE DON'T HAVE ENOUGH WORKERS FROM KING
[03:00:00] COUNTY ZIP CODES. AND THE OTHER PART OF
[03:00:04] IT IS THAT WE KNOW THAT THE AVERAGE
[03:00:07] HOUSING PRICE IN KING COUNTY HAS GONE UP
[03:00:09] SO MUCH. AND THE CONCERN ABOUT ACTUALLY
[03:00:13] EVICTIONS AND PEOPLE ACTUALLY NOT BEING
[03:00:15] ABLE TO LIVE IN KING COUNTY BECAUSE OF
[03:00:18] RENTAL INCREASES IS REAL. AND THE
[03:00:21] OTHER THING THAT OBVIOUSLY STANDS OUT TO
[03:00:23] ME IS THE GENDER DISPARITY IN
[03:00:26] APPRENTICESHIPS AND JOURNEY LEVEL JOBS.
[03:00:30] AND I WISH THAT PORT JOBS WAS
[03:00:33] STILL HERE BECAUSE THIS IS NOT UNIQUE TO
[03:00:36] THE BUILDING TRADES OR CONSTRUCTION.
[03:00:39] IT'S SOMETHING THAT WE ARE EXPERIENCING
[03:00:41] ACROSS AIRPORT JOBS. AND THE
[03:00:46] THEME THAT WE HEARD IN COMMON WAS
[03:00:49] SPECIFICALLY FOR WOMEN IS THAT BARRIER
[03:00:51] TO RE ENTRY TO THE WORKFORCE HAS SO MUCH
[03:00:53] TO DO WITH STRIKING THAT WORK LIFE
[03:00:56] BALANCE. AND SO
[03:00:59] FOR ME, IT COMES BACK TO A CONVERSATION
[03:01:02] ABOUT THE REGIONAL NEED FOR MORE
[03:01:06] CHILDCARE OPTIONS OR EARLY CHILDHOOD
[03:01:10] LEARNING SERVICES BEING PROVIDED,
[03:01:13] INCLUDING BY PUBLIC ENTITIES LIKE
[03:01:16] SUPPORT. AND SO THAT'S SOMETHING THAT
[03:01:18] I'M GOING TO TAKE AWAY FROM THIS AND
[03:01:20] KIND OF REALLY THINK CRITICALLY ABOUT IS
[03:01:23] WHAT DOES A FEASIBLE PROGRAM HERE AT
[03:01:26] THE PORT OF SEATTLE LOOK LIKE THAT COULD
[03:01:29] HELP US ACHIEVE THESE WORKFORCE
[03:01:31] DIVERSITY GOALS THAT WE HAVE BUT ARE
[03:01:34] FALLING SHORT OF. THANK YOU. THAT'S IT.
[03:01:38] IF I MAY, COMMISSIONER, WE'VE HEARD
[03:01:41] SIMILAR ANECDOTAL AND VERY REAL FEEDBACK
[03:01:45] FROM WORKERS. IF YOU CAN HEAR ME, OKAY.
[03:01:49] THERE ARE SOME BARRIERS THAT THEY SEE
[03:01:52] OVERALL CHILDCARE BEING ONE OF THEM,

[03:01:55] BUT IN PARTICULAR IN CONSTRUCTION. AND
[03:01:58] I'M GOING TO LET CARL GIVE YOU MORE
[03:02:00] SPECIFICS. THERE IS ALSO ANOTHER REAL
[03:02:03] DATA POINT THAT PEOPLE OF COLOR AND
[03:02:07] WOMEN AT THE END OF THEIR SECOND YEAR
[03:02:09] AND THIRD YEAR OF APPRENTICESHIP DROP
[03:02:12] OUT. AND WE ARE BEGINNING TO LEARN THAT
[03:02:14] THE REASON WHY THEY DROP OUT BESIDES
[03:02:16] LIFE. OR MAYBE THIS IS NOT THE WORK FOR
[03:02:20] THEM, BUT WE'RE LEARNING THAT SEXISM AND
[03:02:24] RACISM IS STILL CANCER
[03:02:29] IN THE TRADES THAT WE AND CONSTRUCTION
[03:02:31] COMPANIES AND ORGANIZATIONS ARE WORKING
[03:02:35] TOWARDS ELIMINATING. BUT WHEN A LARGE
[03:02:37] NUMBER OF APPRENTICES DROP OUT, THAT
[03:02:40] MEANS THAT THE PIPELINE IS NOT BEING
[03:02:42] BUILT STRONG ENOUGH BECAUSE THEY ARE
[03:02:44] LEAVING. MICROAGGRESSIONS SEXISM
[03:02:48] AND LACK OF AFFORDABLE CHILDCARE FORCES
[03:02:52] WOMEN TO LEAVE THE TRAITS THAT WE SPEND
[03:02:55] SO MUCH MONEY GETTING THEM INTO. BUT WE
[03:02:58] ARE WORKING VERY INTENTIONALLY TO BRING
[03:03:01] MORE PEOPLE OF COLOR AND MORE WOMEN
[03:03:02] WORKING WITH PARTNERS. AND THE
[03:03:04] RELATIONSHIP WITH YOUR GROUP, JANICE,
[03:03:06] IS FANTASTIC. WE ARE TRULY TIED AT THE
[03:03:08] AYE.. WE SUPPORT THE SUPPLY AND SHE
[03:03:12] SUPPORTS THE WORKERS ONCE THEY ARE READY
[03:03:14] TO BEGIN THE WORK. AND CARL IS DOING
[03:03:16] ALSO ADDITIONAL WORK, ENSURING THAT THE
[03:03:20] TRAINING IS GOING TO POPULATIONS THAT
[03:03:23] WERE EXCLUDED BEFORE. THANK YOU,
[03:03:26] LOUISE. YEAH, IT'S A HUGE PROBLEM. IT'S
[03:03:29] A CHALLENGE THAT WE ARE TRYING TO ATTACK
[03:03:31] AT THE REGIONAL LEVEL AS WELL. WE ARE
[03:03:34] ALSO MEMBERS OF THE REGIONAL PRE
[03:03:36] APPRENTICESHIP COLLABORATION, WHICH IS
[03:03:39] A COALITION OF COMMUNITY BASED
[03:03:41] ORGANIZATIONS, PRE APPRENTICESHIP
[03:03:43] PROGRAMS, APPRENTICESHIP PROGRAMS, AND
[03:03:46] TRAINING ORGANIZATIONS ALL CONNECTED TO
[03:03:49] AND ELEANOR IS ALSO A PART OF THIS GROUP
[03:03:51] HERE IN KING COUNTY FOCUSED ON LOOKING
[03:03:55] AT OUTREACH, TRAINING, RETENTION, AND
[03:03:57] POLICIES THAT AFFECT PEOPLE OF COLOR
[03:03:59] ENTERING THE WORKFORCE. SOME OF THE
[03:04:02] TRENDS THAT WE SEE IN TERMS OF WHAT'S
[03:04:06] CHALLENGING FOR PEOPLE STAYING IN THE
[03:04:08] TRADES ARE BOTH SUPPORT SERVICES
[03:04:11] ISSUE, WHICH IS CHILDCARE
[03:04:15] TRANSPORTATION, RE LICENSING,
[03:04:21] DISPATCHING. RIGHT. WHICH IS A HUGE
[03:04:24] ISSUE, ESPECIALLY WHEN YOU CONSIDER THAT
[03:04:26] PUBLIC AGENCIES HAVE THESE PRIORITY
[03:04:28] HIGHER GOALS. BUT IN THE 95% OF THE
[03:04:31] CONSTRUCTION TRADES ARE PRIVATE SECTOR,
[03:04:33] SO THEY DON'T NECESSARILY HAVE THOSE
[03:04:35] GOALS. SO WHAT HAPPENS WHEN A PERSON OF
[03:04:37] COLOR OR WOMAN IS ASKED TO
[03:04:41] WORK ON THE SITE HERE? THEY BECOME AN
[03:04:43] APPRENTICE. THEY WORK HERE AT THE PORT
[03:04:45] AND THEY ARE SUCCESSFUL IN THEIR JOB.
[03:04:48] BUT WHAT HAPPENS WHEN THEY GO BACK TO

[03:04:50] THE UNIONS AND THEY'RE NOT DISPATCHED
[03:04:53] BECAUSE THE OTHER PROGRAMS OR PRIVATE
[03:04:57] SECTOR DOESN'T NECESSARILY HAVE THE SAME
[03:04:59] SET OF GOALS? DOES THAT MAKE SENSE?
[03:05:04] AND THEN THAT SUPPORT FERRIES? THERE'S
[03:05:07] ALSO A RESPECTABLE WORK SITE ISSUE THAT
[03:05:10] WE ARE CONSISTENTLY WORKING THROUGH WITH
[03:05:14] RISE UP TRAINING, WORKSITE TRAINING,
[03:05:17] ANTI HARASSMENT TRAINING, PSYCHOLOGICAL
[03:05:19] SAFETY TRAINING THAT WE
[03:05:23] MUST MAKE SURE THAT ALL ADHERE TO. AND
[03:05:25] THAT'S SOMETHING THAT THE REGIONAL PRE
[03:05:27] APPRENTICESHIP COLLABORATION IS
[03:05:28] DEFINITELY WORKING TO TRY TO ENFORCE
[03:05:33] AND PUSH FORWARD. WHAT I'M
[03:05:36] EXCITED TO KNOW IS THAT NOW WE HAVE THE
[03:05:39] LABOR INDUSTRIES WITH THE CENTER BILL
[03:05:43] 5600 NOW IN PLACE, THEY CAN ACTUALLY DO
[03:05:46] THEIR OWN ASSESSMENT. REMEMBER, THEY
[03:05:48] TRACK ALL APPRENTICES AS THEY COME
[03:05:50] THROUGH THESE PROGRAMS. SO NOW THEY CAN
[03:05:52] COME BACK AND SAY THESE ARE THE TRENDS
[03:05:55] AND NOW WE CAN WORK ON THIS MAYBE FROM A
[03:05:57] LEGISLATIVE STANDPOINT OR MAYBE DEVELOP
[03:05:59] POLICY AT THE STATE LEVEL TO REALLY
[03:06:02] ATTACK THESE ISSUES IN A SIMILAR WAY
[03:06:06] THAT WE TRY TO DO THEM HERE AT THE LOCAL
[03:06:08] LEVEL ON OUR JOB SITES HERE WITHIN KING
[03:06:11] COUNTY. I HEAR THAT, AND I'M SENSITIVE
[03:06:13] TO THAT. AND I REALLY APPRECIATE HEARING
[03:06:15] SOME OF THE STEPS THAT ARE BEING TAKEN
[03:06:16] TO CREATE A MORE ROBUST PIPELINE SO
[03:06:21] WE DON'T HAVE PEOPLE LEAKING FROM IT
[03:06:24] SIMPLY BECAUSE WE'RE NOT AN INCLUSIVE
[03:06:26] ENVIRONMENT. I'M GOING TO SWITCH GEARS,
[03:06:28] AND IT'S MY FINAL QUESTION, BUT DO WE
[03:06:31] HAVE ANY SORT OF A RELATIONSHIP WITH
[03:06:34] CORRECTIONS OF AN OFFENDER REENTRY
[03:06:37] PROGRAM, SOMETHING THAT COULD HELP GUIDE
[03:06:39] PEOPLE REENTERING INTO SOCIETY?
[03:06:41] REBUILDING THEIR LIVES WOULD TRULY
[03:06:43] BENEFIT FROM THE STABILITY OF A UNION
[03:06:47] JOB. DO WE HAVE ANYTHING LIKE THAT IN
[03:06:50] PLAY? YES, ABSOLUTELY. SO WE HAVE A FEW
[03:06:53] PROGRAMS WITHIN THAT WORK REALLY CLOSELY
[03:06:55] WITH THE REGIONAL PRE APPRENTICESHIP
[03:06:57] COLLABORATION, PRE APPRENTICESHIP
[03:06:58] TRAINING HAPPENING INSIDE THE PRISON
[03:07:01] SYSTEM, WHERE THEY'RE ABLE TO TRANSITION
[03:07:04] OUT AND REHABILITATE THEIR LIVES
[03:07:08] IS ALSO ONE OF THE CORE
[03:07:13] TENETS OF OUR WORK IS WORKING WITH THE
[03:07:16] CITY OF SEATTLE AND SOUND TRANSIT. WE
[03:07:19] HAVE A COLLABORATION THAT OUTREACH
[03:07:22] SPECIFICALLY TO JUSTICE INVOLVED OR
[03:07:25] INJUSTICE INVOLVED, FOLKS FROM WITHIN
[03:07:28] OUR COMMUNITIES TO PROVIDE THEM
[03:07:30] OPPORTUNITIES FOR GROWTH AND DEVELOPMENT
[03:07:32] WITHIN THE TRADES AND REDUCE RECIDIVISM.
[03:07:34] AND SO IT'S REALLY OUR FOCUS TO MAKE
[03:07:37] SURE THAT WE ARE REALLY ALLOWING THEM
[03:07:39] THE STEPS TO REBUILD THEIR LIVES
[03:07:43] WHILE WE REBUILD OUR COMMUNITIES. AND SO

[03:07:46] THOSE ARE ALL VERY IMPORTANT CORE
[03:07:48] TENANTS THAT WORK IN WORKFORCE
[03:07:49] DEVELOPMENT. THANK YOU.
[03:07:54] I WANT TO CHECK IN WITH COMMISSIONER
[03:07:56] MOHAMED. DO YOU HAVE ANY QUESTIONS?
[03:07:59] SHE MAY HAVE STEPPED AWAY FOR A MOMENT
[03:08:01] AS WELL. I DON'T.
[03:08:05] CAN YOU HEAR ME? WE CAN, YEAH. I'M
[03:08:08] HAVING A LITTLE BIT OF TECH ISSUES ON
[03:08:10] THE PHONE. I DON'T HAVE ANY QUESTIONS,
[03:08:12] BUT I DEFINITELY WANTED TO JUST SAY
[03:08:14] THANK YOU TO ALL THE PRESENTERS. WE JUST
[03:08:17] GET BRIEFED ON THIS. AND I'VE SEEN THESE
[03:08:20] SLIDES DURING OUR EQUITY AND WORKFORCE
[03:08:23] DEVELOPMENT COMMITTEE. AND JUST THANK
[03:08:26] YOU AGAIN FOR THE GREAT WORK YOU'RE
[03:08:27] DOING.
[03:08:31] I HAD WRITTEN DOWN FOR MY OWN
[03:08:35] QUESTION OR COMMENT WAS JUST OTHER
[03:08:37] FACTORS IN PREVENTING PARTICIPATION IN
[03:08:39] THE WORKFORCE. AND YOU GUYS HAVE GONE
[03:08:41] THROUGH AND GIVEN US CHAPTER ADVERSE ON
[03:08:43] THE WAYS YOU'RE THINKING ABOUT IT,
[03:08:45] WHETHER IT'S WHAT THE WORK SITE IS LIKE,
[03:08:48] WHAT ARE SOME OF THE OTHER THINGS
[03:08:49] PREVENTING PEOPLE FROM ACCESSING JOB
[03:08:51] SITES OR BEING ABLE TO ADDRESS CHILDCARE
[03:08:54] ISSUES, THINGS LIKE THAT. SO I REALLY
[03:08:55] APPRECIATE THE THOUGHTFULNESS WITHIN
[03:08:57] WHICH YOU'VE TAKEN ON THIS PROBLEM. I
[03:09:00] ALSO COME AWAY FROM THIS, AS CARL, YOU
[03:09:03] SAID, 95% OF THE WORK IS NOT COVERED BY
[03:09:06] THIS BECAUSE IT'S PRIVATE EMPLOYERS WHO
[03:09:07] DON'T HAVE THESE TYPES OF GOALS. AND I
[03:09:09] WONDER HOW WE CAN EXPAND THE MODEL SO
[03:09:13] THAT IF WE SEE REAL BENEFIT FROM THIS,
[03:09:16] THEN THEY OUGHT TO, TOO. AND HOW WHETHER
[03:09:18] IT'S CARROTS OR STICKS, TO ENCOURAGE THE
[03:09:21] REMAINING 95% TO REALLY THINK ABOUT
[03:09:23] THAT. AND THAT MIGHT BE PART OF OUR
[03:09:26] LEGISLATIVE AGENDA OR CONTINUING TO WORK
[03:09:29] ON WAYS THAT WE ADDRESS SOME OF OUR
[03:09:31] INTEREST IN AFFIRMATIVE EFFORTS
[03:09:35] TO DIVERSIFY OUR WORKFORCE OR AT THE
[03:09:39] FEDERAL LEVEL WHERE I KNOW THERE'S SOME
[03:09:41] INTEREST, TOO, IN FREEING UP SOME
[03:09:43] DOLLARS FOR THIS KIND OF PROGRAM IN
[03:09:46] REGIONS LIKE OURS. WITH THAT AND BEING
[03:09:49] COGNIZANT OF TIME, I'M GOING TO CLERK
[03:09:51] HART TO PLEASE READ THE NEXT ITEM INTO
[03:09:54] THE RECORD. THANK YOU ALL FOR THE
[03:09:56] PRESENTATION ON IT. THANK YOU. AYES,
[03:10:00] THANK YOU. THIS IS AGENDA ITEM ELEVEN,
[03:10:02] C QUARTER 1, 2022, FINANCIAL PERFORMANCE
[03:10:05] BRIEFING.
[03:10:12] YEAH. COMMISSIONERS,
[03:10:15] WE ALWAYS DO END UP SOMETIMES WITH THE
[03:10:17] BUDGET ITEMS AT THE END, BUT THAT'S
[03:10:22] NOT ANY.
[03:10:24] NO. COMMISSIONER, AS I MENTIONED IN MY
[03:10:27] OPENING REMARKS, WE ANTICIPATE MANY
[03:10:30] CHALLENGES. AS WE BUILD OUR 2023 BUDGET.
[03:10:33] THERE REMAINS MUCH UNCERTAINTY OVER

[03:10:34] INFLATION, THE ONGOING IMPACT OF GLOBAL
[03:10:36] UNREST, SUPPLY CHAIN DEMANDS, AND THE
[03:10:40] PANDEMIC, AND PERHAPS HOPEFULLY NOT
[03:10:43] OTHER PANDEMICS. DESPITE THESE
[03:10:46] CHALLENGES, WE'RE TRACKING WELL AGAINST
[03:10:47] OUR PROJECTIONS FOR THE FIRST QUARTER OF
[03:10:49] 2022, AND LOOKING AHEAD, WILL SOON WRAP
[03:10:52] UP THE SECOND QUARTER MOVE TOWARDS OUR
[03:10:55] FIRST BUDGET RETRIEVE OF THE YEAR IN MID
[03:10:56] JUNE. AND I'LL SHARE MORE ABOUT THE
[03:10:59] DRIVERS OF THE BUDGET, THE BUDGET
[03:11:00] GUIDANCE THAT I'VE ISSUED TO OUR STAFF
[03:11:02] AND PROVIDE A HIGH LEVEL OVERVIEW OF THE
[03:11:05] PORT STRENGTHS, OPPORTUNITIES,
[03:11:07] WEAKNESSES AND THREATS AT THAT BUDGET
[03:11:09] RETREAT FOR TODAY, AS I SAID, THINGS ARE
[03:11:12] TRENDING WELL FOR US IN 2022. AND CHIEF
[03:11:15] FINANCIAL OFFICER DAN THOMAS WILL
[03:11:17] PROVIDE A SUMMARY OF THE FIRST QUARTER
[03:11:19] AND ALSO DISCUSS A FEW TAKEAWAYS FROM
[03:11:21] THE FIRST QUARTER PERFORMANCE AS WELL.
[03:11:24] AND YOU DO HAVE THE FULL FINANCIAL
[03:11:26] REPORT IS IN YOUR PACKAGE TODAY, ALONG
[03:11:29] WITH A LENGTHY PRESENTATION AS WELL.
[03:11:31] BUT I THOUGHT IT WAS SERVICE WELL TO
[03:11:33] HAVE, AND I APPRECIATE YOUR FEEDBACK.
[03:11:35] IT WILL SERVICE WELL. WE ALTERNATE
[03:11:37] SOMETIMES BETWEEN DETAILED REPORTS
[03:11:40] QUARTERLY AND A SUMMARY ROLL UP REPORT
[03:11:43] WHEN THINGS ARE TRENDING. BELIEVE ME,
[03:11:44] IF I HAD REALLY BAD NEWS, WE'D BE GOING
[03:11:48] THROUGH IT IN DETAILS IN GREAT DEPTH ON
[03:11:51] THAT IF THAT WAS THE CASE. SO WITH THAT,
[03:11:52] I'M GOING TO TURN OVER TO DAN THOMAS.
[03:11:56] THANK YOU, STEVE. AND GOOD AFTERNOON,
[03:11:58] COMMISSIONERS, IF WE CAN MOVE THE SLIDE
[03:12:00] TO PLEASE,
[03:12:05] AS STEVE MENTIONED, I'M GOING TO KEEP
[03:12:06] THIS VERY BRIEF. YOU DO HAVE A FULL
[03:12:09] WRITTEN REPORT IN YOUR PACKETS AND
[03:12:13] REALLY PRIMARILY BE FOCUSING ON OUR
[03:12:15] FORECAST FOR THE YEAR. AND THAT'S REALLY
[03:12:18] WHAT WE REALLY TRY TO LOOK AT, WHERE WE
[03:12:20] THINK WE'RE GOING TO WIND UP IT AT THE
[03:12:22] END OF THE YEAR. SO AS YOU KNOW,
[03:12:24] GENERALLY, WE'RE EXPERIENCING A
[03:12:25] CONTINUED RECOVERY IN MOST OF OUR MAJOR
[03:12:27] BUSINESS LINES, WITH A FEW EXCEPTIONS.
[03:12:30] AND AS YOU MENTIONED, OUR FINANCIAL
[03:12:32] RESULTS ARE LARGELY IN LINE WITH OUR
[03:12:34] BUDGET, PARTICULARLY WHEN WE LOOK AT THE
[03:12:37] FULL YEAR FORECAST SIMILAR YEAR TO DATE.
[03:12:38] WE'VE GOT SOME TIMING ISSUES, BUT AS
[03:12:41] STEVE HAS REITERATED, WE CONTINUE TO
[03:12:43] OPERATE IN AN ENVIRONMENT OF SIGNIFICANT
[03:12:45] UNCERTAINTY, AND THAT NOT ONLY APPLIES
[03:12:48] TO OUR BUDGET PLANNING FOR NEXT YEAR,
[03:12:50] BUT TO SOME EXTENT, WE'RE STILL LOOKING
[03:12:53] AT UNCERTAINTY AS WE PROGRESS THROUGH
[03:12:56] THIS YEAR, GIVEN BOTH THE
[03:13:00] STATE OF THE PANDEMIC AND THEN A VARIETY
[03:13:02] OF ECONOMIC HEADWINDS THAT WE'RE FACING
[03:13:05] THAT WE'LL BE TALKING ABOUT WITH YOU IN

[03:13:07] MORE DETAIL. AS THE FIRST QUARTER, WE
[03:13:10] WERE FORECASTING THAT AIRPORT EMPLOYMENT
[03:13:12] WOULD BE DOWN 7.6% BELOW 2019 LEVELS.
[03:13:16] THAT COMPARES TO OUR BUDGET NUMBER WAS
[03:13:18] 6% DOWN. SO WE HAVE REVISED
[03:13:22] THAT DOWNWARD SLIGHTLY. AND ACTUALLY, I
[03:13:24] WAS IN A MEETING THIS MORNING WHERE
[03:13:25] WE'RE CONTINUING TO WORK WITH OUR
[03:13:27] BUSINESS INTELLIGENCE TEAM TO TAKE A
[03:13:29] LOOK AT THE FORECAST. AND WE'RE THINKING
[03:13:31] RIGHT NOW THAT WE MAY SLIGHTLY REVISE
[03:13:35] THAT DOWNWARD. IT'S SOMEWHERE, PROBABLY
[03:13:37] IN THE LOW 90%
[03:13:41] AREA, A LITTLE BIT BELOW WHERE WE HAD
[03:13:44] BEEN FORECASTING AS THE FIRST QUARTER,
[03:13:46] NOT A SIGNIFICANT DROP, BUT SLIGHT
[03:13:50] DECREASE. AS YOU KNOW, THE FEDERAL
[03:13:52] GOVERNMENT RELIEF GRANTS HAVE GONE A
[03:13:55] LONG WAY TO SUPPORT THE AIRPORT'S
[03:13:56] FINANCIAL PERFORMANCE, AND I'LL TALK A
[03:14:00] LITTLE BIT MORE ABOUT THAT. BUT AS YOU
[03:14:01] KNOW, THEY ARE PROVIDING A GREAT BENEFIT
[03:14:04] BOTH TO OUR AIRLINE CUSTOMERS AS THEY
[03:14:05] REDUCE AIRLINE COSTS AND ALSO ARE
[03:14:08] PROVIDING RELIEF TO CONCESSION TENANTS
[03:14:11] THIS YEAR IN PARTICULAR. REAL BRIGHT
[03:14:14] SIDE ON LIGHT ON THE HORIZON IS THE
[03:14:17] MAJOR REBOUNDING CRUISE VOLUMES WE
[03:14:19] EXPECT THIS YEAR, AS YOU KNOW, WITH THE
[03:14:20] RECORD OF 295 SAILINGS PROJECTED AT 1.6
[03:14:25] MILLION PASSENGERS. SO THAT'S A GREAT
[03:14:26] SUCCESS STORY. I'VE RECEIVED A
[03:14:28] SIGNIFICANT RECOVERY IN OUR CRUISE
[03:14:30] OPERATION, AND THAT'S EXPECTED TO
[03:14:33] PROVIDE SOME SIGNIFICANTLY HIGHER
[03:14:35] MARITIME DIVISION REVENUES THAN WE HAD
[03:14:37] ORIGINALLY BUDGETED. LAST FALL,
[03:14:41] WE'RE FORECASTING THAT WE'LL BE BELOW
[03:14:43] BUDGET ON OPERATING EXPENSES BY JUST A
[03:14:45] LITTLE BIT UNDER \$5 MILLION. SO THAT'S
[03:14:48] GOOD NEWS AGAIN. THERE'S ALWAYS RISKS AS
[03:14:51] WE GET INTO THE YEAR. AND THEN FINALLY,
[03:14:53] AS YOU KNOW, AND AS WE'VE BEEN TALKING A
[03:14:54] LOT TODAY UNDER COMMISSION LEADERSHIP,
[03:14:57] WE CONTINUE TO SUPPORT A VARIETY OF
[03:14:59] REGIONAL ECONOMIC INITIATIVES AIMED AT
[03:15:01] RECOVERY AND ECONOMIC OPPORTUNITY
[03:15:03] THROUGH PROGRAMS LIKE THE YOUTH CAREER
[03:15:05] LAUNCH PROGRAM, WHICH AS YOU KNOW, WAS
[03:15:07] EXPANDED THIS YEAR IN LENGTHENED, AS
[03:15:10] WELL AS THE ONGOING COMMUNITY GRANTS FOR
[03:15:12] ECONOMIC DEVELOPMENT, TOURISM PROMOTION,
[03:15:15] ECONOMIC STEWARDSHIP, AND WORKFORCE
[03:15:17] DEVELOPMENT. NEXT SLIDE, PLEASE.
[03:15:22] SO THIS LOOKS AT THE PORT WIDE FINANCIAL
[03:15:25] RESULTS. AGAIN, I WANT TO FOCUS ON THE
[03:15:27] YEAR END NUMBERS, PARTICULARLY IN THE
[03:15:29] SECOND AND THE LAST COLUMN. AND WE'LL GO
[03:15:32] INTO A LITTLE MORE DETAIL ON THESE WHEN
[03:15:33] I TALK ABOUT INDIVIDUAL DIVISIONS. BUT
[03:15:37] AS YOU CAN SEE, JUST TAKING DOWN LINE BY
[03:15:38] LINE, AERONAUTICAL REVENUES ARE
[03:15:40] FORECASTED TO BE ABOUT \$9.3 MILLION

[03:15:42] BELOW BUDGET. BUT AS A REMINDER,
[03:15:45] AERONAUTICAL REVENUES ARE BASED ON OUR
[03:15:48] COST RECOVERY FROM OUR AIRLINE PARTNERS.
[03:15:51] SO WHEN AERONAUTICAL REVENUES ARE DOWN,
[03:15:53] THAT REALLY REFLECTS THE COSTS TO THE
[03:15:55] AIRLINES ARE ALSO DOWN. SO THAT'S
[03:15:58] GENERALLY A GOOD NEWS STORY. AND THEN ON
[03:16:01] THE NON AERONAUTICAL SIDE, FOR THE
[03:16:03] AIRPORT, WE'RE LOOKING AT JUST A VERY
[03:16:05] SLIGHT REDUCTION COMPARED TO BUDGET FOR
[03:16:08] THE YEAR, BUT IT'S PRETTY CLOSE. AND
[03:16:10] THEN NON AIRPORT REVENUES, WHICH INCLUDE
[03:16:12] BOTH OUR MARITIME AND ECONOMIC
[03:16:14] DEVELOPMENT DIVISIONS, BUT ALSO THE
[03:16:15] NORTHWEST SEAPORT ALLIANCE. WE'RE
[03:16:17] LOOKING AT A FAIRLY SIGNIFICANT POSITIVE
[03:16:20] VARIANCE THERE OF \$6.3 MILLION,
[03:16:23] AND THAT AGAIN LARGELY REFLECTS THE
[03:16:27] INCREASE THAT WE'RE GOING TO BE
[03:16:28] EXPECTING IN CRUISE REVENUES FOR THE
[03:16:30] YEAR. SO TOTAL OPERATING REVENUES ABOUT
[03:16:33] \$4.4 MILLION BELOW BUDGET, BUT THEN OUR
[03:16:37] OPERATING EXPENSES ARE FORECAST TO BE
[03:16:39] ABOUT \$4.7 MILLION BELOW BUDGET. SO THEY
[03:16:42] LARGELY OFFSET OURSELVES. SO OUR NET
[03:16:45] INCOME BEFORE DEPRECIATION DEPRECIATION
[03:16:48] IS EXPECTED TO BE PRETTY MUCH RIGHT ON
[03:16:50] BUDGET FOR THE YEAR. NEXT SLIDE,
[03:16:53] PLEASE. LOOKING AT THE
[03:16:58] AVIATION DIVISION, AGAIN, I TALKED ABOUT
[03:17:00] THE PASSENGER LEVEL FORECAST. AS I SAID,
[03:17:02] WE MAY REVISE THAT SLIGHTLY DOWNWARD AS
[03:17:05] WE'RE LOOKING AT SCENARIOS RIGHT NOW.
[03:17:07] AS I MENTIONED, AERONAUTICAL REVENUE IS
[03:17:10] BELOW BUDGET, BUT THAT LARGELY REFLECTS
[03:17:12] THE FACT THAT WE'RE APPLYING MORE GRANTS
[03:17:16] TO AERONAUTICAL COST CENTERS THAN WE HAD
[03:17:18] BUDGETED FOR. WE ACTUALLY MOVED SOME OUT
[03:17:22] FROM 2021 BECAUSE AS YOU MAY RECALL, WE
[03:17:25] GOT A LARGE YEAR END PENSION CREDIT FROM
[03:17:29] THE STATE FROM STATE DEPARTMENT OF
[03:17:31] REVENUE SYSTEMS. SO WE WERE ABLE TO MOVE
[03:17:35] SOME OF THE GRANT MONEY THAT HAD BEEN
[03:17:36] TARGETED FOR 2021 TO REDUCE AIRLINE
[03:17:39] COSTS AND MOVE THAT INTO 2022. SO THAT'S
[03:17:43] RESULTING IN THAT LARGER BUDGET. THAT
[03:17:45] BUDGET VARIANCE COMPARED TO WHAT WE HAD
[03:17:48] PLANNED FOR THE NON AERONAUTICAL REVENUE
[03:17:50] IS PRETTY MUCH ON TARGET, AND O AND M
[03:17:53] EXPENSE ALSO PRETTY MUCH ON TARGET.
[03:17:56] AGAIN, ON THE FEDERAL RELIEF SIDE, YOU
[03:17:58] SEE UNDER THE YEAR END FORECAST UNDER
[03:18:00] FEDERAL RELIEF AND CONCESSIONS RELIEF.
[03:18:02] SO THESE ARE OUR FEDERAL PROGRAMS.
[03:18:06] WE'RE APPLYING ABOUT A TOTAL OF
[03:18:07] \$140,000,000 IN 2022
[03:18:12] TOWARDS THE AIRPORT, AND AGAIN, THAT
[03:18:15] INCLUDES ABOUT \$21 MILLION WHICH WILL BE
[03:18:18] APPLIED TO CONCESSIONS RELIEF
[03:18:22] RELATED TO COVID. SO THAT I KNOW WE'LL
[03:18:24] BE VERY WELCOME FROM OUR TENANTS AT THE
[03:18:26] AIRPORT IN TERMS OF REDUCING THEIR
[03:18:28] REVENUE REQUIREMENTS. AND THEN

[03:18:32] JUST AT THE VERY BOTTOM, I WOULD
[03:18:33] HIGHLIGHT OUR ADF BALANCE, THE AIRPORT
[03:18:35] DEVELOPMENT FUND. WE HAVE BEEN ON TRACK
[03:18:38] TO INCREASE THAT FUND BALANCE OVER TIME
[03:18:41] TO A LEVEL OF ABOUT 18 MONTHS OF O AND M
[03:18:44] EXPENSE. THE TARGET FOR THIS YEAR WAS
[03:18:48] 14% AIRPORT IS CURRENTLY
[03:18:51] ABOUT \$18 MILLION BELOW THAT
[03:18:54] TARGET PROJECTED FOR YEAR END. SO
[03:18:57] THEY'LL BE LOOKING AT WAYS IN WHICH THEY
[03:18:59] MIGHT REDUCE THAT SHORTFALL BY LOOKING
[03:19:03] AT THEIR GRANT USAGE AND OTHER FUNDING
[03:19:05] PLANS TO HELP GET BACK UP TOWARDS THAT
[03:19:08] AIRPORT DEVELOPMENT FUND CASH BALANCE.
[03:19:12] WE JUST HAVE A FEW RISKS TO OUR O AND M
[03:19:14] BUDGET. THAT INCLUDES PAYROLL VACANCIES.
[03:19:17] WE DID ASSUME A 5% VACANCY RATE IN OUR
[03:19:20] BUDGET THIS YEAR ACROSS THE BOARD. SO IF
[03:19:22] WE DON'T ACHIEVE THAT, THAT COULD LEAD
[03:19:24] TO HIGHER PAYROLL COSTS. AND THEN THE
[03:19:27] AIRPORT IS STILL LOOKING INTO THE
[03:19:29] FINANCIAL IMPACT OF THE GARAGE FIRE AT
[03:19:32] THE PUBLIC PARKING GARAGE. AND THERE'S
[03:19:34] ALWAYS A RISK THAT PROJECT COSTS THAT
[03:19:37] IF PROJECTS ARE NO LONGER MOVING
[03:19:39] FORWARD, WE HAVE TO EXPENSE THOSE COSTS.
[03:19:42] SO THERE ARE SOME RISKS TO THE EXPENSE
[03:19:44] FORECAST. NEXT SLIDE, PLEASE.
[03:19:48] LOOKING AT THE PORT AND AGAIN AT THE FAR
[03:19:51] RIGHT COLUMN AS WE FOCUS ON THE YEAR END
[03:19:54] RESULTS THAT WE'RE PROJECTING. AGAIN,
[03:19:57] FOR MARITIME, WE'RE EXPECTING OVER \$8
[03:20:00] MILLION OF POSITIVE BUDGET VARIANCE,
[03:20:03] AGAIN, LARGELY DUE TO THE FACT THAT OUR
[03:20:05] CRUISE SEASON IS EXPECTED TO BE ALMOST
[03:20:09] ACTUALLY BETTER THAN FULL RECOVERY,
[03:20:11] MUCH MORE THAN WE HAD EXPECTED. SO
[03:20:13] THAT'S LEADING TO THAT LARGE REVENUE
[03:20:15] VARIANCE ECONOMIC DEVELOPMENT, WE'RE
[03:20:19] REALLY SEEING A MUCH SLOWER RECOVERY IN
[03:20:22] THE CONFERENCE AND EVENT CENTER, SO OUR
[03:20:25] REVENUES ARE PROJECTED TO BE ABOUT \$4.3
[03:20:27] MILLION FOR THAT DIVISION, LOWER THAN
[03:20:30] BUDGET, BUT THAT ALSO HAS VARIABLE
[03:20:34] EXPENSES ASSOCIATED WITH CONFERENCES
[03:20:36] EVENTS. SO WE ALSO SEE A POSITIVE
[03:20:39] EXPENSE VARIANCE RELATED TO THAT,
[03:20:42] SO THEY SOMEWHAT OFFSET EACH OTHER.
[03:20:46] AMERICANS LIAISON IS EXPECTING A LITTLE
[03:20:48] BIT UNDER A MILLION DOLLARS OF EXPENSE
[03:20:52] OVER EACH FOR THE YEAR, AND THAT'S
[03:20:54] LARGELY THE RESULT OF HAVING TO EXPEND
[03:20:57] SOME PREVIOUSLY CAPITALIZED COSTS THAT
[03:21:00] WERE RELATED TO THE GATEWAY BUILDING AT
[03:21:03] FISHERMAN'S TERMINAL. SO SINCE THAT
[03:21:06] PROJECT IS PROBABLY NOT GOING TO PROCEED
[03:21:09] AS ORIGINALLY PLANNED, WE HAD BEEN
[03:21:10] CARRYING A NUMBER OF DESIGN AND PLANNING
[03:21:13] COSTS, SO WE HAVE TO EXPENSE THOSE.
[03:21:16] WE DID ACTUALLY EXPENSE ABOUT 400,000 OF
[03:21:19] THOSE COSTS BACK IN 2020, AND WE'RE
[03:21:21] GOING TO BE EXPENSING THE REMAINING \$1.2
[03:21:24] MILLION IN 2022. THAT'S A NON CASH

[03:21:27] TRANSACTION. AGAIN, WE'VE ALREADY SPENT
[03:21:28] THE MONEY, BUT WE'RE JUST SHIFTING IT
[03:21:30] FROM CAPITAL TO EXPENSE AND
[03:21:35] THEN AGAIN ON THE JOINT VENTURE, WHICH
[03:21:38] INCLUDES THE SEAPORT ALLIANCE.
[03:21:42] WE ARE EXPECTING AT YOUR END, THAT
[03:21:44] SHOULD BE PRETTY CLOSE TO BUDGET. THE
[03:21:46] ALLIANCE DOESN'T REALLY DO A DETAILED
[03:21:50] YEAR END FORECASTS, SO WE TYPICALLY
[03:21:53] CONTINUE TO JUST CARRY THE FORECAST
[03:21:55] THROUGHOUT THE YEAR UNTIL WE GET BETTER
[03:21:57] INFORMATION AROUND BUDGET TIME.
[03:22:01] NEXT SLIDE, PLEASE. LOOKING AT CENTRAL
[03:22:05] SERVICES, WE'RE EXPECTING TO BE ABOUT
[03:22:09] \$1.2 MILLION UNDER BUDGET AND EXPENSES
[03:22:12] THIS YEAR. THAT'S ABOUT 1%, SO PRETTY
[03:22:14] CLOSE TO BUDGET. A FEW BUSINESS
[03:22:18] HIGHLIGHTS ARE NOTED HERE ON THE RIGHT
[03:22:20] HAND SIDE. I THINK YOU'VE HEARD ABOUT A
[03:22:22] LOT OF THESE, SO I WON'T GO THROUGH
[03:22:24] THOSE. BUT AGAIN, A LOT OF GREAT
[03:22:27] INITIATIVES UNDERWAY. AND THE NEXT
[03:22:29] SLIDE, PLEASE. WE'RE TAKING A LOOK AT
[03:22:32] OUR FORECAST FOR WIDE CAPITAL SPENDING
[03:22:35] FOR THE YEAR. WE EXPECT TO SPEND ABOUT
[03:22:38] 86% OF OUR TOTAL CAPITAL BUDGET.
[03:22:42] AND REALLY THE LARGEST VARIANCES THERE
[03:22:45] ARE COMING FROM THE AIRPORT AND RELATED
[03:22:47] TO PROBABLY THE TWO BIGGEST PROJECTS
[03:22:49] THAT ARE GOING TO BE UNDER SPENDING THIS
[03:22:51] YEAR OR TWO. SOME JUST DELAYS WILL BE
[03:22:53] THE NORTH MAIN TERMINAL DEVELOPMENT
[03:22:55] PROJECT, AS WELL AS THE C ONE BUILDING
[03:22:58] FLOOR EXPANSION. SO THE
[03:23:01] REST OF THE DIVISIONS ARE EXPECTING TO
[03:23:02] BE PRETTY CLOSE TO THEIR SPENDING
[03:23:06] ON THEIR FULL BUDGET FOR THE YEAR.
[03:23:09] SO BEFORE WE LEAVE THIS, I DID WANT TO
[03:23:11] GIVE YOU A QUICK ASIDE AND A HEADS UP ON
[03:23:14] THE FACT THAT WE THIS YEAR WILL BE
[03:23:16] IMPLEMENTING A NEW LEASE ACCOUNTING
[03:23:18] STANDARD PROMULGATED BY THE GOVERNMENT
[03:23:21] ACCOUNTING STANDARDS BOARD, OR GASBY.
[03:23:24] THIS NEW STANDARD CALLED GASB 87 IS
[03:23:27] BEING IMPLEMENTED THIS YEAR AT THE PORT.
[03:23:30] ESSENTIALLY, IT CHANGES THE WAY WE
[03:23:33] RECORD OPERATING LEASES ON OUR FINANCIAL
[03:23:36] STATEMENTS, AND THESE PARTICULARLY APPLY
[03:23:38] TO LEASES THAT ARE OVER ONE YEAR IN
[03:23:41] TERM. AND WHAT THIS REQUIRES US TO DO
[03:23:44] FOR THE FIRST TIME, AND THIS FOLLOWS
[03:23:45] WHAT HAPPENED IN THE PRIVATE SECTOR A
[03:23:47] FEW YEARS AGO, IS THAT WE HAVE TO BOOK
[03:23:49] LEASES EITHER AS A LIABILITY OR AN ASSET
[03:23:52] ON OUR BALANCE SHEET, BECAUSE THE WAY
[03:23:54] GASB LOOKS AT LEASES, THEY CONSIDER
[03:23:57] THEM TO BE A FINANCING OF THE RIGHT TO
[03:24:00] USE AN ASSET. AND WHAT THAT REALLY DOES
[03:24:03] IS SHIFTS THOSE KINDS OF LEASES INTO
[03:24:07] THE CATEGORY OF CAPITAL LEASES OR HOW
[03:24:09] CAPITAL LEASES WERE TRADITIONALLY
[03:24:12] HANDLED. THE PORT IS PRIMARILY A
[03:24:15] LESSOR WE MOSTLY LEASED TO OTHERS. WE DO

[03:24:18] NOT LEASE A LOT OF THINGS OURSELVES, SO
[03:24:21] THE PRIMARY IMPACT WILL BE ON OUR LESSOR
[03:24:24] ACTIVITIES. AND WHAT THIS WILL MEAN IS
[03:24:28] WE WILL HAVE TO LOOK AT ALL OF OUR MAJOR
[03:24:30] LEASES, AND WE'LL HAVE TO PUT ON OUR
[03:24:32] BALANCE SHEET. WE'LL BOOK AT LEAST
[03:24:33] RECEIVABLE FOR THE LEASES ON OUR BALANCE
[03:24:36] SHEET. SOME LEASES ARE EXEMPT FROM THIS,
[03:24:40] MOST NOTABLY THE AIRLINE LEASE
[03:24:41] AGREEMENT, SINCE IT'S CONSIDERED A
[03:24:43] REGULATED LEASE, AND THEN ALSO
[03:24:47] ANY LEASES THAT DON'T HAVE FIXED AND
[03:24:49] TERMINAL PAYMENTS. IF THERE ARE VARIABLE
[03:24:50] RATE LEASES, THEY GENERALLY WILL BE
[03:24:52] EXCLUDED AS WELL, SINCE YOU CAN'T REALLY
[03:24:55] DETERMINE THE EXACT AMOUNT OF THOSE
[03:24:56] LEASES THAT WILL BE COLLECTED OVER TIME.
[03:25:01] BUT THE REAL BIG IMPACT, ASIDE FROM WHAT
[03:25:03] WE HAVE TO DO ON OUR BALANCE SHEET, IS
[03:25:05] THAT WE'RE GOING TO HAVE TO BREAK OUT
[03:25:07] LEASE REVENUES DIFFERENTLY THAN WE'VE
[03:25:09] DONE IN THE PAST. SO WE'RE GOING TO HAVE
[03:25:11] TO BREAK THEM DOWN INTO TWO COMPONENTS.
[03:25:13] OUR LEASE REVENUES. A PORTION OF THEM
[03:25:17] WILL BE CONSIDERED A REDUCTION IN LEASE
[03:25:20] RECEIVABLES. YOU MIGHT CONSIDER THAT
[03:25:23] SIMILAR TO A PRINCIPAL AMORTIZATION
[03:25:25] UNDER A CAPITAL LEASE, AND THAT WILL BE
[03:25:27] CONSIDERED OPERATING REVENUE THAT
[03:25:29] PORTION. BUT THEN THERE'S AN INTEREST
[03:25:31] COMPONENT, SINCE THEY'RE CONSIDERED
[03:25:33] FINANCING LEASES AND THAT INTEREST
[03:25:35] REVENUE COMPONENT, WHICH WILL BE
[03:25:37] CONSIDERED NON OPERATING REVENUE. SO
[03:25:40] THIS IS GOING TO BE A DISCONNECT,
[03:25:41] WHEREAS OUR OPERATING LEASE REVENUES ARE
[03:25:44] GOING TO BE BROKEN OUT INTO OPERATING
[03:25:46] REVENUES AND NON OPERATING REVENUES,
[03:25:49] AND THEY'LL NET OUT. SO WHEN YOU LOOK AT
[03:25:52] NET INCOME, WHEN YOU INCLUDE BOTH
[03:25:54] OPERATING AND NON OPERATING EXPENSES,
[03:25:56] THEY'RE GOING TO BE THE SAME. BUT WE
[03:25:58] FEEL THIS PARTICULARLY FOR INTERNAL
[03:26:00] REPORTING. WE FEEL THAT IT'S REALLY
[03:26:02] GOING TO BE CONFUSING AND DISTORTED TO
[03:26:05] SOME EXTENT. OUR MANAGEMENT REPORTING,
[03:26:08] WE'VE ALWAYS AIM REALLY TO HAVE OUR
[03:26:10] INTERNAL FINANCIAL REPORTING TRY TO
[03:26:13] MIRROR ACTUAL CASH FLOWS RATHER THAN
[03:26:17] SOME OF THESE OTHER KIND OF ARBITRARY
[03:26:18] DISTINCTIONS. I WILL NOTE THAT THE
[03:26:21] NORTHWEST SEAPORT ALLIANCE IMPLEMENTED
[03:26:24] GAS D 87 IN 2021.
[03:26:27] THEY INITIALLY WERE ACTUALLY INCLUDING
[03:26:29] IT THE IMPACTS THAT WENT IN THERE
[03:26:31] INTERNAL FINANCIAL REPORTS, BUT THEY
[03:26:33] STOPPED DOING THAT BECAUSE THEY FOUND IT
[03:26:35] WAS CONFUSING. SO THE BOTTOM LINE IS
[03:26:38] WE'RE GOING TO EXCLUDE THE IMPACT OF GAS
[03:26:40] THE 87 ON OUR INTERNAL MANAGEMENT
[03:26:43] REPORTS, BUT THE DIFFERENCE WILL BE YEAR
[03:26:46] ROUND WHEN WE DO OUR AUDITED FINANCIAL
[03:26:49] REPORT, GASB 87 WILL BE INCORPORATED

[03:26:52] INTO THAT. SO THOSE LEASE REVENUES ARE
[03:26:53] GOING TO BE BROKEN OUT INTO OPERATING
[03:26:55] AND NON OPERATING COMPONENTS. SO I JUST
[03:26:57] WANTED TO GIVE YOU A HEADS UP THAT
[03:26:59] THAT'S WHAT WE'RE PLANNING TO DO. IF YOU
[03:27:02] WANT MORE DETAILED BRIEFING ON
[03:27:05] THAT, WE'RE HAPPY TO DO THAT, BUT I'M
[03:27:08] SURE YOU'VE GOT ANY OTHER THINGS ON YOUR
[03:27:10] PLATE THAT GETTING INTO THE ARCANE
[03:27:12] ACCOUNTING REQUIREMENTS MIGHT NOT BE THE
[03:27:15] BEST USE OF YOUR TIME. AND THEN FINALLY,
[03:27:18] AS STEVE MENTIONED, WE ARE BEGINNING TO
[03:27:20] PLAN FOR THE 2023 BUDGET. AND AGAIN, TO
[03:27:23] REITERATE AYE. COMMENTS, WE CONTINUE TO
[03:27:26] OPERATE IN A VERY UNCERTAIN ENVIRONMENT
[03:27:28] BETWEEN THE PANDEMIC AND A NUMBER OF
[03:27:31] ECONOMIC HEADWINDS, SUPPLY CHAIN
[03:27:33] DISRUPTIONS, THE WAR IN UKRAINE. STEVE
[03:27:36] MENTIONED THE HIGH INFLATION, BOTH
[03:27:38] GENERAL AND COST CONSTRUCTION COSTS,
[03:27:41] INFLATION, VERY TIGHT LABOR MARKETS,
[03:27:43] INCREASING INTEREST RATES, AND MORE AND
[03:27:46] MORE PEOPLE ARE TALKING ABOUT THE
[03:27:47] POSSIBILITY OF A RECESSION OVER THE
[03:27:49] COURSE OF THE NEXT YEAR. SO REALLY CALLS
[03:27:52] OUT A VERY UNCERTAIN ENVIRONMENT IN
[03:27:55] WHICH WE'LL BE PLANNING. AND THEN AGAIN,
[03:27:58] STEVE NOTED THAT WE WILL BE COMING TO
[03:27:59] THE COMMISSION AND DOING SOME HAVING A
[03:28:03] CONVERSATION ON BUDGET PLANNING ON JUNE
[03:28:05] 14. SO THAT'S MY PRESENTATION AND WOULD
[03:28:09] BE HAPPY TO ANSWER ANY QUESTIONS. THANK
[03:28:12] YOU SO MUCH, DAN. ANY QUESTION?
[03:28:20] DAN, CAN YOU PLEASE AYE. THE BUTTON? WE
[03:28:24] HAVE A HOT MIC SOMEWHERE IN THE ROOM.
[03:28:27] TRY NOW THAT SOUNDS BETTER. TEST THE
[03:28:36] 3000 IS THE ROOM, NOT THE ISSUE,
[03:28:40] BUT THE ECHO IS COMING FROM. THERE WE
[03:28:43] GO. OKAY, DAN. JUST NEED TO REMUTE.
[03:28:45] OKAY. THANK YOU, DAN. THAT WAS SO
[03:28:48] THOUGHTFUL AND DIGESTIBLE. I'M
[03:28:51] WONDERING, DO BATHROOM SUPPLIES,
[03:28:55] LIKE PAPER TOWELS OR TOILET PAPER OR
[03:28:58] MENSTRUATION PRODUCTS? ARE THOSE ALL
[03:29:01] PART OF CAPITAL SPEND?
[03:29:06] YOU'RE MUTED. DAN, YOU'RE ON MUTED.
[03:29:12] SORRY, I THOUGHT I TRIED TO UNMUTE, BUT
[03:29:14] SOMEONE MUTED ME AGAIN. NO,
[03:29:17] COMMISSIONER, THERE THEY WOULD NOT BE
[03:29:18] CONSIDERED CAPITAL. OUR CAPITAL
[03:29:22] THRESHOLD WAS ABOUT \$2,000
[03:29:26] FOR ASSETS WITH A THREE YEAR LIFE, SO
[03:29:30] THAT WE WOULD NOT BE CAPITALIZING THOSE
[03:29:33] ITEMS, THEY WOULD BE JUST CONSIDERED
[03:29:35] MATERIALS AND SUPPLIES.
[03:29:38] WHAT SORT OF REVENUES DOES THE PORT OF
[03:29:41] SEATTLE MAKE OFF OF CHARGING
[03:29:46] TO RECEIVE ADMINISTRATION PRODUCTS?
[03:29:49] YEAH, THAT'S A GOOD QUESTION. AND I
[03:29:51] REALLY DON'T KNOW ABOUT. I DON'T KNOW IF
[03:29:54] ANYONE FROM THE AIRPORT IS ON. I'VE
[03:29:56] NEVER REALLY SEEN ANY REVENUE FIGURES
[03:29:58] FROM THAT. IS THAT BECAUSE IT'S NOMINAL

[03:30:01] AND INSIGNIFICANT? IT'S PROBABLY PRETTY
[03:30:03] NOMINAL, I WOULD IMAGINE. WE GET
[03:30:06] REVENUES FROM COVID, FROM VENDING
[03:30:08] MACHINES AND COINS. I THINK THEY'RE
[03:30:10] PRETTY NOMINAL. I SEE. LADS PERHAPS
[03:30:12] PREPARING TO RESPOND. I'M SORRY.
[03:30:16] I'M IN THE TERMINAL. WHAT WAS THE
[03:30:18] QUESTION? I WAS
[03:30:21] JUST WONDERING WHAT SORT OF REVENUES WE
[03:30:24] GENERATE OFF OF CHARGING TO ACCESS THE
[03:30:28] MENSTRUATION PRODUCTS FROM THE BOXES.
[03:30:32] I'M SORRY? ACCESS FEE FOR WHAT?
[03:30:34] MENSTRUATION PRODUCTS, TAMPONS OR
[03:30:37] PADS? I HAVE NO IDEA. YEAH,
[03:30:40] I WILL CHECK WITH KELLY
[03:30:45] AND THE ADR TEAM AND FIND OUT AND GET
[03:30:47] BACK TO YOU. I HAVE NO CLUE WHAT THOSE
[03:30:49] REVENUES ARE. SOME OF THOSE, I BELIEVE,
[03:30:53] WASH, DOT AND FELLEMAN. YEAH, WE CAN
[03:30:55] CHECK ON THAT, COMMISSIONER, BUT I THINK
[03:30:57] SOME OF THOSE ARE IN
[03:31:01] THE CONTRACTS WITH THE SUPPLIERS OF
[03:31:03] THOSE. I'M NOT SURE IF SOME OF THOSE
[03:31:06] WHERE THEY ACCRUE, WHETHER THEY GO TO
[03:31:08] THE CONTRACTOR OR WHETHER THEY GO TO THE
[03:31:10] PORT, BUT WE CAN ANSWER THAT QUESTION
[03:31:11] AND GET BACK TO YOU ON THAT
[03:31:13] SPECIFICALLY. THAT'D BE HELPFUL. I WOULD
[03:31:15] LOVE TO LEARN WHAT SORT OF A
[03:31:19] FISCAL IMPACT IT WILL HAVE IF WE
[03:31:22] WERE TO MAKE MENSTRUATION
[03:31:26] PRODUCTS FREE AND AVAILABLE ACROSS
[03:31:28] AIRPORT PREMISES. SO I WOULD LOVE TO
[03:31:31] KNOW WHAT THAT SORT OF FINANCIAL IMPACT
[03:31:33] WOULD BE IN OUR BUDGET. THANK YOU.
[03:31:36] THAT'S ALL. I APOLOGIZE, COMMISSIONER.
[03:31:39] I MISSPOKE OUR CAPITAL ASSET THRESHOLD
[03:31:41] IS \$20,000. NOT TOO. IT'S \$20,000 AND
[03:31:45] A THREE YEAR LIFE. I APOLOGIZE FOR THAT
[03:31:48] ERROR. COMMISSIONER FELLEMAN, ANY
[03:31:50] QUESTIONS?
[03:31:54] THANKS, DAN. I DON'T KNOW SINCE I'VE
[03:31:56] BEEN HERE, HOW MANY TIMES HAS THE GREAT
[03:31:58] GASB CHANGED?
[03:31:59] IT'S CONTINUOUS.
[03:32:05] I'LL LET DAN COME IN ON THAT, BUT IT'S
[03:32:06] EVERY YEAR. WHAT IS THIS? WELL, WE
[03:32:10] GENERALLY HAVE NEW GASB PRONOUNCEMENTS
[03:32:12] EVERY YEAR. SOME ARE MORE SIGNIFICANT IN
[03:32:14] TERMS OF THE IMPACT. ONE A NUMBER OF
[03:32:16] YEARS AGO WAS ON PENSION ACCOUNTING.
[03:32:19] ONE WAS ON ENVIRONMENTAL ACCOUNTING.
[03:32:21] THIS GAS B 87 IS PRETTY HUGE BECAUSE IT
[03:32:23] REALLY DOES HAVE A SIGNIFICANT IMPACT ON
[03:32:25] HOW WE ACCOUNT FOR LEASES. WE'VE GOT A
[03:32:28] COUPLE MORE. WE'RE LOOKING AT
[03:32:29] REIMPLEMENTATION OVER THE COMING YEAR,
[03:32:31] SO IT VARIES. SOME YEARS THEY'RE
[03:32:34] RELATIVELY MINOR, SOME YEARS THEY'RE
[03:32:37] VERY MAJOR. THE GOOD NEWS IS WE
[03:32:38] TYPICALLY HAVE A COUPLE OF YEARS IN
[03:32:41] ADVANCE NOTICE SO THEY CAN PLAN FOR
[03:32:43] THEM. AND I HAVE TO REALLY JUST GIVE

[03:32:45] CREDIT TO OUR ACCOUNTING TEAM THAT DOES
[03:32:47] JUST A TREMENDOUS JOB IN INTERPRETING
[03:32:50] THESE VERY COMPLEX PRONOUNCEMENTS INTO
[03:32:53] THE ACTUAL WAY WE HAVE TO ACCOUNT FOR
[03:32:56] THE CHANGES. SO WE GOT A TERRIFIC TEAM
[03:32:58] THAT CAN INCORPORATE THOSE INTO OUR
[03:33:01] FINANCIAL STATEMENTS. RIGHT. BUT IN
[03:33:03] TERMS OF YOU HAVE YOUR INTERNAL
[03:33:05] PROCESSES, AND THEN WE HAVE TO TRY TO
[03:33:07] TRACK HOLDING THINGS AS CONSTANTLY AS
[03:33:10] POSSIBLE. SO YOUR REPRESENTATION TO US
[03:33:13] ON REVIEWING THE BUDGET. IF THIS KEEPS
[03:33:17] ON CHANGING, ARE YOU TRYING TO MAINTAIN
[03:33:19] JUST LIKE A NORMAL, CONSTANT
[03:33:22] REPRESENTATION THAT WE COULD SEE YEAR
[03:33:23] OVER YEAR, OR HOW DO YOU HAVE TO ACCOUNT
[03:33:27] FOR THESE CHANGES IN ACCOUNTING FOR US
[03:33:30] TO BE ABLE TO ACCURATELY REVIEW WHAT
[03:33:32] CHANGES ARE ON THE BUDGET? WELL,
[03:33:36] AGAIN, LIKE I SAID, WE REALLY WANT TO
[03:33:37] TRY TO BE A LITTLE MORE CONSISTENT IN
[03:33:40] HOW WE PRESENT OUR INTERNAL FINANCIAL
[03:33:41] REPORTS LIKE I JUST PRESENTED TODAY AND
[03:33:44] HAVE THEM REFLECT REALLY CLOSER TO
[03:33:48] HOW THE BUSINESSES ARE ACTUALLY
[03:33:49] OPERATING. WE FOCUS ON OPERATING
[03:33:52] REVENUES. IN THESE BRIEFINGS, WE
[03:33:55] TYPICALLY SHOW YOU NON OPERATING
[03:33:57] REVENUES AT YOUR END. SO THIS GAS B 87
[03:34:01] THAT SPLITS SPLITS OUR LEASES INTO
[03:34:02] OPERATING AND NON OPERATING JUST CREATES
[03:34:05] A LOT OF CONFUSION. BUT AS I SAID, WE
[03:34:07] WILL HAVE TO SHOW AT YOUR END IN OUR
[03:34:10] AUDITED FINANCIALS THE CORRECT
[03:34:13] ACCOUNTING FOR THAT. AND WE'LL PROBABLY
[03:34:16] HAVE SOME INFORMATION THAT WILL HELP YOU
[03:34:18] CROSS REFERENCE TO SEE HOW WE GOT FROM
[03:34:19] ONE TO THE OTHER. SO YOU WANT TO BE AS
[03:34:21] TRANSPARENT AS POSSIBLE. FORTUNATELY,
[03:34:24] WE HAVE A LOT MORE FLEXIBILITY ON OUR
[03:34:25] INTERNAL FINANCIAL REPORTING, AND WE
[03:34:27] WANT TO MAKE THAT AS STRAIGHTFORWARD AND
[03:34:29] UNDERSTANDABLE AS POSSIBLE FOR THE
[03:34:30] COMMISSIONER OF THE PUBLIC. I'M JUST
[03:34:33] THINKING LIKE, SO FIVE YEAR OVER YEAR
[03:34:35] REVIEW WE'RE TRYING TO LOOK AT,
[03:34:39] WOULD WE BE ABLE TO GO BACK OVER THE
[03:34:41] PORT FIVE YEARS AND BE ABLE TO SAY THAT
[03:34:44] THE PROGRESS WE'RE TRACKING AS A
[03:34:45] REFLECTION OF THE PORT OPERATIONS AND
[03:34:47] NOT CHANGES IN THE GREAT GATSBY? YES,
[03:34:51] THAT'S CORRECT. WE DO TRY TO TRY TO MAKE
[03:34:54] IT MORE CONSISTENT. YOU MAY RECALL LAST
[03:34:55] YEAR WHEN WE HAD THIS LARGE PENSION
[03:34:58] ADJUSTMENT THAT I MENTIONED FROM THE
[03:35:00] STATE, IT WAS ESSENTIALLY A \$58 MILLION
[03:35:03] NON CASH REDUCTION IN PORT EXPENSES,
[03:35:06] WHICH, AGAIN, WE FELT REALLY DISTORTED
[03:35:09] OUR TRUE OPERATING PERFORMANCE, EVEN
[03:35:12] THOUGH IT WAS CONSIDERED AS AN OPERATING
[03:35:14] ITEM. SO WHAT WE DID ON OUR YEAR END
[03:35:16] REPORTS IS WE CALLED THAT OUT AS A
[03:35:18] SEPARATE LINE ITEM SO THAT YOU CAN SEE

[03:35:20] THE PERFORMANCE BEFORE THE EFFECT OF
[03:35:23] THAT PENSION CREDIT. AND THEN YOU CAN
[03:35:26] SEE IT AFTER BECAUSE WE REALLY WANT YOU
[03:35:27] TO UNDERSTAND, ALL OF US TO BE ABLE TO
[03:35:29] BE CLEAR ABOUT WHAT OUR TRUE FINANCIAL
[03:35:31] PERFORMANCE IS AND NOT SOME OF THESE
[03:35:33] DISTORTIONS THAT ARE CREATED BY
[03:35:35] ACCOUNTING RULES. WELL, THANK YOU FOR
[03:35:37] DOING DOUBLE THE AMOUNT OF WORK. WE
[03:35:38] APPRECIATE IT A GREAT TEAM. THEY DO MOST
[03:35:42] OF THE WORK. MR. MOHAMED, DO YOU HAVE
[03:35:44] ANY QUESTIONS?
[03:35:48] NO. THANK YOU FOR YOUR AMAZING WORK.
[03:35:51] THANKS. GREAT. THANK YOU, DAN, VERY
[03:35:53] MUCH. IT'S ALWAYS NICE WHEN THE
[03:35:55] FINANCIALS ARE STRONG. THAT CONCLUDES
[03:35:58] OUR SCHEDULED BUSINESS ITEMS TODAY. BUT
[03:36:00] BEFORE WE MOVE ON TO THE GENERAL CLOSING
[03:36:02] COMMENTS, I JUST WANTED TO MENTION
[03:36:04] SOMETHING THAT WE WERE ABLE TO PULL OFF
[03:36:06] LAST WEEK, AND THAT WAS TO GENUINELY
[03:36:08] SURPRISE STEVE. HE WAS
[03:36:11] NAMED THE PUBLIC OFFICIAL OF THE YEAR BY
[03:36:14] THE SEATTLE PROPELLER CLUB, A WELL
[03:36:16] DESERVED HONOR. AND I WAS REALLY
[03:36:18] THRILLED THAT WE WERE ABLE TO SURPRISE
[03:36:20] YOU THAT AND ALSO TO GET PEGGY THERE TO
[03:36:22] BE A PART OF THE CELEBRATIONS ALSO.
[03:36:24] CONGRATULATIONS, STEVE. WELL DESERVED.
[03:36:26] DO YOU HAVE ANY RESPONSE TO THAT OR
[03:36:28] CLOSING COMMENTS? I WILL HAVE TO SAY
[03:36:30] THAT I WAS REALLY SURPRISED AND I
[03:36:32] APPRECIATE RECEIVING THAT AWARD FROM
[03:36:36] COMMISSIONER HASEGAWA, BECAUSE, OF
[03:36:38] COURSE, YOU COULD TELL I WAS A LITTLE
[03:36:40] BIT EMBARRASSED BECAUSE REALLY,
[03:36:43] I VIEW IT AS NOT FOR ME,
[03:36:47] BUT I ACCEPT IT BECAUSE IT'S A
[03:36:48] REFLECTION OF ALL THE WORK OF THE STAFF
[03:36:50] AND OVER THE LAST TWO YEARS IN THE
[03:36:53] COMMISSIONER AS WELL. AND SO I STEPPED
[03:36:55] IT ON THAT BEHALF HUMBLY, REALLY,
[03:36:57] BECAUSE IT'S REALLY THE WORK OF EVERYONE
[03:37:00] ELSE THAT'S RESPONSIBLE FOR THAT. SO I
[03:37:05] DIRECTLY DO NOTHING. BUT IN COMMISSIONER
[03:37:09] HASEGAWA'S WORDS YOU ARE HUMBLE AND MODEST
[03:37:11] BUT YOU ARE A GREAT LEADER STEVE AND YOU
[03:37:13] DESERVED IT. AND SO WE'RE ALL GLAD TO
[03:37:15] GET TO WORK WITH YOU. ARE THERE ANY
[03:37:18] OTHER CLOSING COMMENTS FROM
[03:37:19] COMMISSIONERS AT THIS TIME?
[03:37:23] WELL, IF WE REFER TO COMMITTEES, NOW IS
[03:37:25] THE TIME. AYES. SO I GUESS AT YOUR
[03:37:29] SUGGESTION I WOULD REFER TO THE
[03:37:32] WORKFORCE COMMITTEE CONSIDERATION OF
[03:37:34] HAVING A GREEN JOBS STUDY SESSION
[03:37:39] AND I WOULD SECOND THAT.
[03:37:42] ANY FURTHER COMMENTS ON THAT? ALL RIGHT.
[03:37:45] BY VOICE VOTE, ALL THOSE IN FAVOR SAY
[03:37:47] AYE. AYES.
[03:37:51] THAT'S UNANIMOUS MOTION PASSES. ANY
[03:37:53] OTHER REFERRALS TO COMMITTEE OR
[03:37:54] COMMENTS? YES. PURSUANT TO OUR

[03:37:58] DISCUSSION RELATING TO ITEM TEN A I'D
[03:38:00] LIKE TO REFER THE LAND STEWARDSHIP AND
[03:38:02] TREE REPLACEMENT POLICY TO THE CC
[03:38:04] COMMITTEE FOR DISCUSSION. I WILL SECOND
[03:38:07] THAT MOTION. ANY FURTHER DISCUSSION ON
[03:38:09] IT? ALRIGHT. BY VOICE VOTE ALL THOSE IN
[03:38:12] FAVOR SAY AYES. AYES. ANY OPPOSED?
[03:38:17] WAS THAT AN I OR NAYS? HOMIE.
[03:38:21] DEFINITELY AN I. ALL RIGHT. THAT PASSES
[03:38:24] UNANIMOUSLY AS WELL. ANY OTHER REFERRALS
[03:38:27] TO COMMITTEE? NO REFERRALS. BUT I DO
[03:38:30] HAVE A COMMENT. ALRIGHT. COMMISSIONER
[03:38:31] HASEGAWA. I JUST WANTED TO
[03:38:35] ACKNOWLEDGE THAT OVER THE COURSE OF THIS
[03:38:37] MEETING 14 CHILDREN WERE KILLED AT AN
[03:38:39] ELEMENTARY SCHOOL IN A MASS SHOOTING IN
[03:38:42] TEXAS. THIS COMES ON THE TAIL OF TEN
[03:38:45] BLACK PEOPLE KILLED AND THREE OTHERS
[03:38:48] INJURED IN BUFFALO, NEW YORK AND THREE
[03:38:51] KOREAN WOMEN WHO WERE SHOT AND KILLED IN
[03:38:53] TEXAS TRADE DISTRICT EARLIER THIS
[03:38:56] MONTH.
[03:38:59] IN SOLEMN OBSERVANCE AND RESPECT
[03:39:02] FOR THE INNOCENTS WHO WERE MURDERED I
[03:39:05] WOULD LIKE TO HUMBLY REQUEST MR. CHAIR A
[03:39:07] MOMENT OF SILENCE. ABSOLUTELY. LET'S
[03:39:10] TAKE A MOMENT OF SILENCE NOW.
[03:39:11] [Observing Moment of Silence]
[03:39:23] THANK YOU COMMISSIONER HASEGAWA FOR
[03:39:25] CALLING THAT OUT. ANY FURTHER COMMENTS
[03:39:28] OR QUESTIONS, EXECUTIVE DIRECTOR METRUCK
[03:39:31] AND CLOSING COMMENTS?
[03:39:34] NO. THANK YOU COMMISSIONER. AND WITH
[03:39:38] THAT AT 03:44 P.M. WE ARE ADJOURNED.

END OF TRANSCRIPT